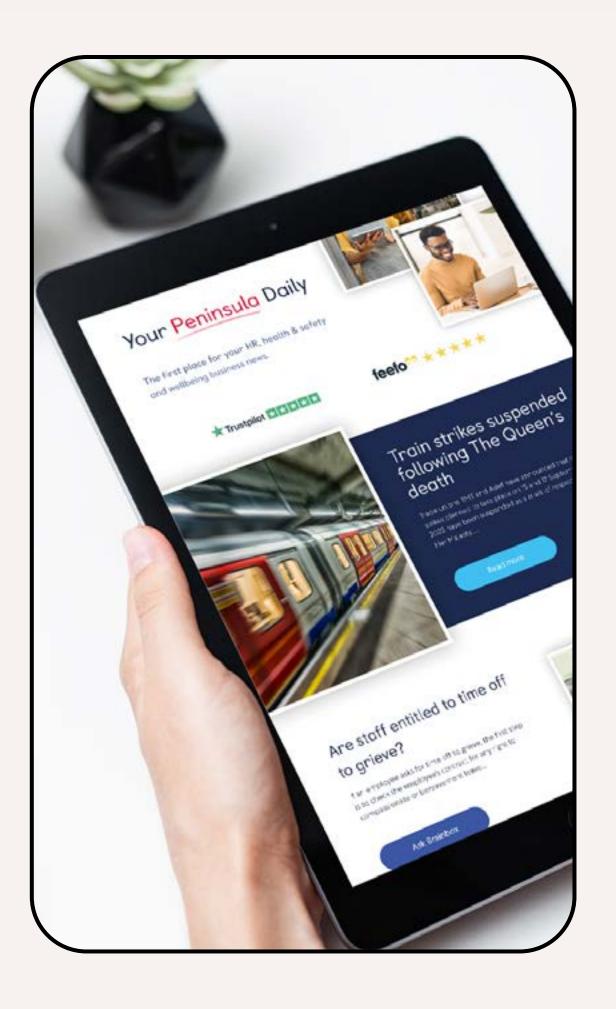
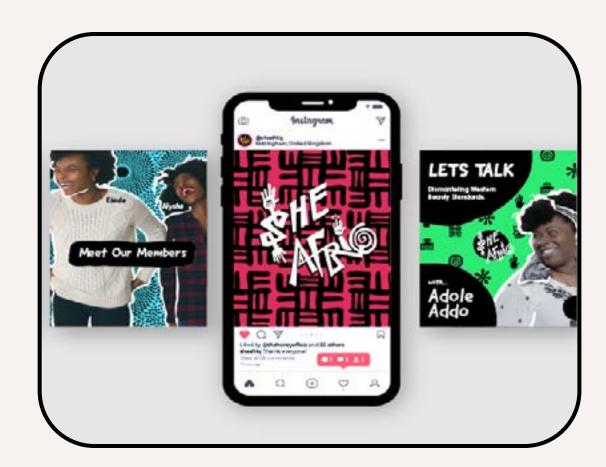
# Hello I'm Jasmin ISSAka



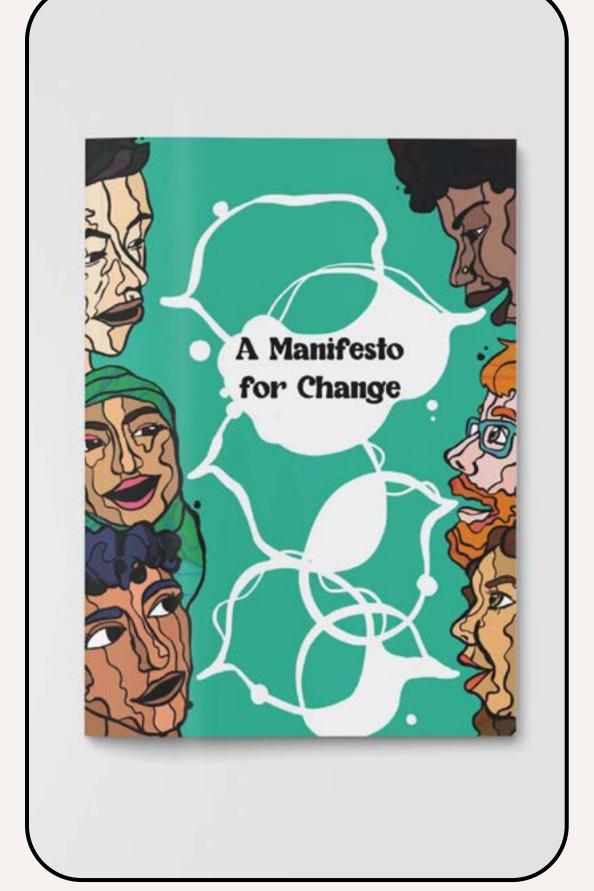














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# Jasmin Isaka

#### **Your New Creative Powerhouse!**

#### A graphic designer with a 7-year journey under my belt.

My obsession? Brand design, both in the digital and print realms; sprinkled with some enthusiasm for animation and illustration. But that's not all - I'm also diving headfirst into marketing communication because I thrive on challenges.

#### Creative design wizard.

I breathe life into compelling visual narratives, no matter if it's D2B, B2B, B2C, or somewhere in between. My designs aren't just eye candy; they're strategic assets that amplify brand presence and cultivate consumer loyalty.

#### Clients from all walks of life.

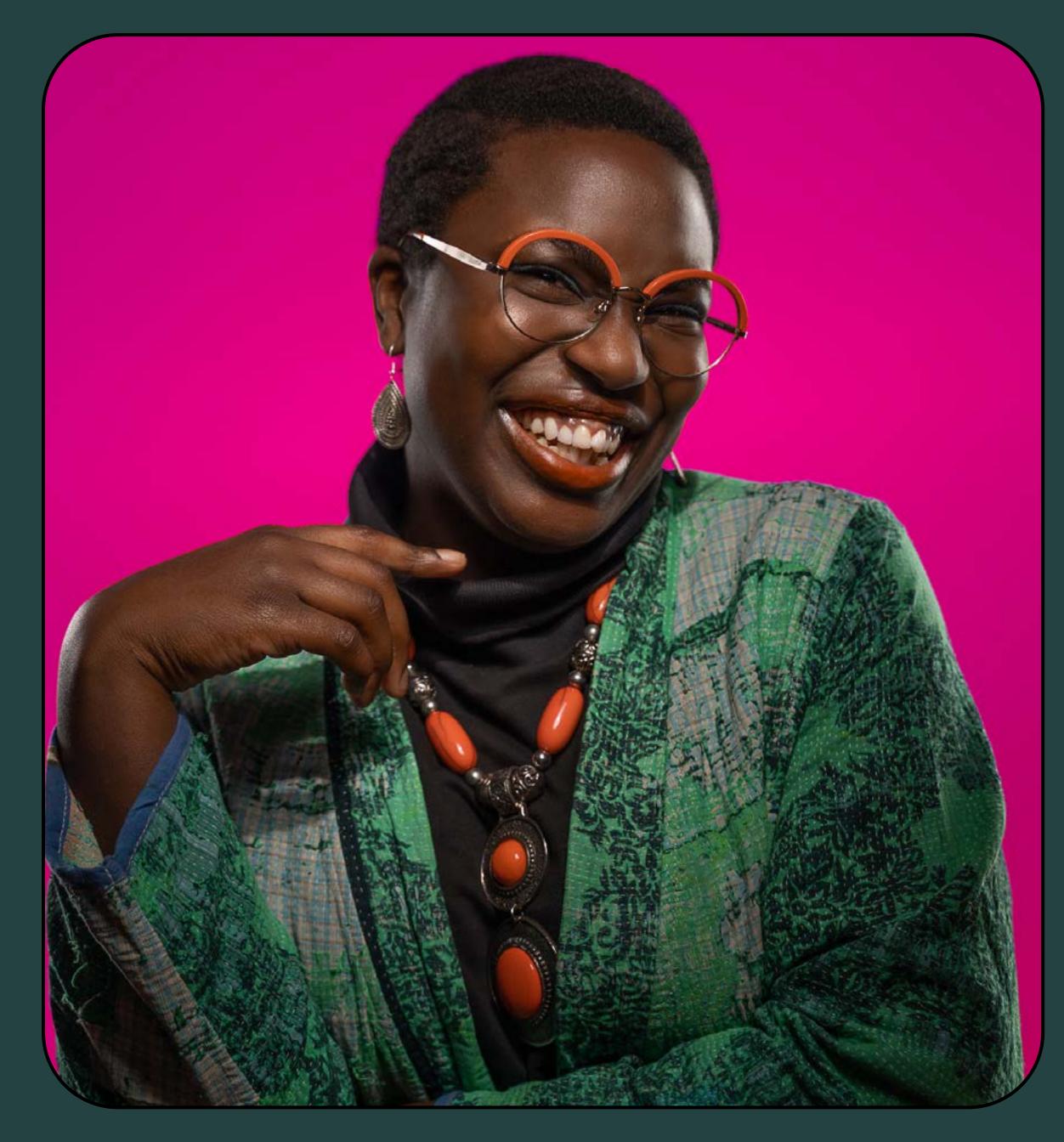
From finance tech, music entertainment, to a Bcorp eco-friendly luxury homeware, I've collaborated with diverse clients, transforming their goals into design solutions that wow. Ready for a creative journey like no other? Let's chat and start something spectacular!

#### **Contact Me:**

Mobile: +44 (0) 7471195573

Email: Hello@JasminIssaka.com

Address: Withington, Manchester, M20 4TF, United Kingdom



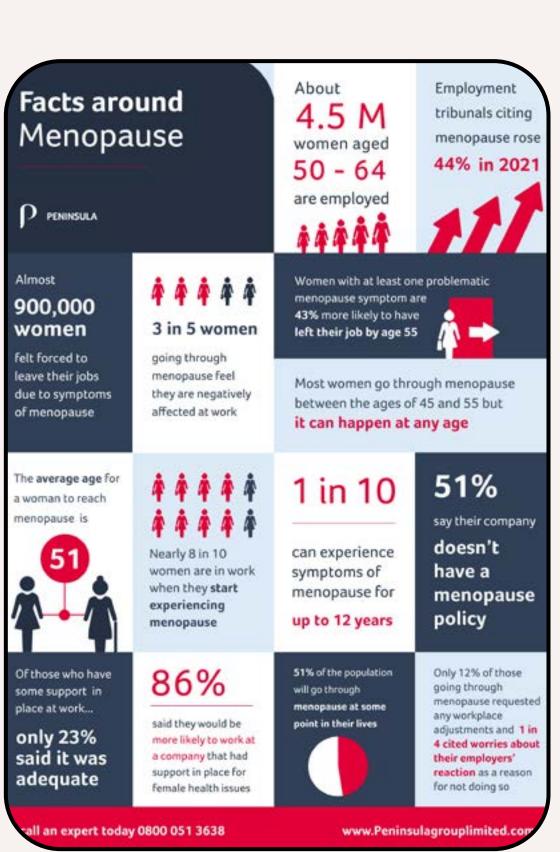
**Email Me** 

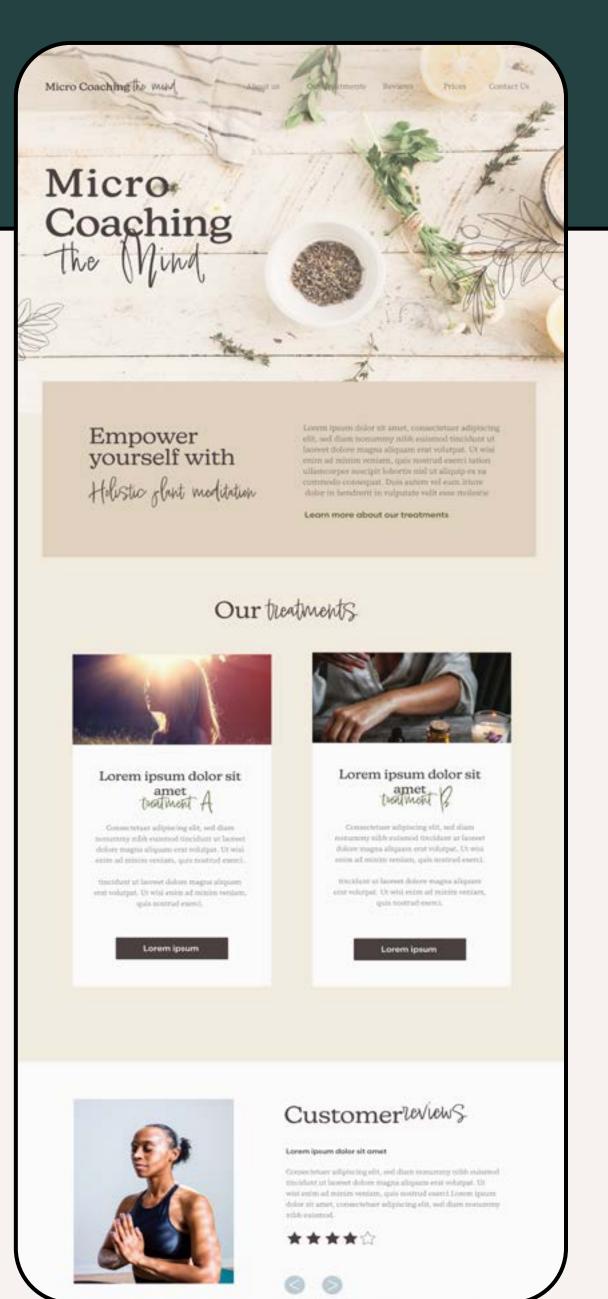
#### View My

# Design Portfolio

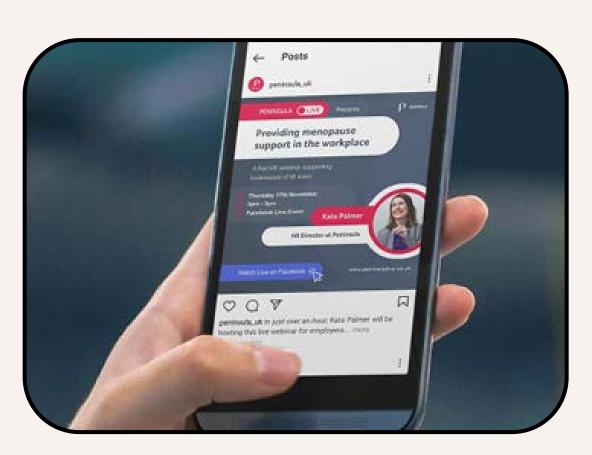




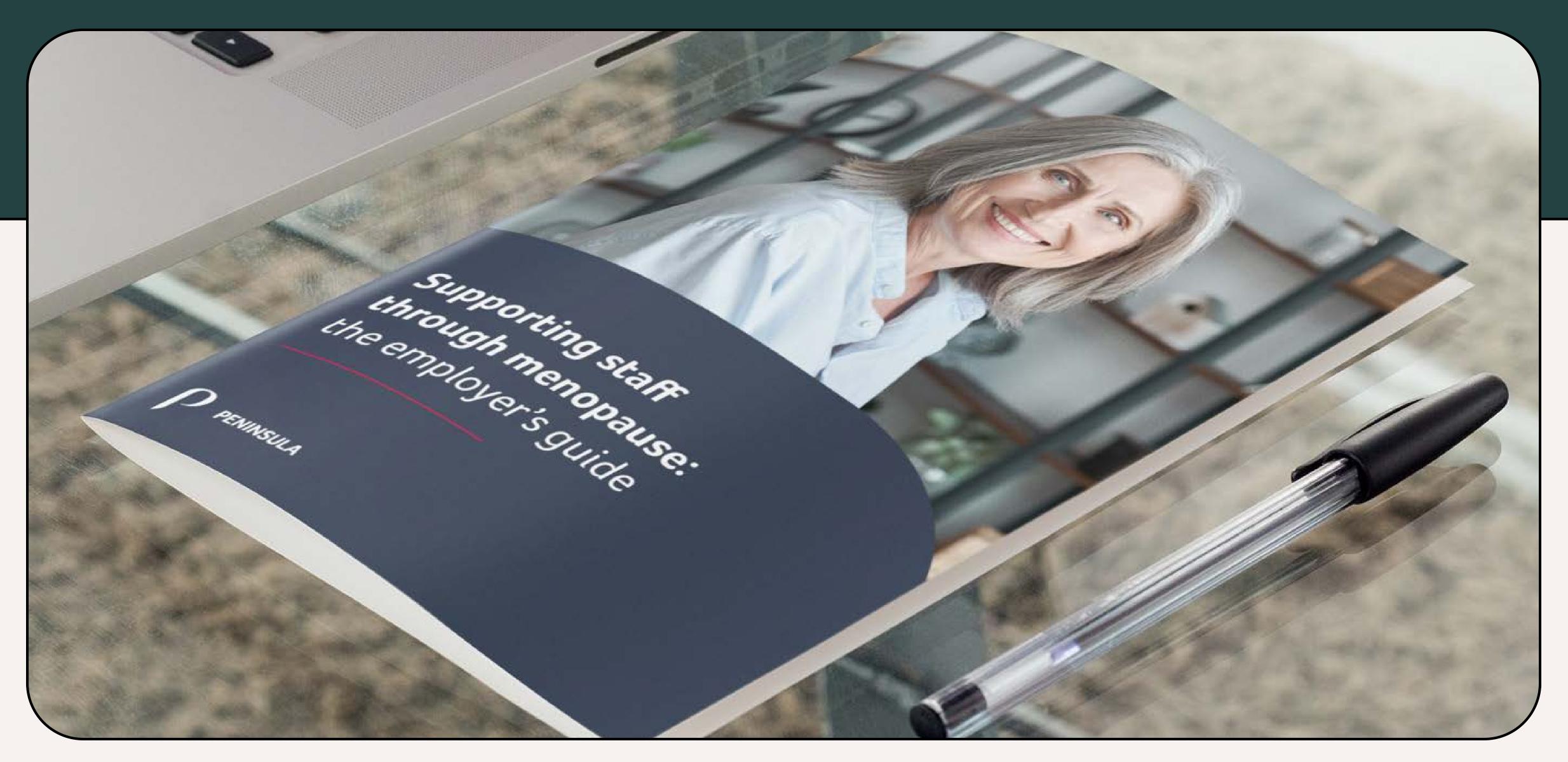








#### Peninsula Business Services



#### Overview

Peninsula, the UK and Ireland's most trusted provider of employment law, payroll, tax, HR, and health & safety services, boasts a diverse clientele of over 35,000 businesses, ranging from small to medium enterprises. The reach continues to expand, with a growing clientele in Australia, Canada, and New Zealand.

As the senior graphic designer, I played a pivotal role in establishing, maintaining and appropriately expanding the brand identity across various visual communication channels and outcomes for print, digital, events, merchandise, email newsletters, marketing campaigns and materials.

Collaborating effectively with multiple departments, including marketing, PR, sales, law, health & safety, administration and various team members.

#### Outcome

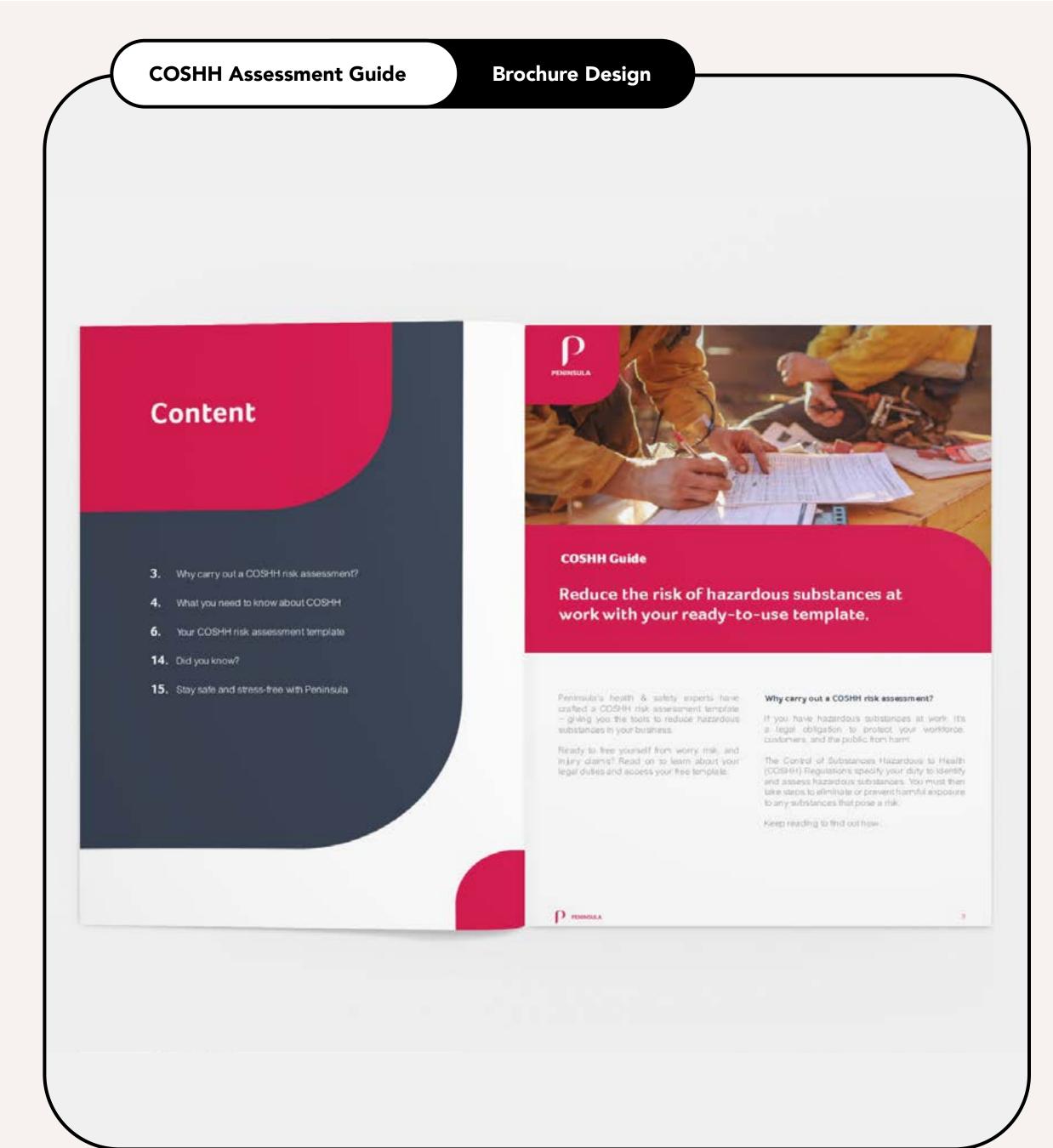
Multiple design projects and tasks were managed on a daily basis. Pro-active communication - with my marketing managers, and organised prioritisation skills, allowed me to handle dynamic workloads for various teams, managers and directors in a fast paced environment.

The company received a Technology HR Personnel award in 2022 for the innovative work delivered by the BrAInBot and the Ask HR App. With my indepth design knowledge, I collaboratively worked with the marketing team in developing the UI design for the apps.

I frequently provided feedback that optimised marketing messages and the overall design. Adopting better suited imagery in line with precise and clarified marketing messages. In case of the Peninsula 'Tribunal Navigator' service - and product - this resulted in clearer marketing literature and customer engagement.



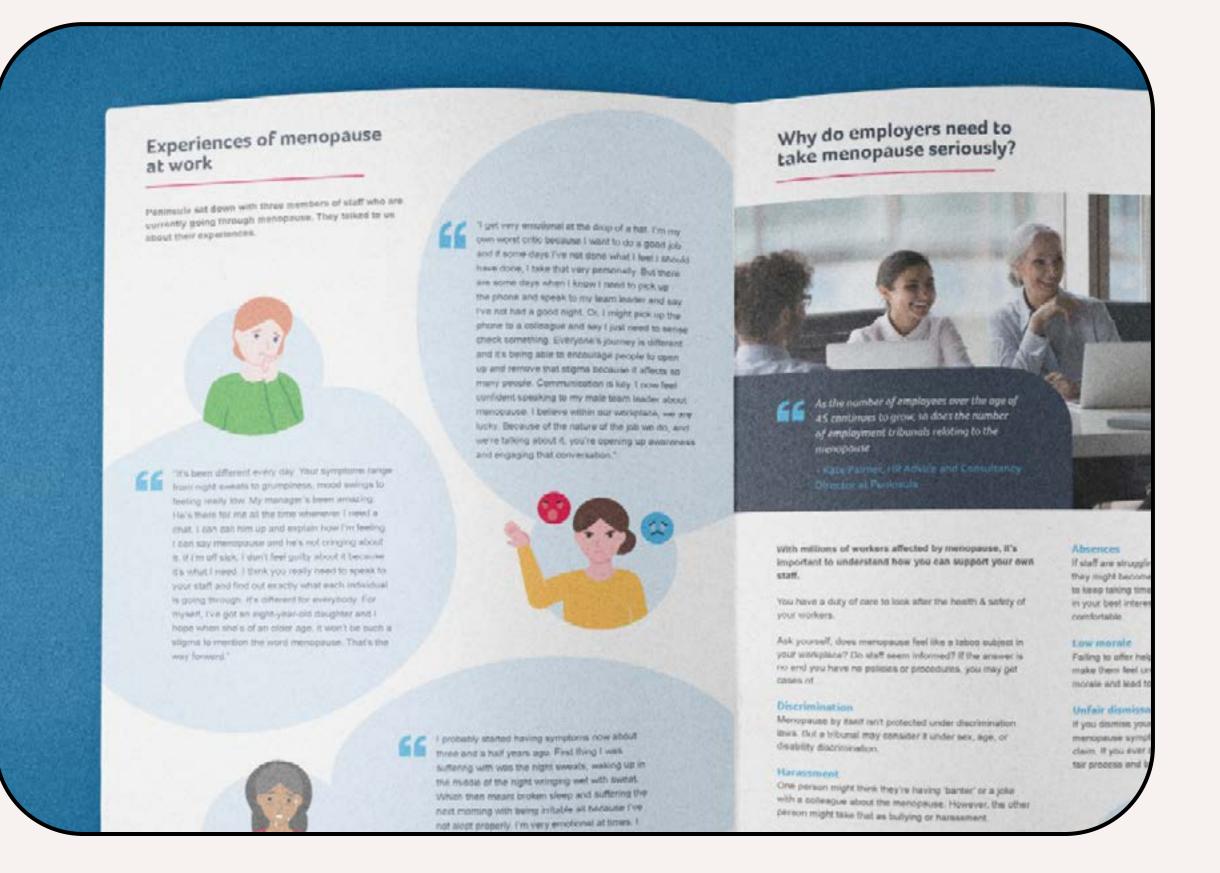












#### Project Overview: Peninsula Menopause Campaign

Working collaboratively with the PR, Social media, email marketing and copy team, we delivered a campaign centred around supporting staff experiencing menopause. This was an extensive campaign that required several marketing assets: Social media and marketing visual communication, infographic materials, brochures, contract templates, email templates, webinar graphics and so on, within a tight deadline.

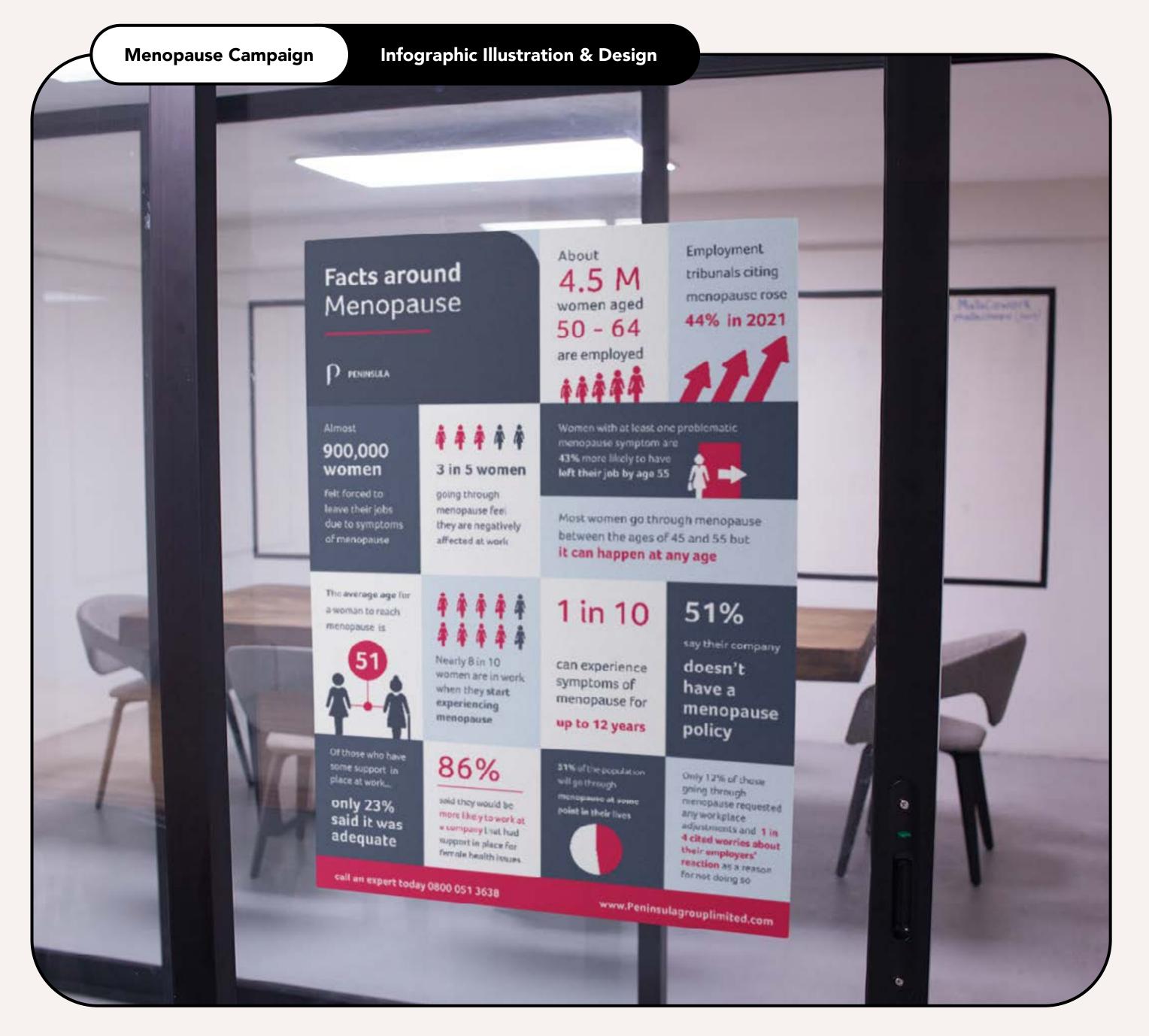
Through active communication, collaborative efforts and flexibly managing workload priorities, we were able to deliver the necessary deliverables within a tight deadline. Gaining a 3% increase in email subscription sign ups and 2% increase in Peninsula service queries through the website.











#### Facts around Menopause

PENINSULA

About 4.5 M women aged 50 - 64are employed

**Employment** tribunals citing menopause rose 44% in 2021

Almost

#### 900,000 women

felt forced to leave their jobs due to symptoms of menopause



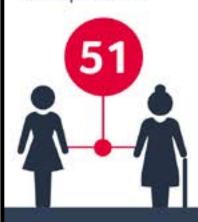
3 in 5 women

going through menopause feel they are negatively affected at work

Women with at least one problematic menopause symptom are 43% more likely to have left their job by age 55

Most women go through menopause between the ages of 45 and 55 but it can happen at any age

The average age for a woman to reach menopause is



\* \* \* \* \*

Nearly 8 in 10 women are in work when they start experiencing menopause

1 in 10

can experience symptoms of menopause for

up to 12 years

51%

say their company

doesn't have a menopause policy

Of those who have some support in place at work...

only 23% said it was adequate

86%

said they would be more likely to work at a company that had support in place for female health issues

51% of the population will go through menopause at some point in their lives

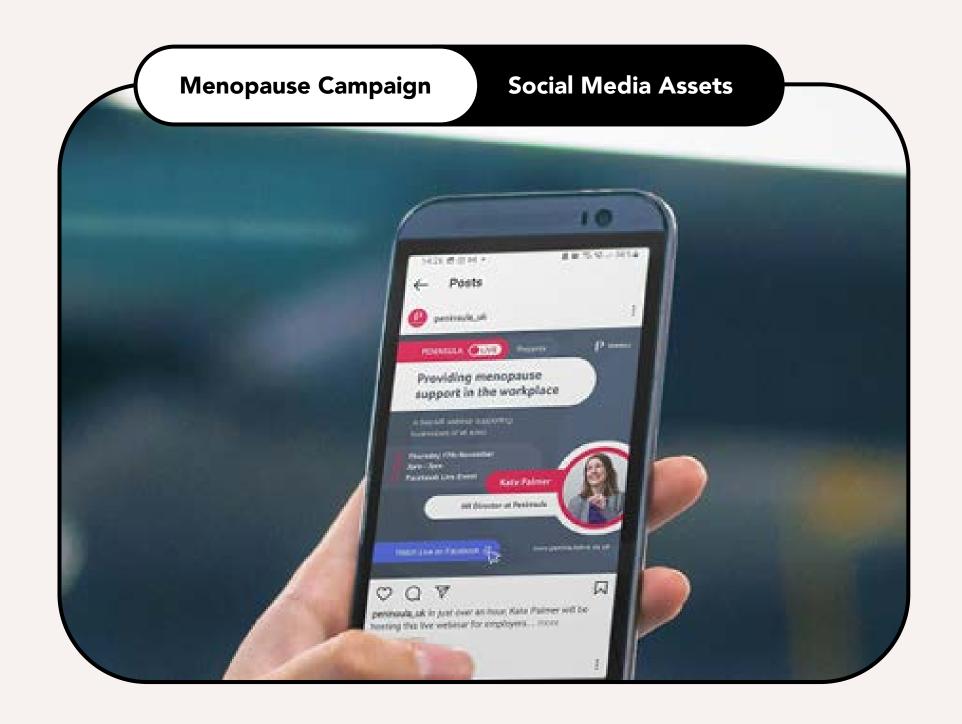


Only 12% of those going through menopause requested any workplace adjustments and 1 in 4 cited worries about their employers' reaction as a reason for not doing so

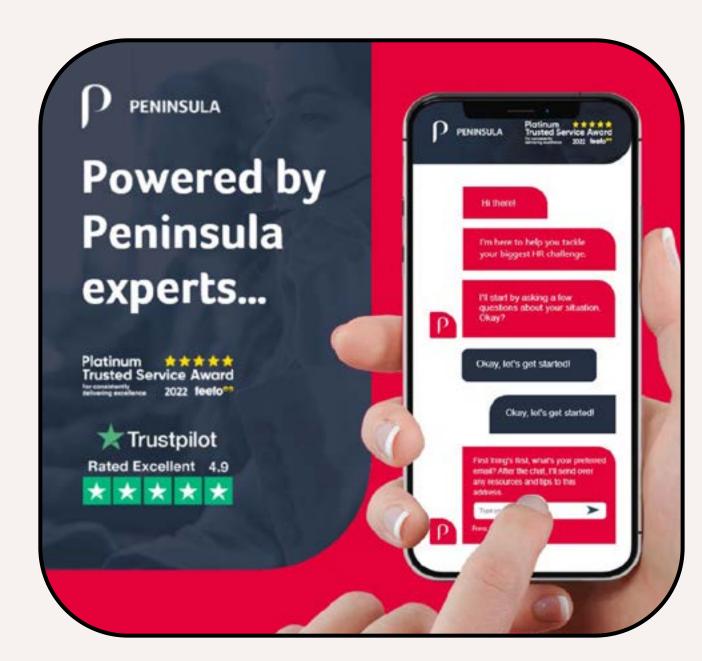
call an expert today 0800 051 3638

www.Peninsulagrouplimited.com

Page 10

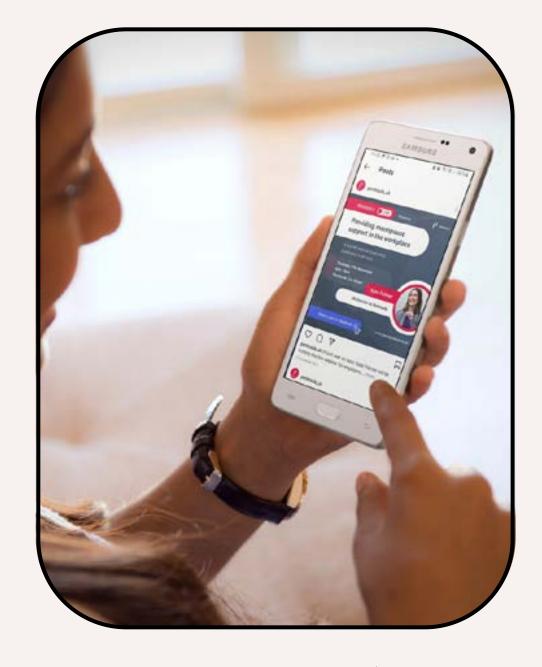


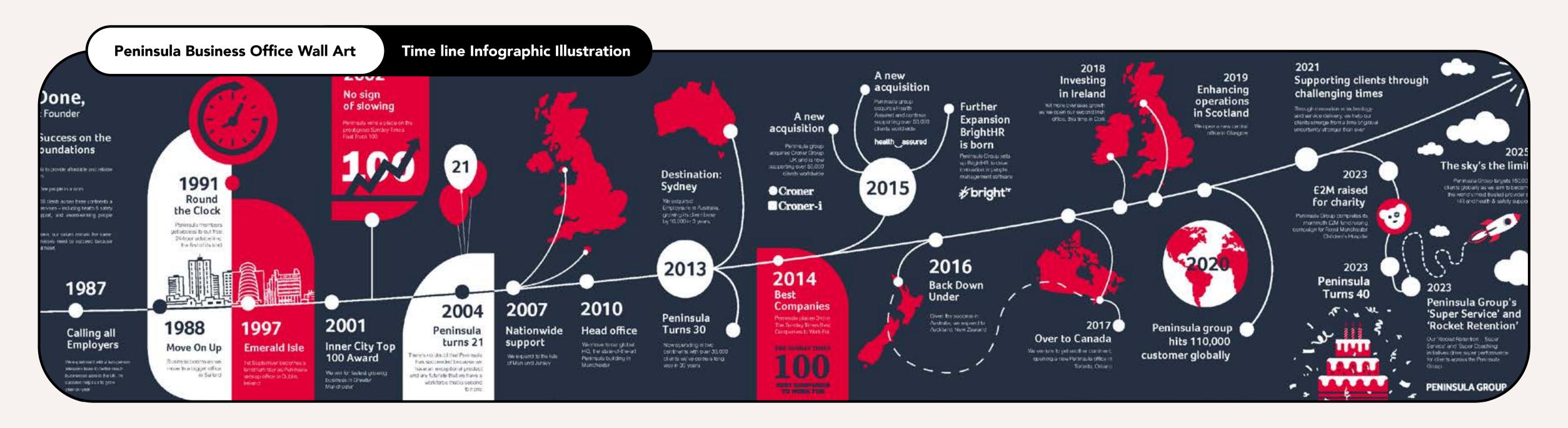






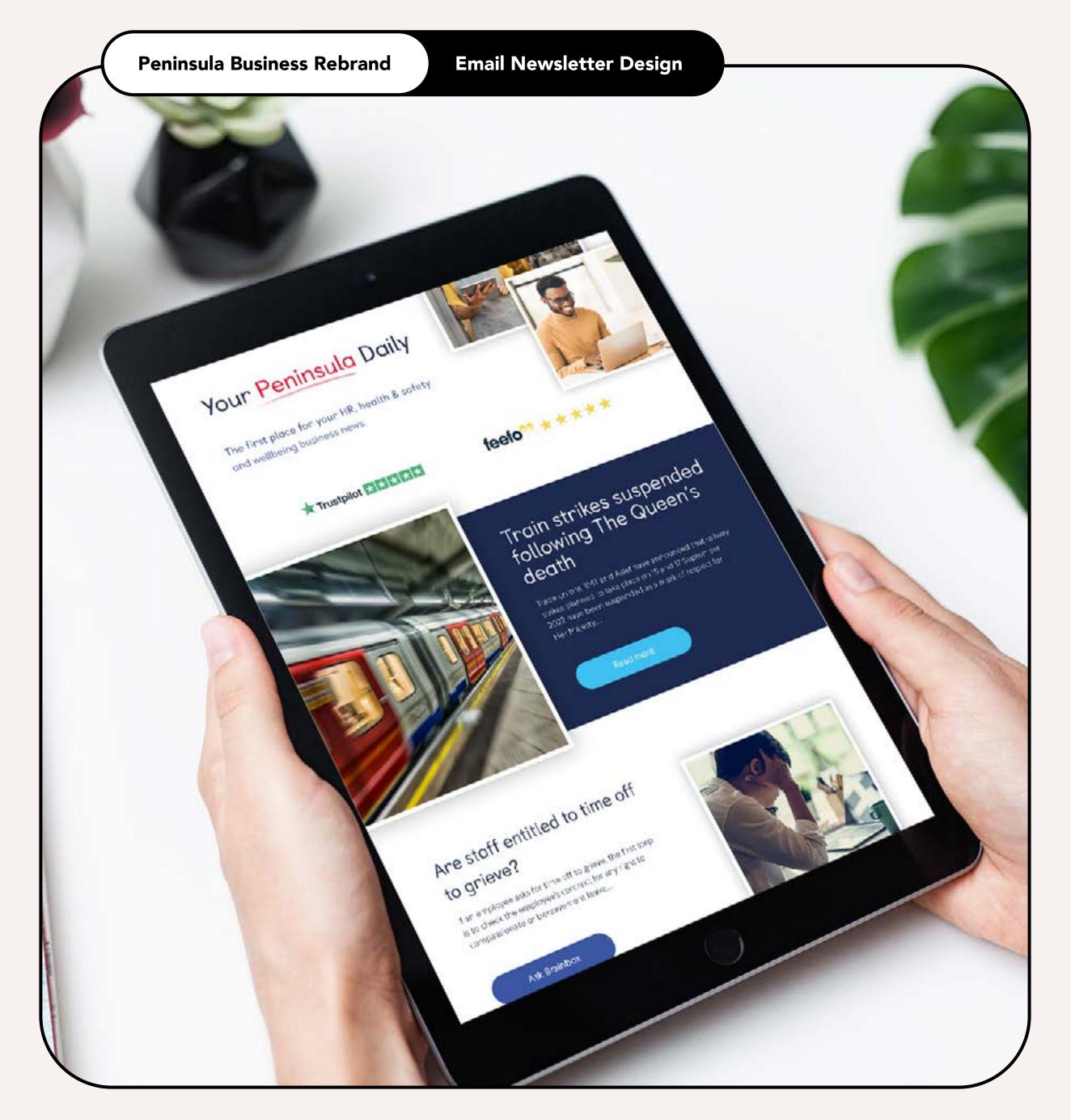










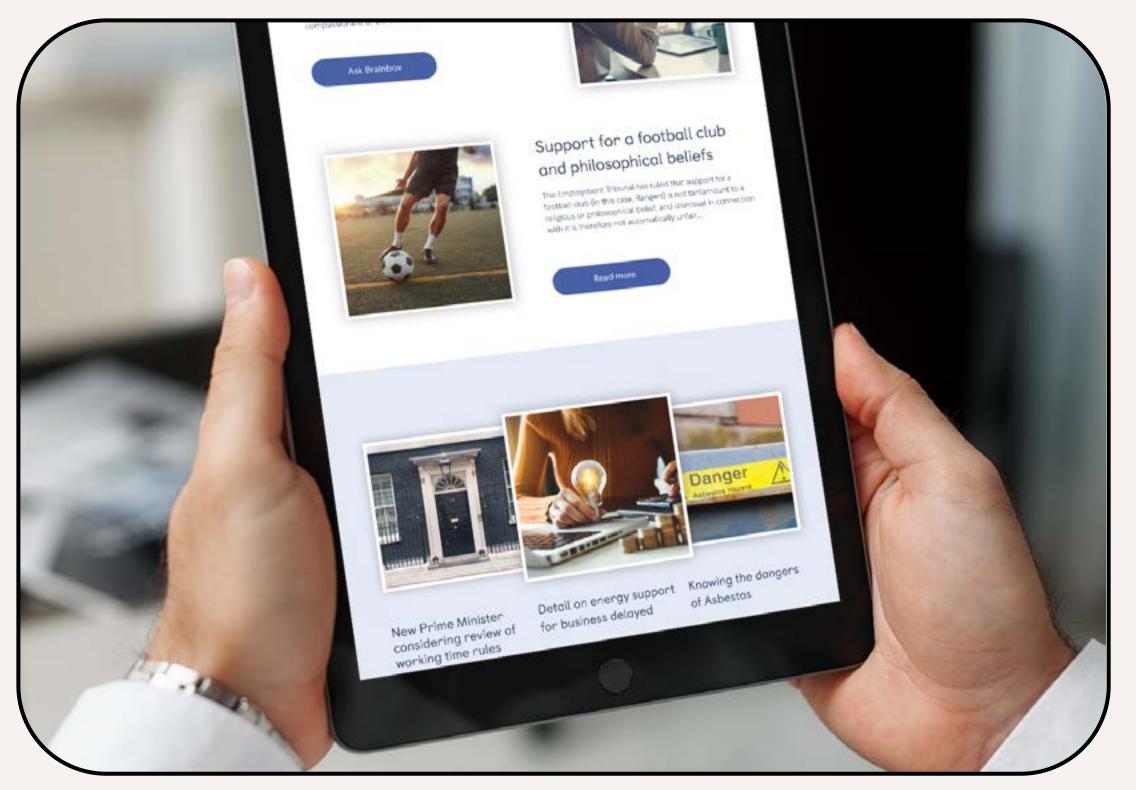


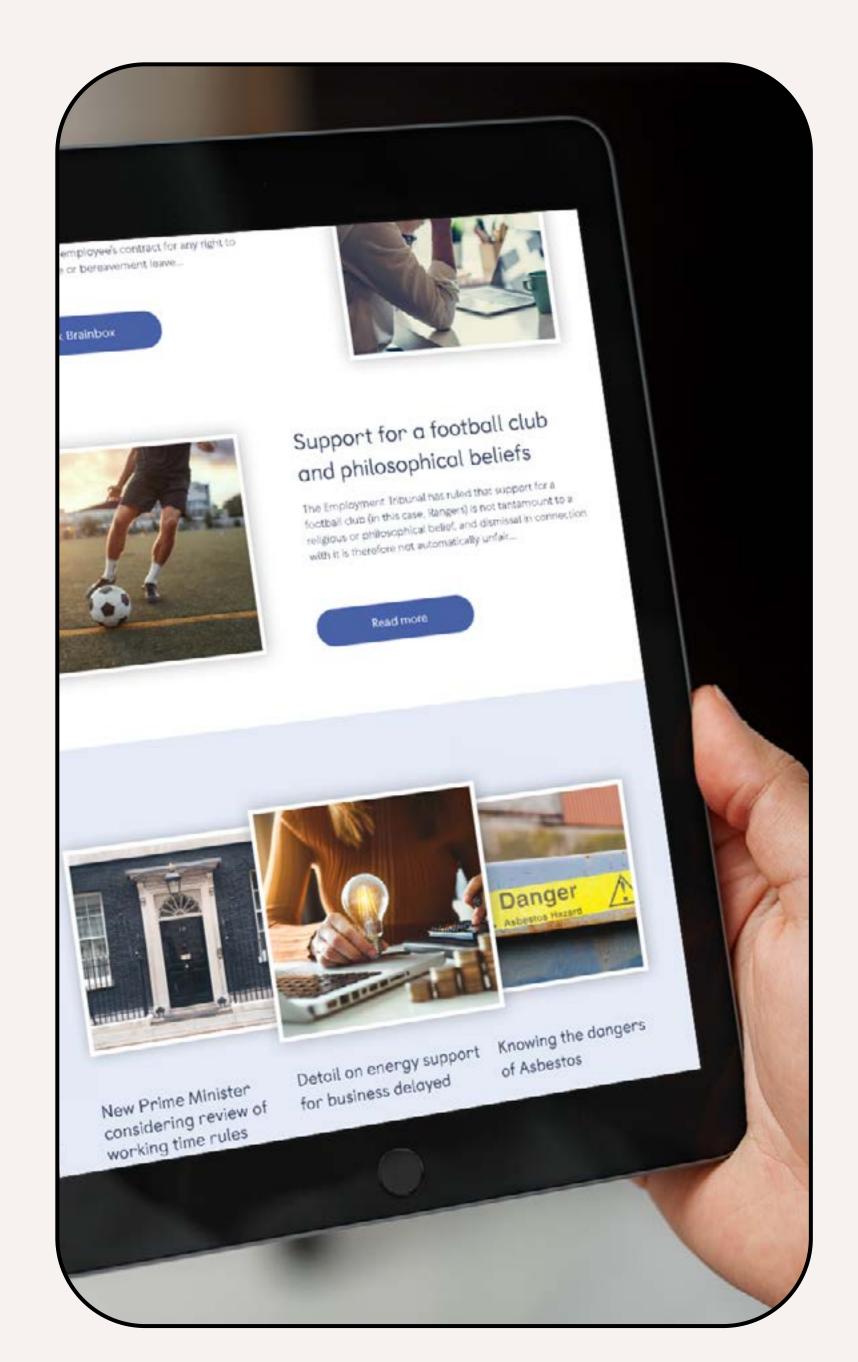
#### **Project Overview: New Brand Roll-Out**

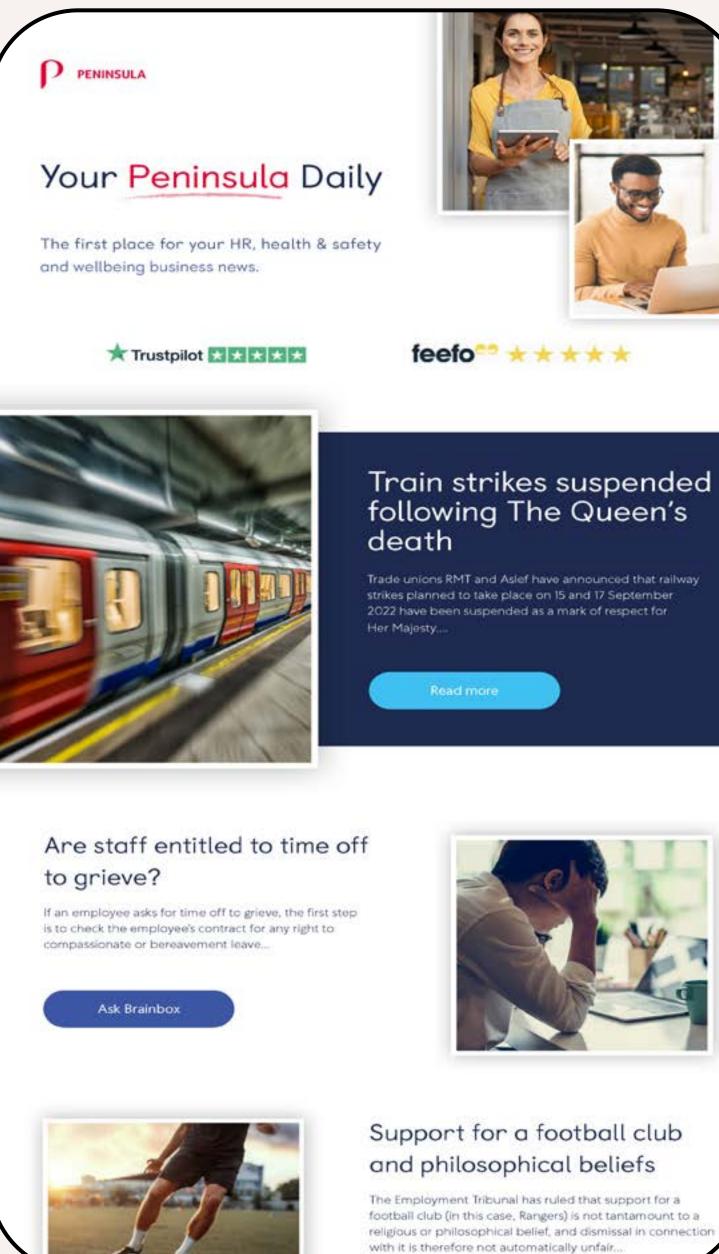
I lead the application of the new brand roll-out; developing UI design, mock-ups, and testing the new branding (provided by an external agency) across our primary marketing channels.

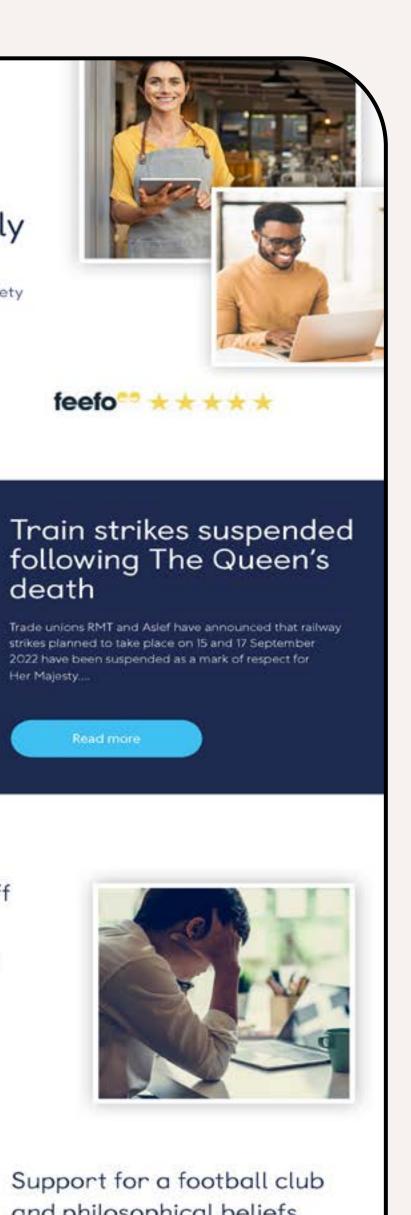
Reporting any issues with the new brand application to the team, and marketing director. Creating an extensive and detailed brand guideline for the company, whilst also designing and delivering any necessary assets that were not provided by the branding agency.

This is an example of the UI design for the digital e-newsletter I was developing with the email marketing team.











**Peninsula Sales Conference** 

**Event Branding & Print Design** 





#### **Project Brief: "Back to the Future " - Sales Conference**

The Peninsula quarterly sales conference is a showcase of all the hard work of sales agent within the company. And - if you haven't guessed already - every conference has a uniquely branded theme. And this time was "Back to the Future." As far as I'm aware, no one can travel back in time. But at least I had the skills to create the visual illusion of reverting back into time.

During this project I had the wonderful challenge of adapting the Peninsula brand into a version of the "Back to the Future" aesthetic. Recreating many of the visual components (the typeface) from scratch and working alongside the finance team and sales team to build suitable literature, merchandise and presentations.

Page 15 Return to Contents







#### Micro Coaching The Mind



#### **Overview**

When Dee Modha approached me, she a had a simple vision for herself, she wanted to share her cultural knowledge of medicinal plant use, and empower people's spiritual journey, with medicinal plant rituals.

#### **Processes & Creative Development**

The core focus of her service is providing effective techniques and knowledge; assisting in the personal growth and journey of a person's mental scape. So, for Dee, it was important that anyone experiencing her marketing touch points will understand it's a premium, professional and personal service.

Her audience are women aged 35 - 50, who felt lost within themselves, and are looking for alternative experience's to help positively transform their mindset. Therefore Dee wanted to portray a nurturing, human, earthy, tranquil and inspiring and expert aesthetic.

#### Outcome

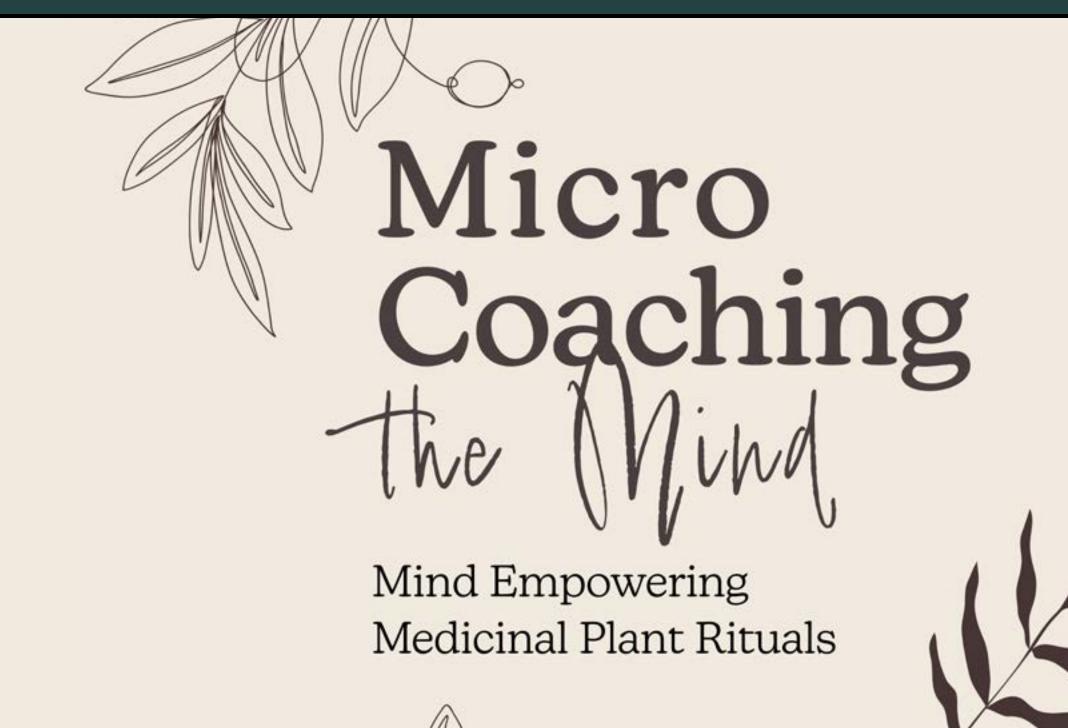
Dee and I explored several directions. From adapting visuals from her south-Asian heritage, to clean and clinical minimalism. Overall, she felt her audience resonated best with the visual identity shown below.

A blend of soft palette's and earthy colours; creating a calm, nature inspired, but also strong identity, due to the solid and bold brown. Inspiring imagery and photography, communicating a professional and uplifting service.

The logo is a combination of friendly, bold - and feminine - typeface, New Kansas. The rounded 'farm style' serif maintains a friendly professional quality. Whilst, Audrielle No 1, the dynamic rustic hand written script font, communicates the personal, natural and earthy qualities Dee envisioned.

And finally the dynamic visual rhythm devices. Clean, minimal, but interestingly shaped plant based vector illustrations, that isn't too distracting, but helps emphasise the humanoid and nature inspired qualities of her service.







Logo

# Micro Coaching the Will

Logo Icons





Alternative logo

Micro Coaching the wind

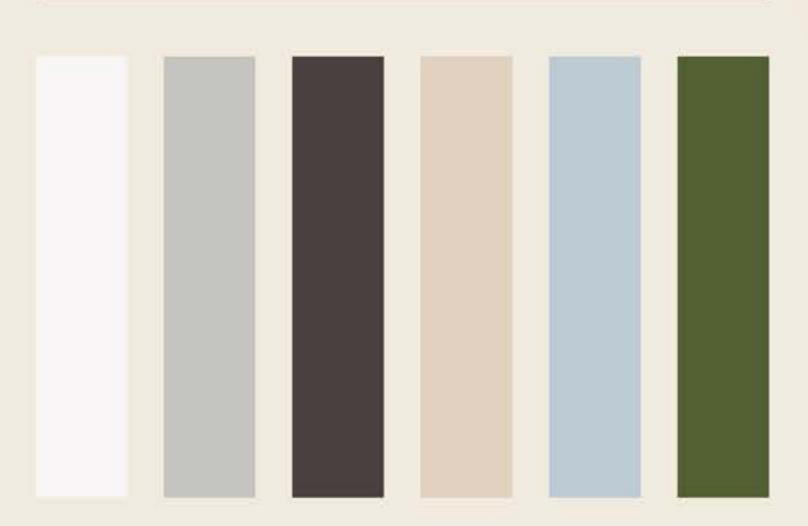
Brand Imagery & Grapic Illustrations







Colour Palette

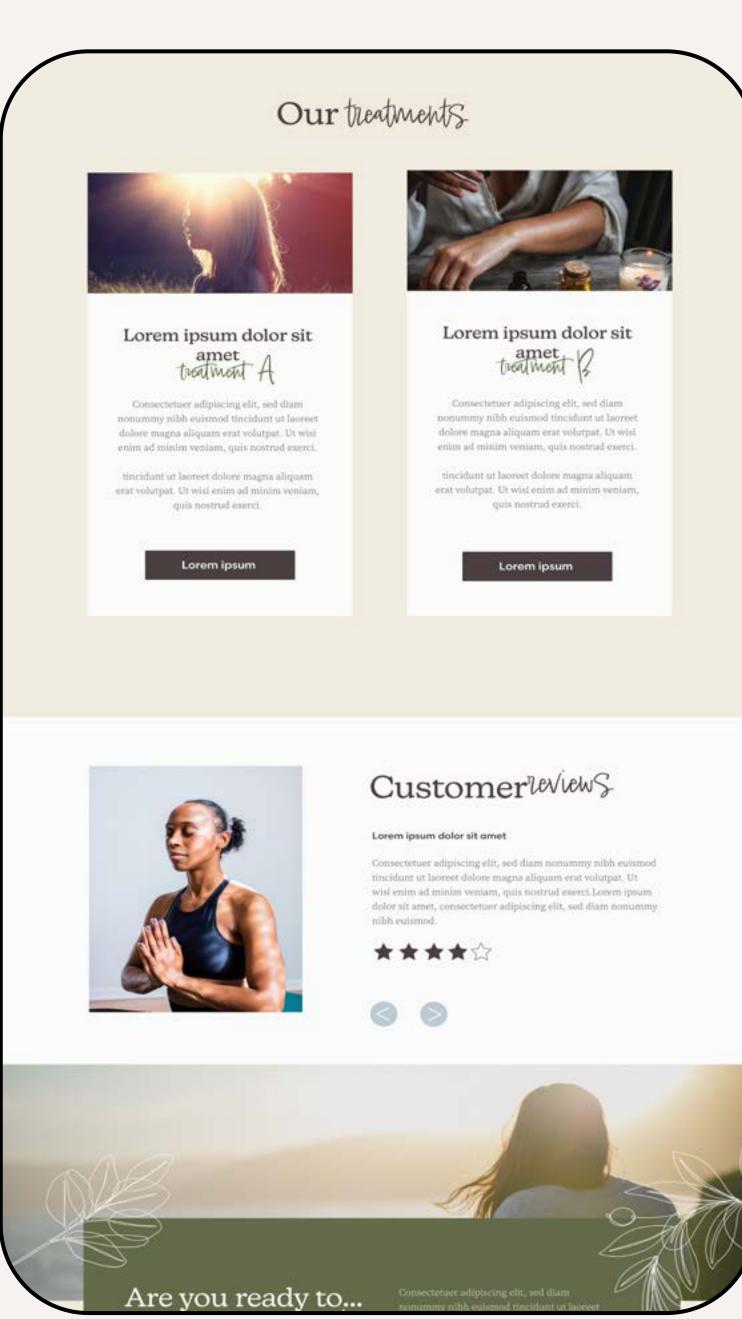


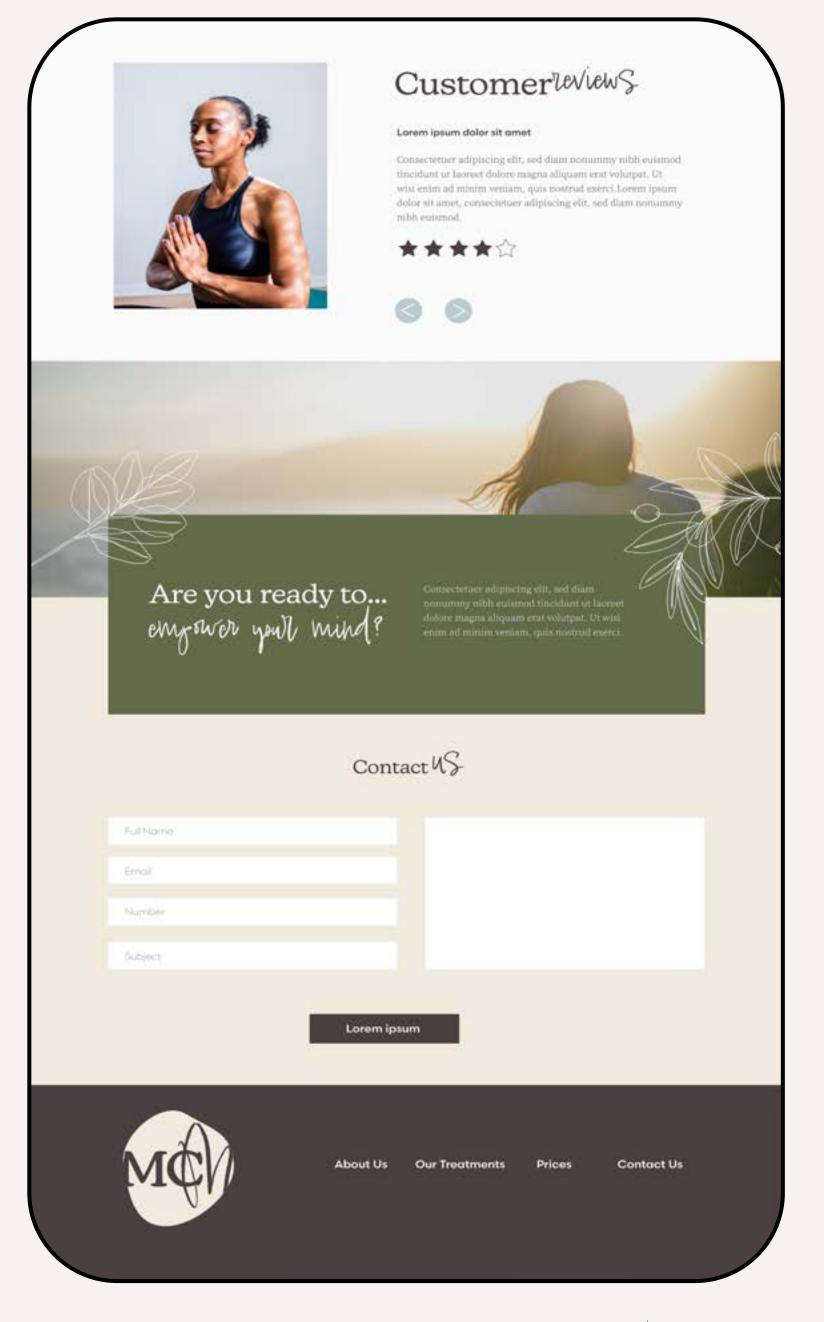
Typeface

New Kansas

Source Serif Variable







#### The Fine Bedding Company



Page 21

#### **Overview**

Can you save the planet in your sleep?

With The Fine Bedding Company this isn't just a question, this is a mission and a vision. Since 1912, this British family run business has been pioneering premium luxurious sleep. And now - since their 2022 certified Bcorp status - they're dreaming up a bedder eco-friendlier future.

#### **Outcomes**

Supporting the e-commerce and marketing team, I managed the assets, brand development and application of the Fine Bedding company, and its sister brands: 'Night Lark' and 'This is Sleep.' Under the guidance of the marketing and creative manager.

During my time at FBC, I have been advancing the marketing campaigns and objectives through implementing my skills in email marketing design, animation, motion and video editing to create a wider breath of engaging campaign

assets for paid and organic socials. The 2023 Black Friday marketing campaign resulted in 3% growth in revenue, compared to the previous campaign in 2022. And experienced around 10-18% growth across their social media accounts in 7 months for Night Lark and The Fine Bedding Company.

THE

FINE BEDDING

COMPANY







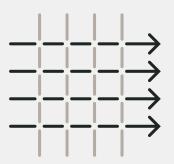
#### Iconography

#### **Adding New Branded Icons**





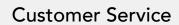






Previous Range of Icons



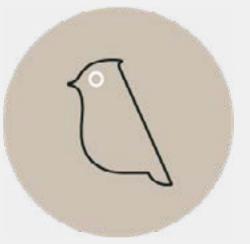




**Promotions** 



Returns



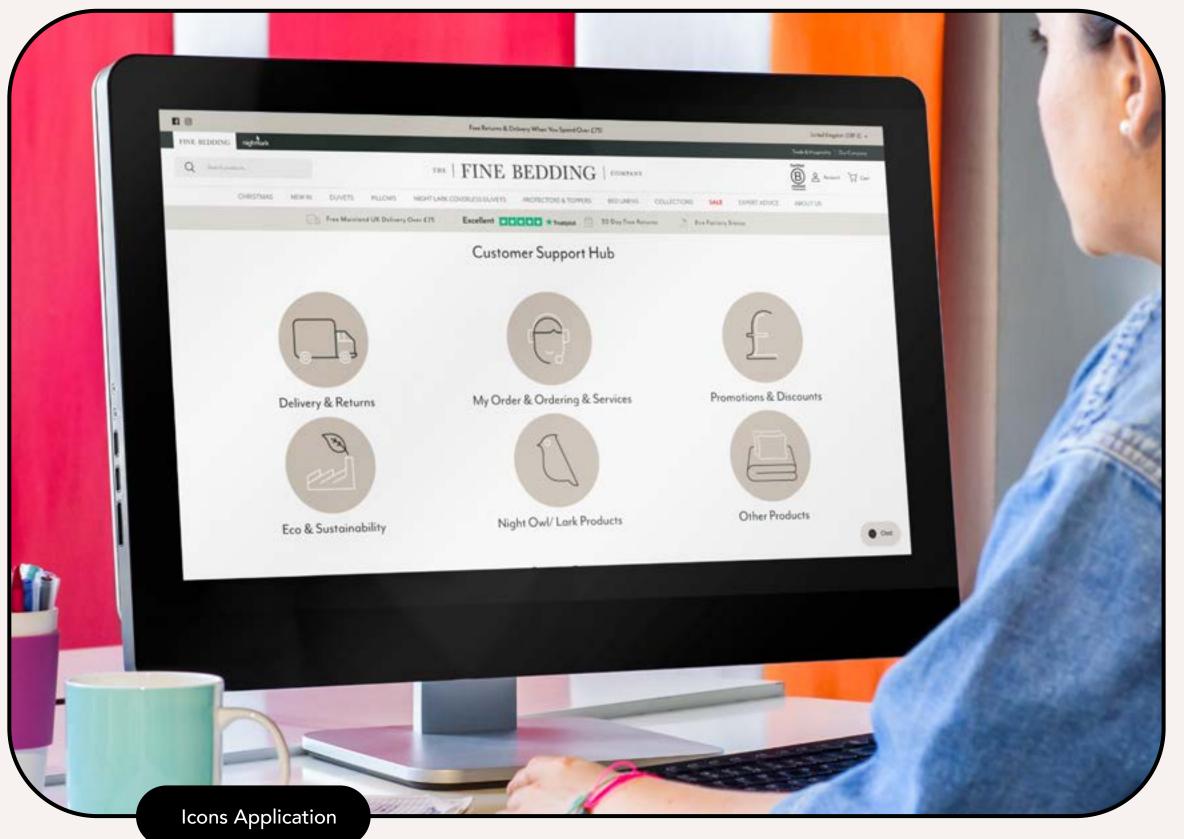
Night Lark (FBC Branded)

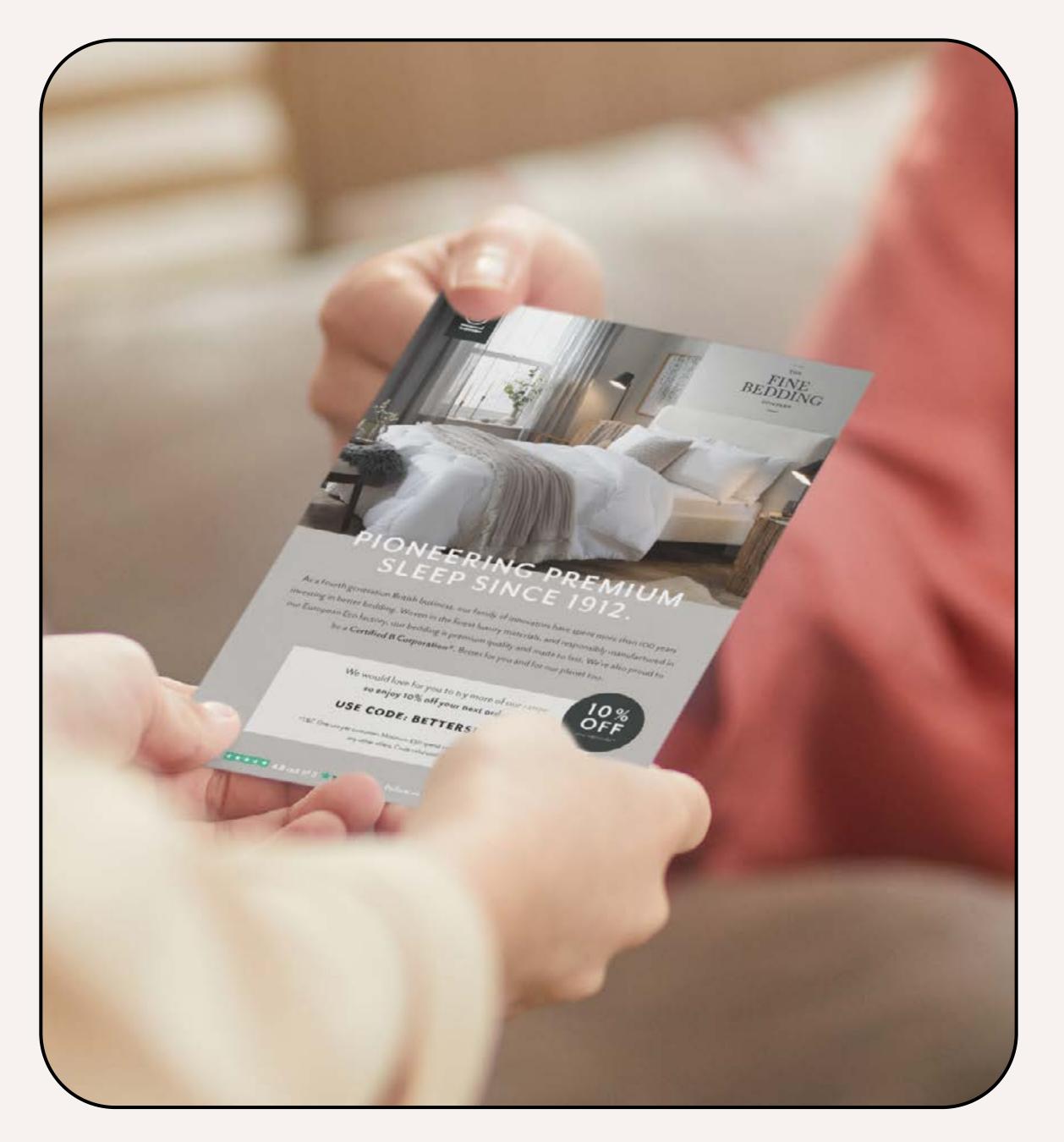


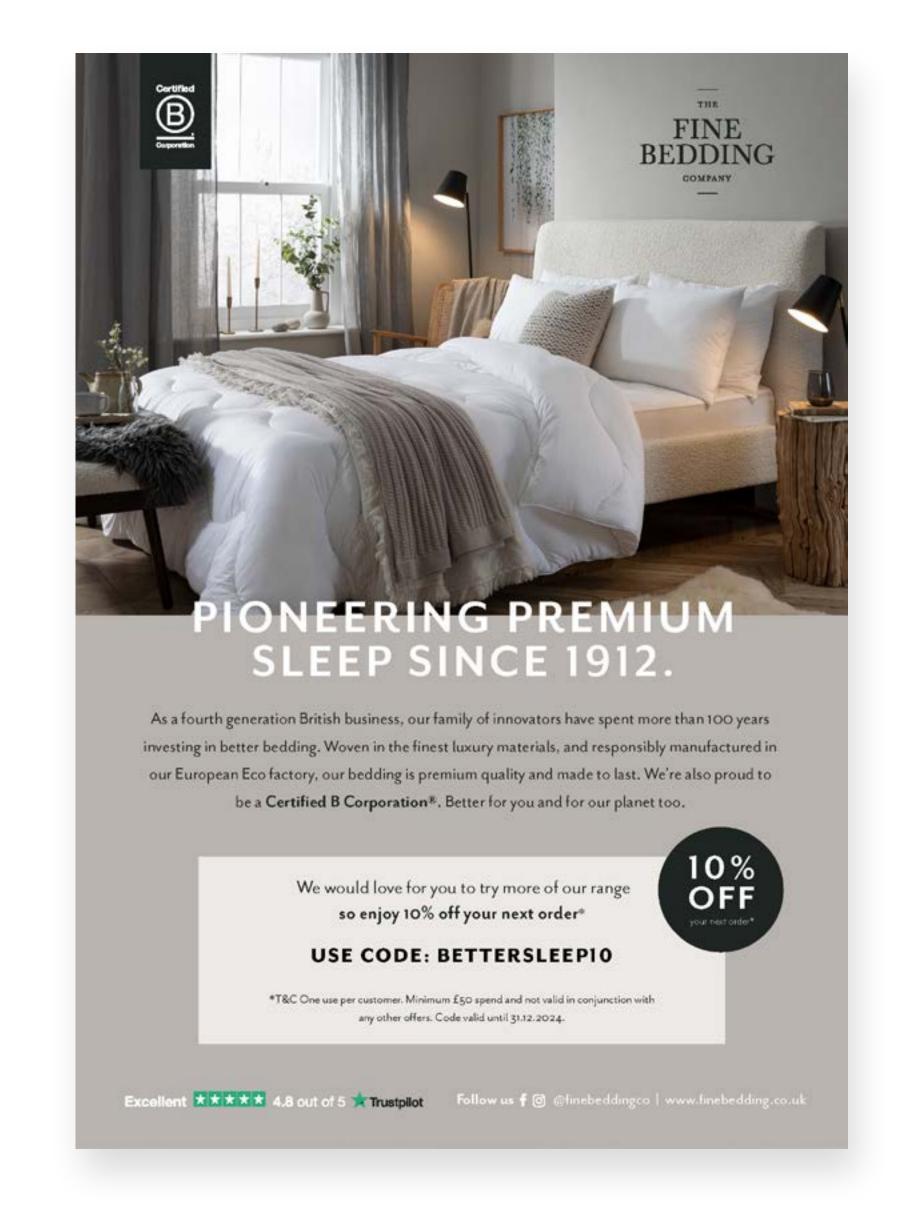
**Deliveries** 



Multiple Products





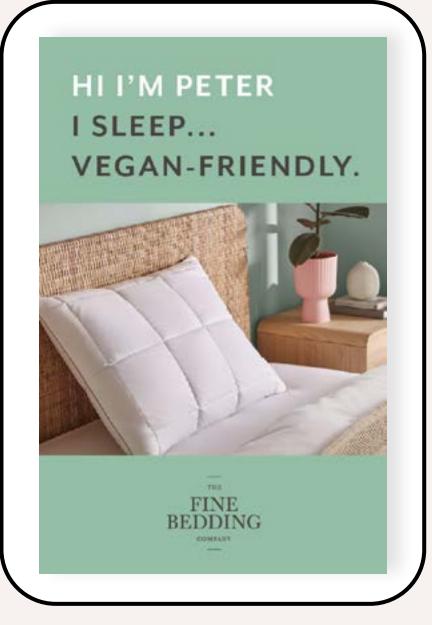


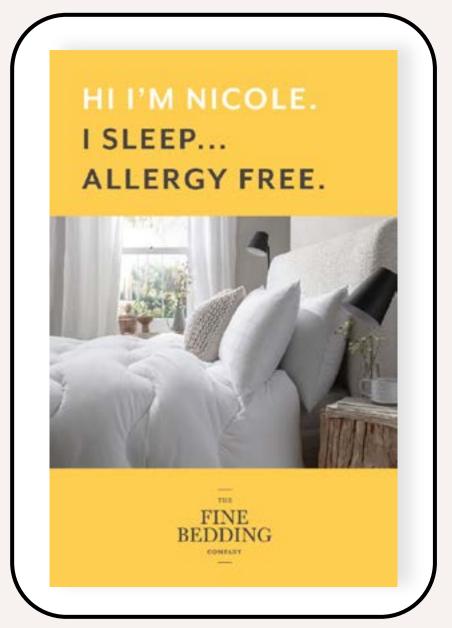
#### **Business Card Design**







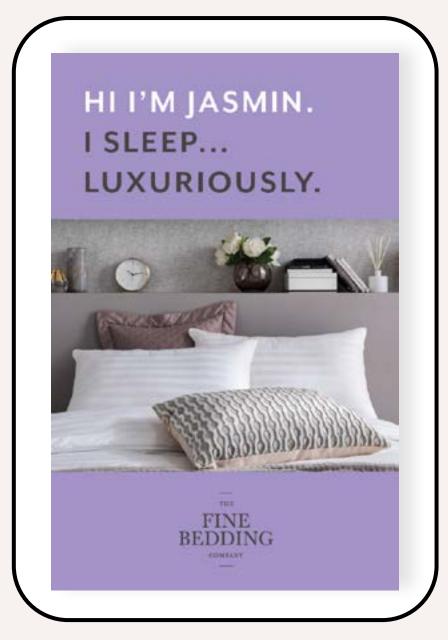


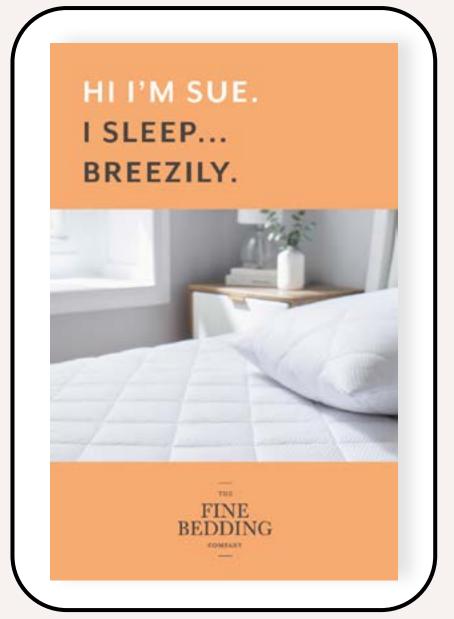


## Project Overview: Introductions with Personality

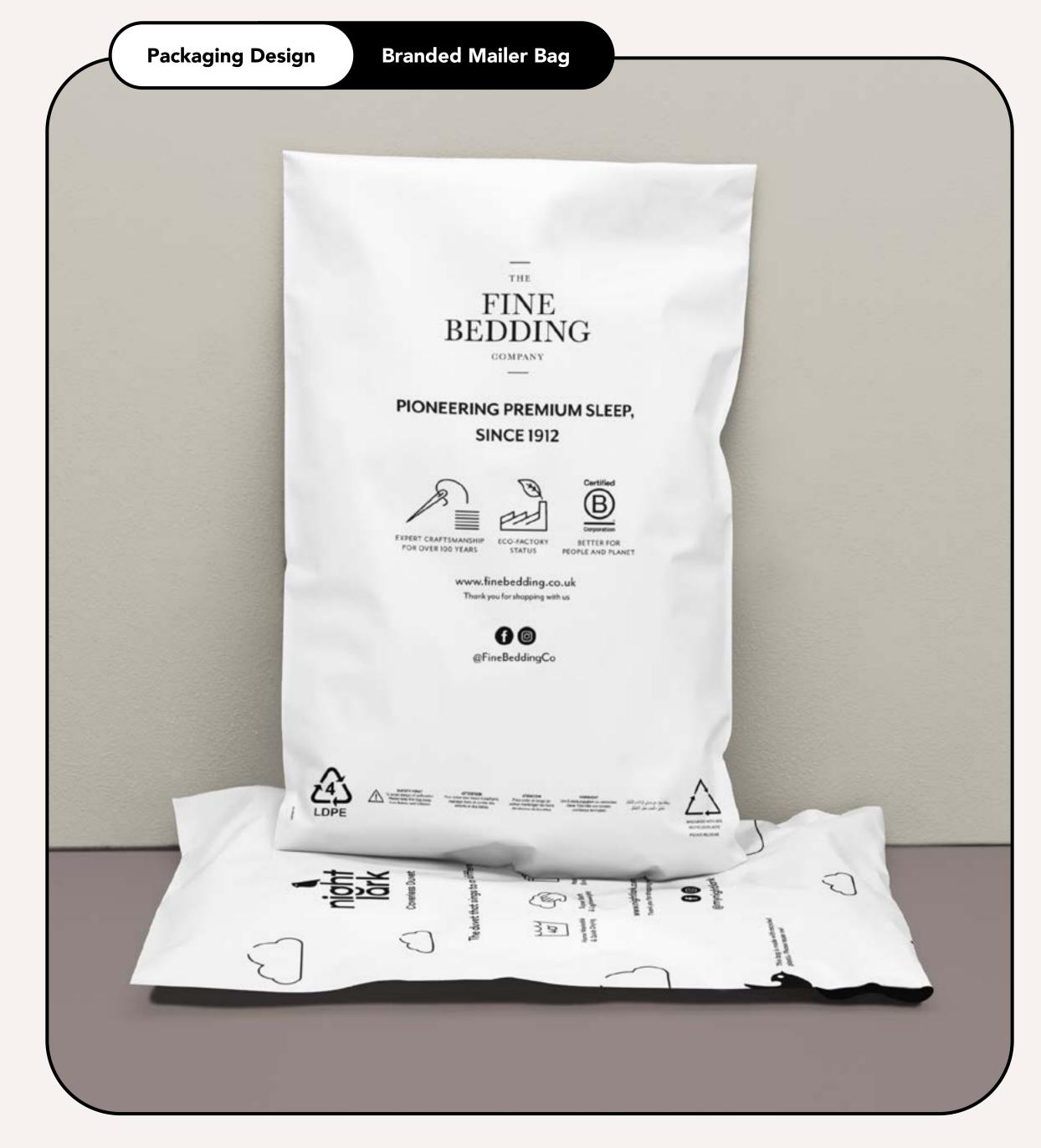
When the CEO asked for more colours, for the FBC business cards, I thought: "Why stop at colours? Why not add some personality, and showcase our amazing - colour coded - product collections?"

This resulted in the 'Hi, I sleep...' Business card concepts. An an opportunity to not only break away from forgettable standard business cards (with a pop of fun colours), but to also allow staff to introduce themselves and introduce their favourite FBC products. Killing 3 birds with one stone - or card!

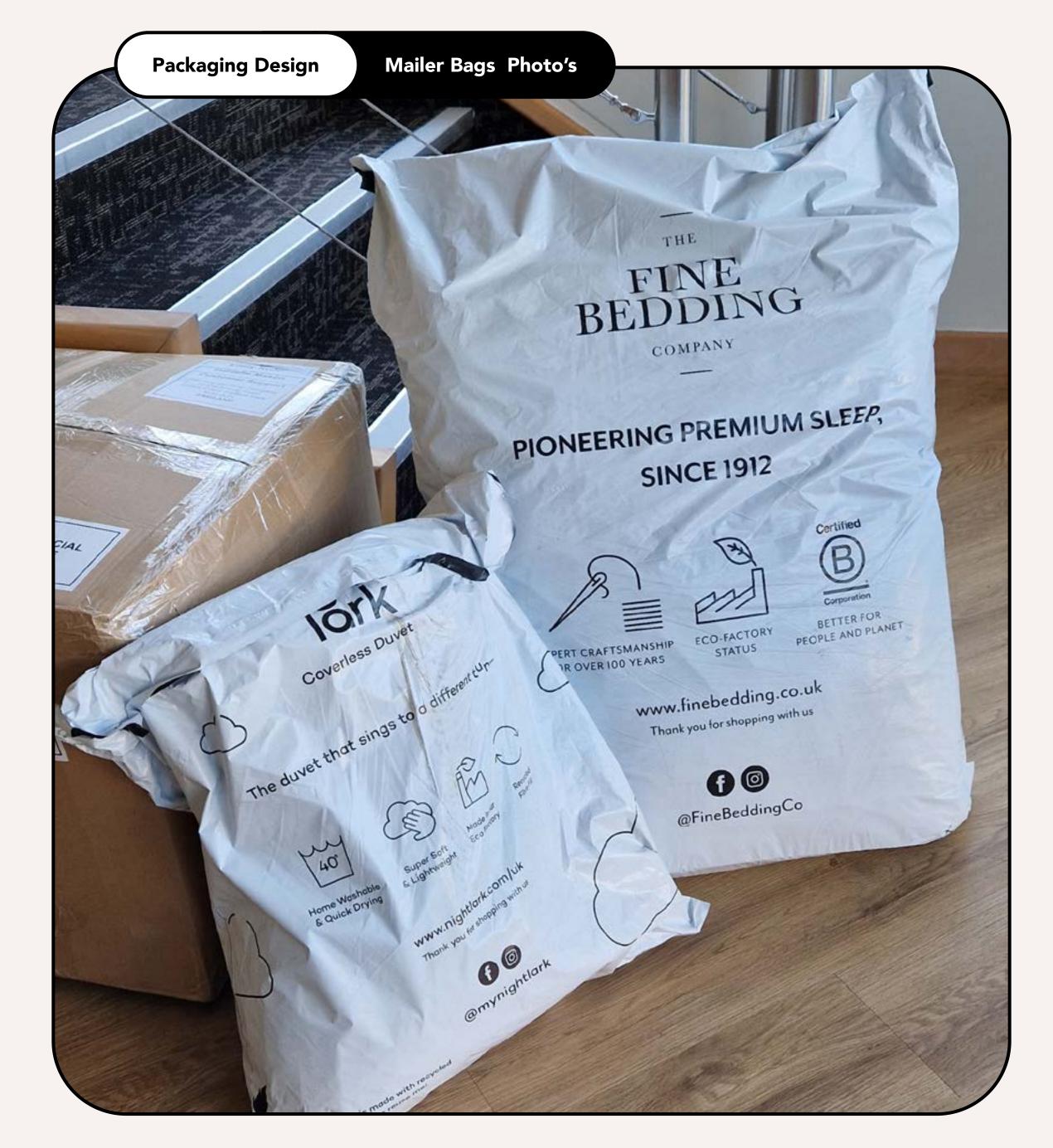
















#### **Packaging Design**

Mailer Bag Artwork Prep

File Name:

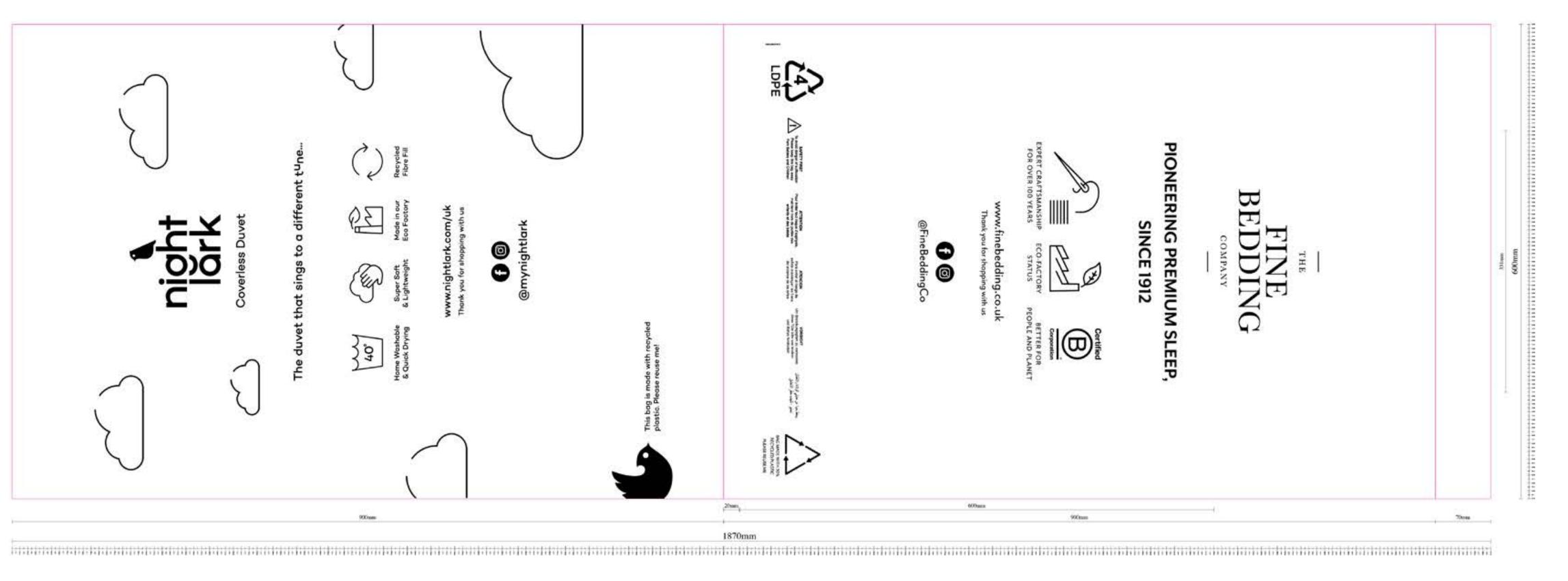
FBC-NL\_Dual-Branded\_Packaging\_Mailer Bag\_600x900x70

Print Instructions: Date: 11.11.2023 Size: 600x900x70mm

Material: Recycled Polyethylene Plastic 2.35 mil

Colours:









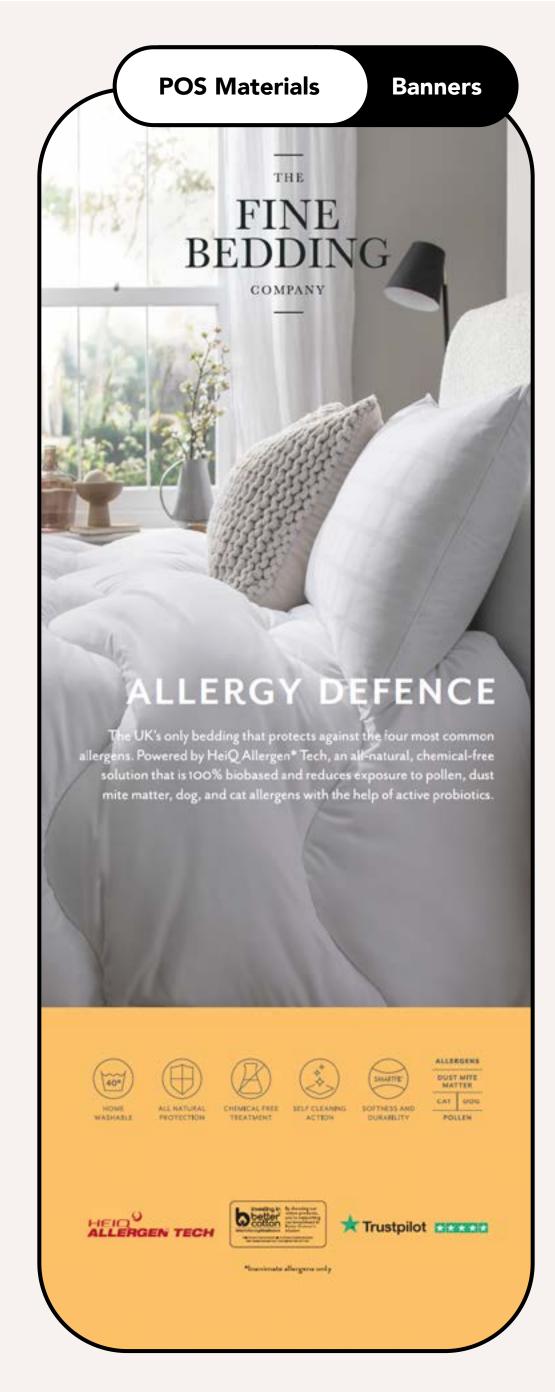








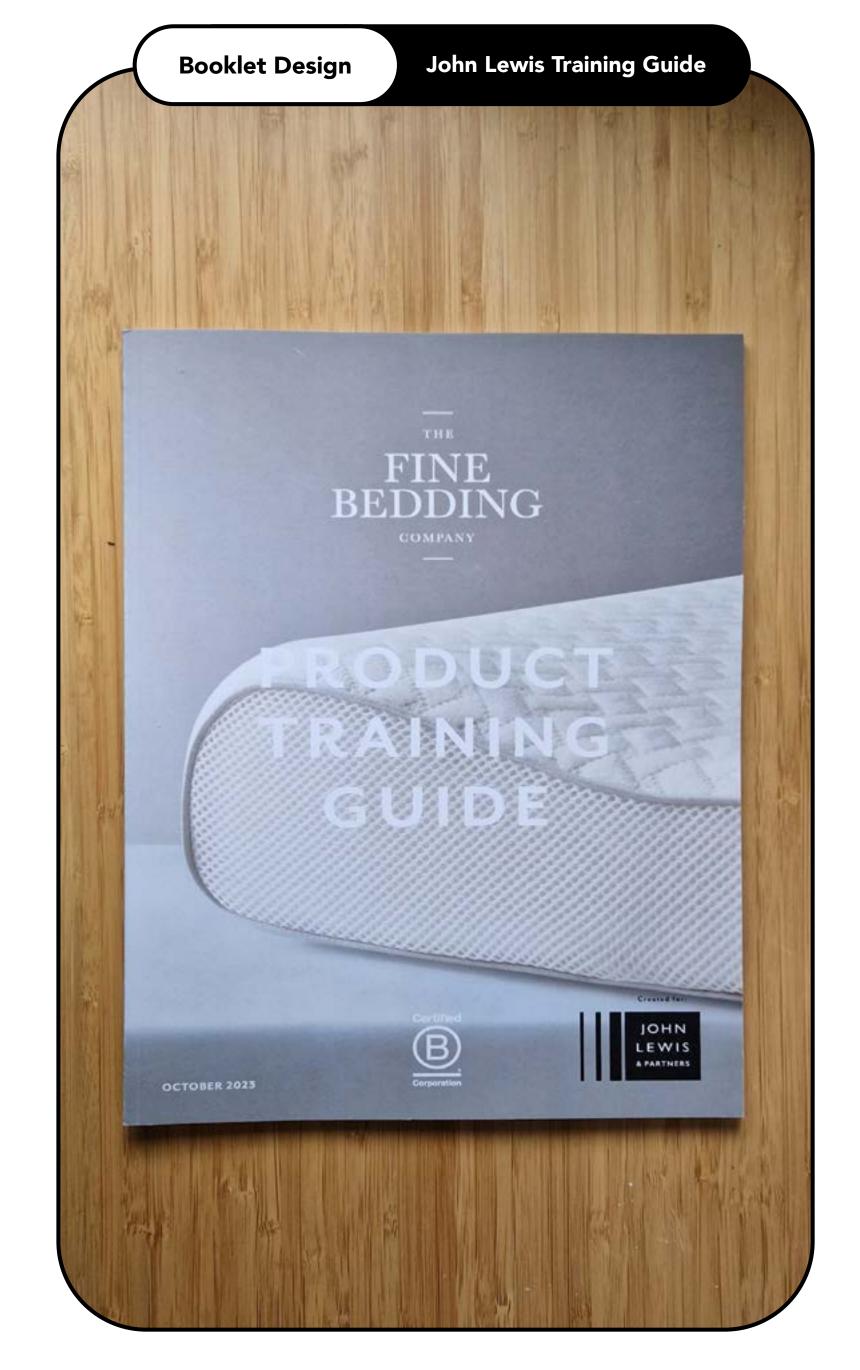












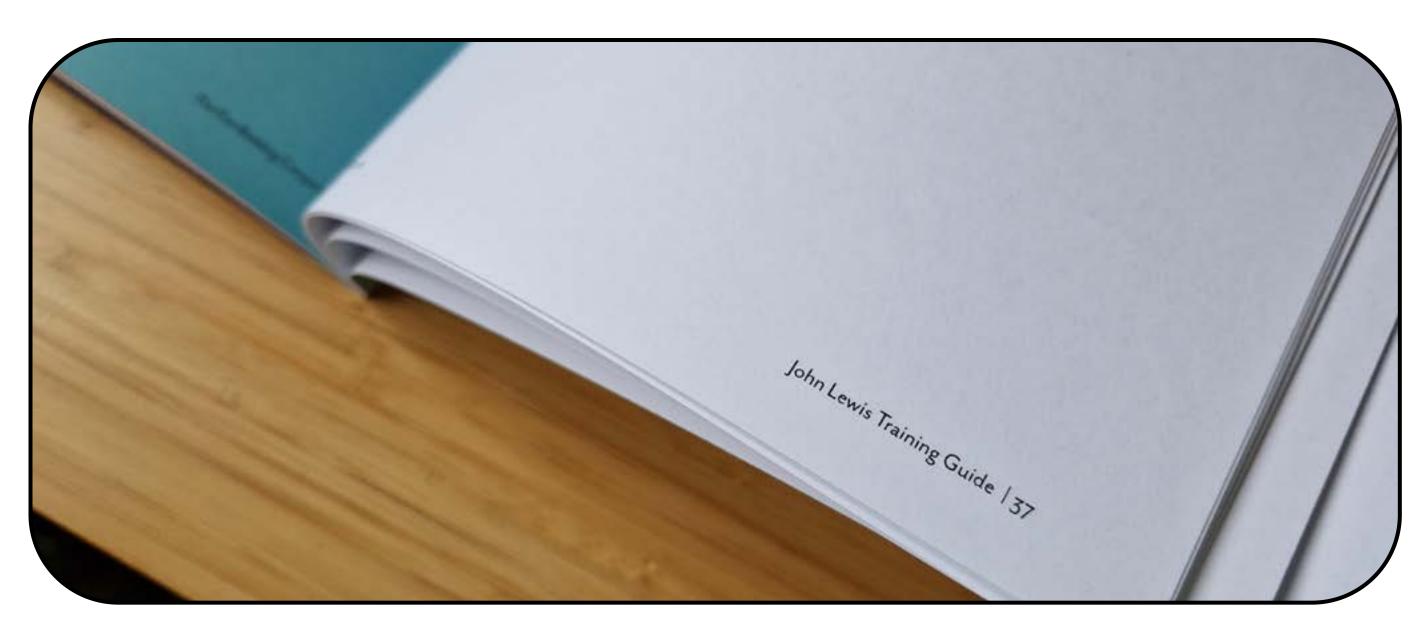
















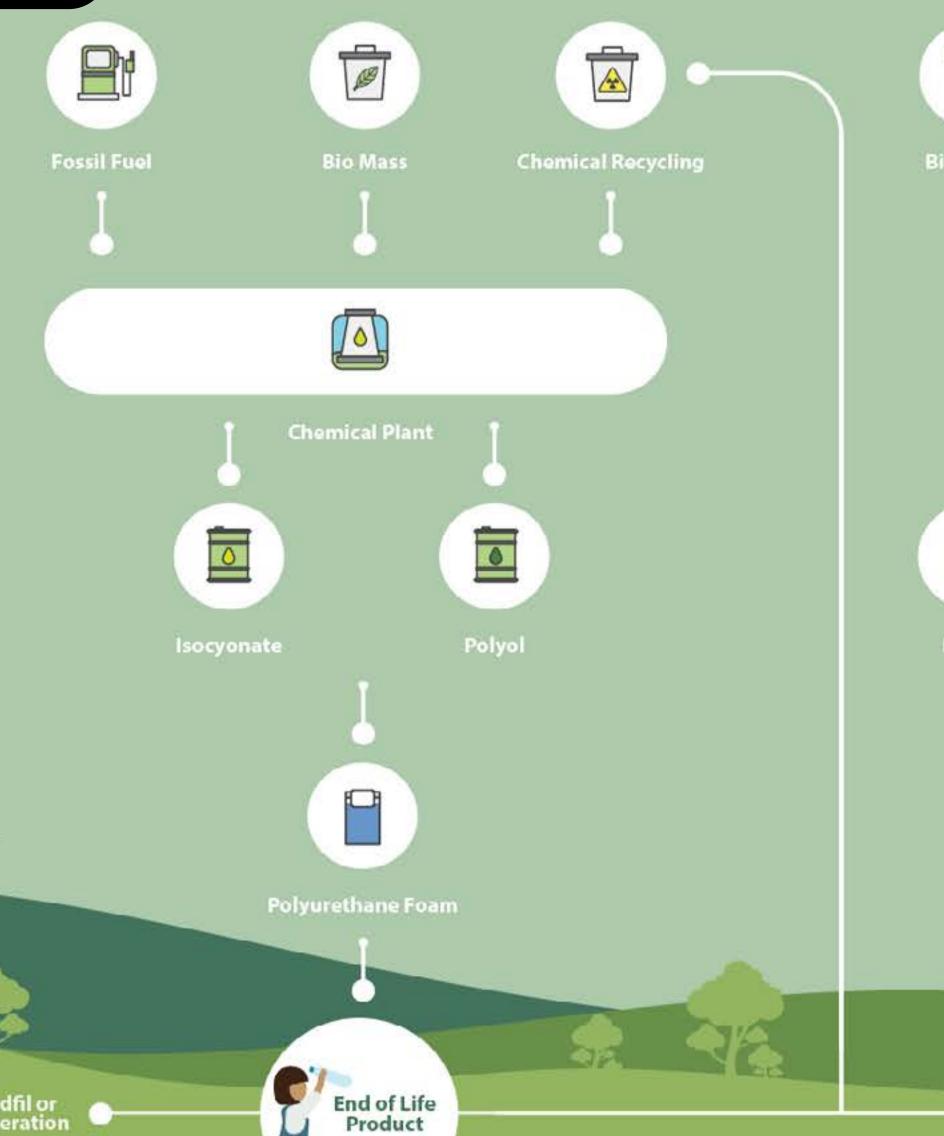






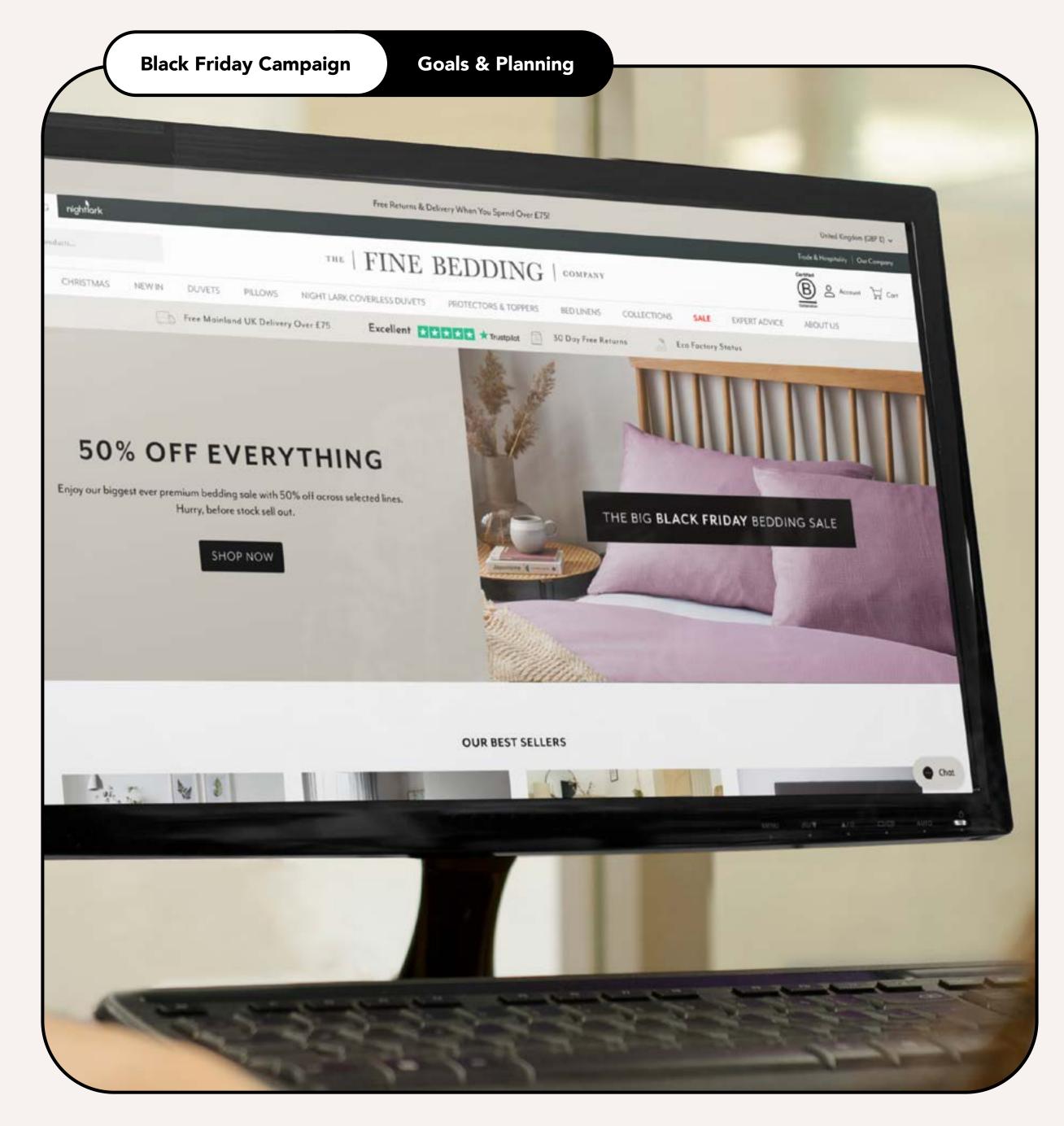
# Part of the Solution

We want to lead the transition of polyurethane manufacturing to a circulr economy and disconnect our production from fossil fuel feedstock.





Page 36



# **Project Overview: Black Friday Campaign 2023**

# Campaign Goal:

Showcase and sell old warehouse stock Gain higher order value during sale season Improve overall sales from 2022

## Time line:

Send campaign assets to all agencies by - Monday 13th November

Complete ALL creative deliverables by - Friday 17th November

Start Black Friday Week - Monday 20th November

**Black Friday (Officially) - 24th November** 

Cyber Monday - 27th November

Cyber Sale week - 26th 'until 30th November

Some extend cyber sale week until - 3rd December (Sunday evening).

## **Execution & Assets:**

- Homepage BF Themed Banners / + Sale section highlighted
- Paid Ads & Search
  - Trust Pilot Product Carousel
- Organic Socials
  - Refresh and show old stock on Insta + FB
  - Show multi-product photography from users. i.e. Matching pillows + Duvet
- 3x Email Events
  - Intro Black Friday Week 17th 20th November
  - Announce Black Friday 24th November | 9am
  - Last minute Deals Hurry before it Ends. 27th November | 9am 8pm

# **Campaign Offers**

- Event 1: 20% OFF Everything
- Event 2: 50% OFF everything + Extra over £120 spend

**Black Friday Campaign** 

**Concept 1: Save Bigger and Bedder** 









**Night Lark** 



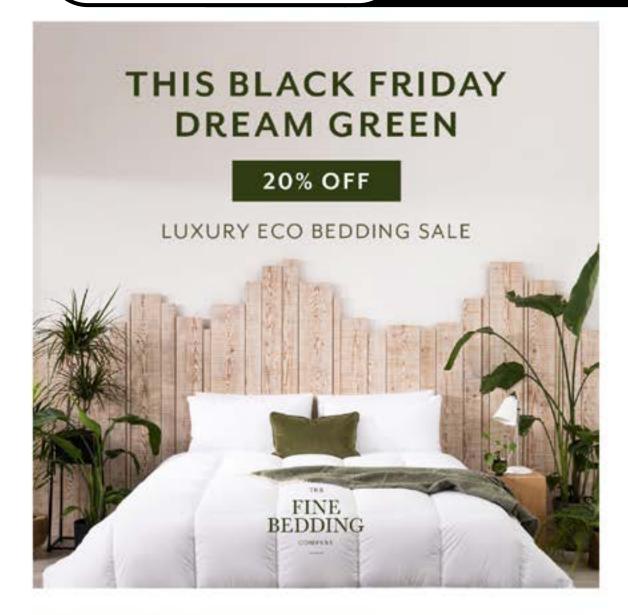


# **Project Overview: Campaign Concept 1**

This campaign direction focuses on adding more personality to the brand. Many competitors such as Dusk, Soak & Sleep, Silentnight and Simba deliver the same template of marketing campaigns. Photography with the common 'Black Friday Sales' messaging. I believed injectin playful messaging would help create more engaging content that would be more distinctive, compared to the FBC competitors. Also, delivering a hint of personality, which would help create a more personable connection with the brand, in the long run.

**Black Friday Campaign** 

**Concept 2 : Green Friday** 









### Night Lark





# **Project Overview: Campaign Concept 2**

Besides delivering high-end quality bedding, the comapny also has been making amazing strides in delivering eco-friendly alternatives, products and business operations. I believe this would be a quality unique selling, as FBC's core competitors lack eco-friendly product options, and vision overall. With more and more consumers taking a more eco-conscious stance, this direction would assist in allowing FBC to be seen as a quality green choice.

Black Friday Campaign

Digital Ads







Website Banner Ads

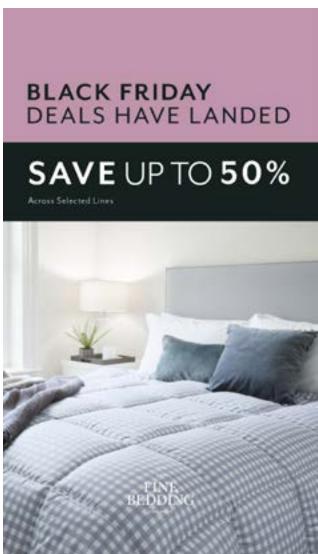






Insta & Google Ads Assets





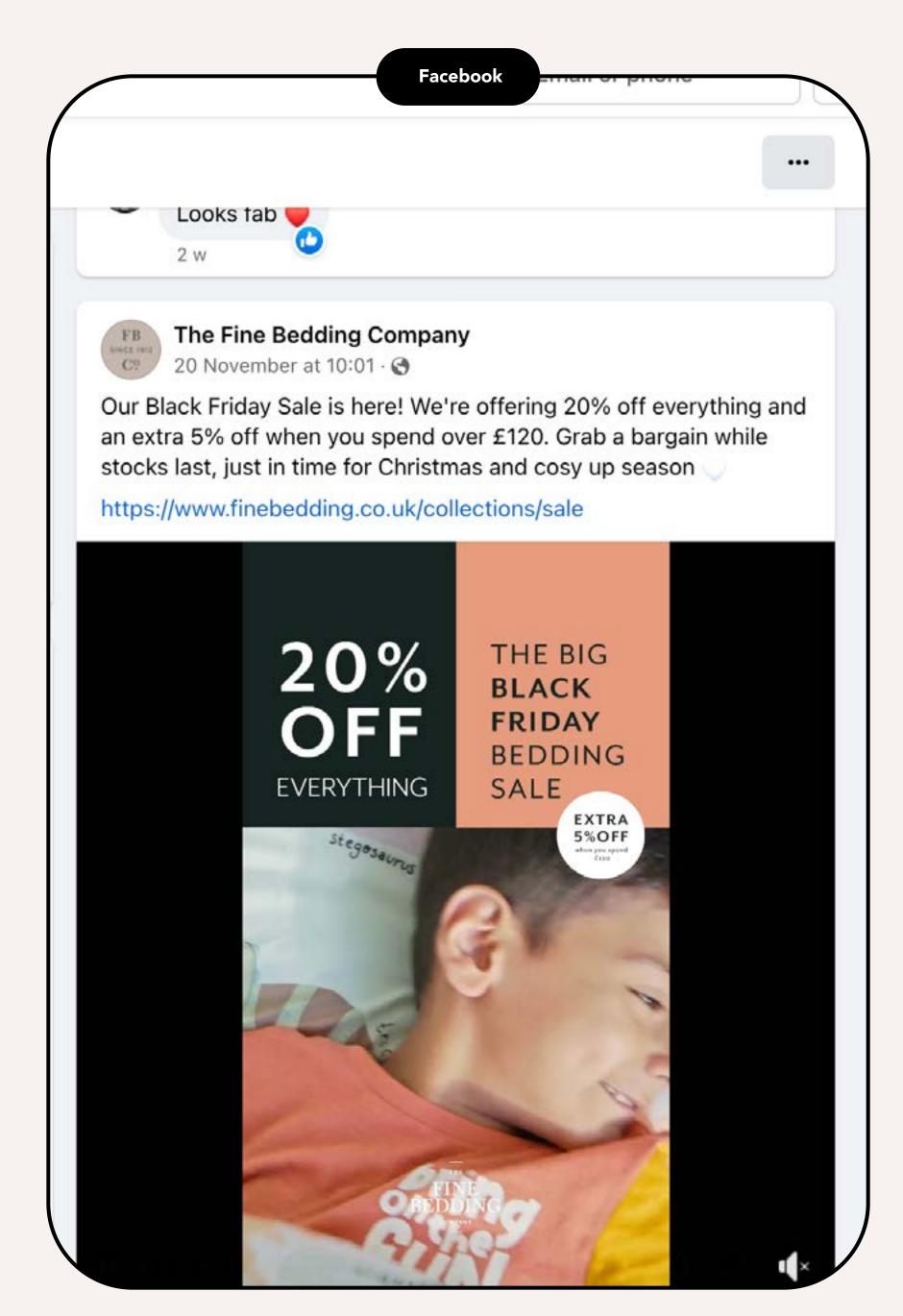


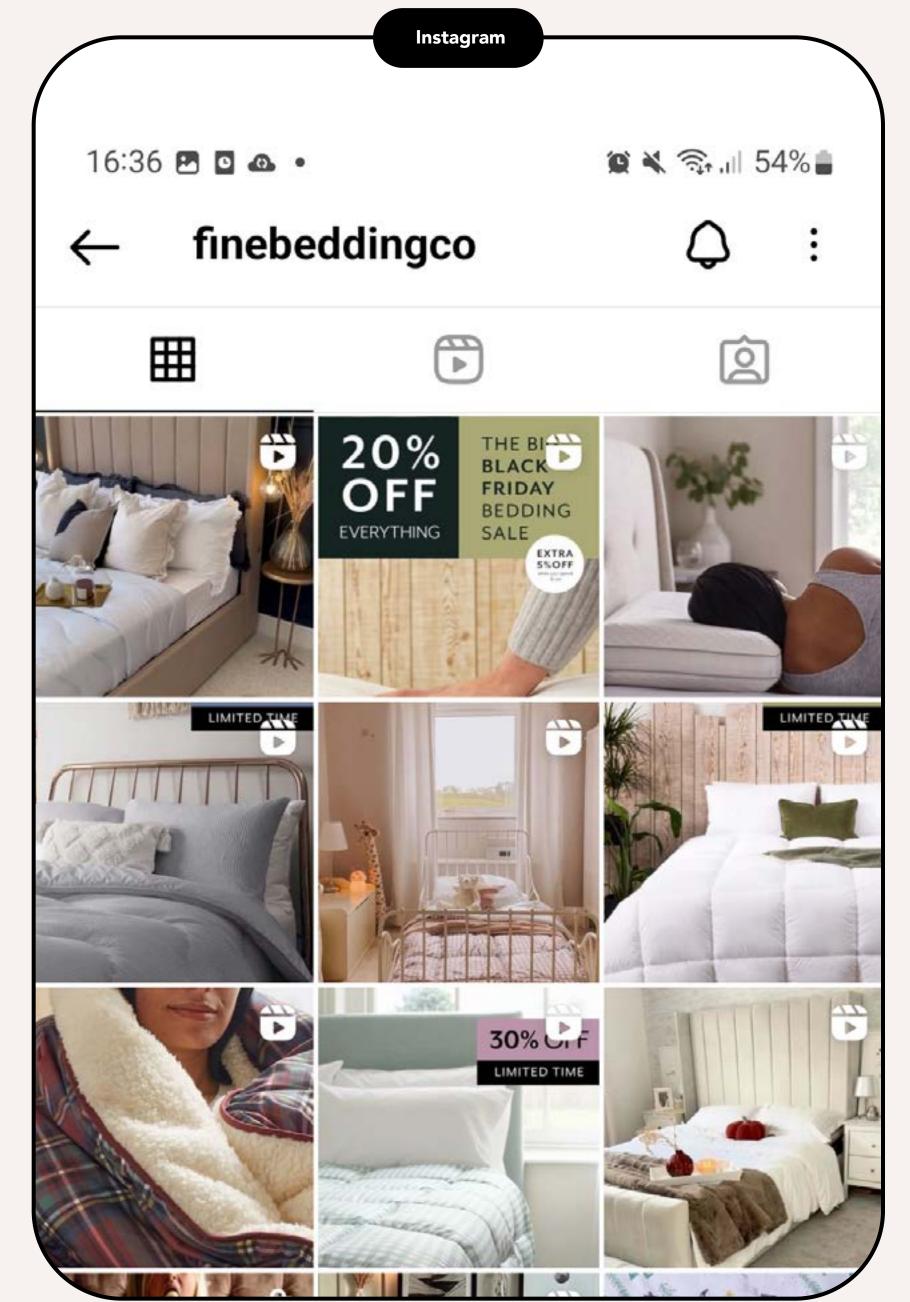
Story & Reels Ads

# **Project Overview: Final Campaign Direction**

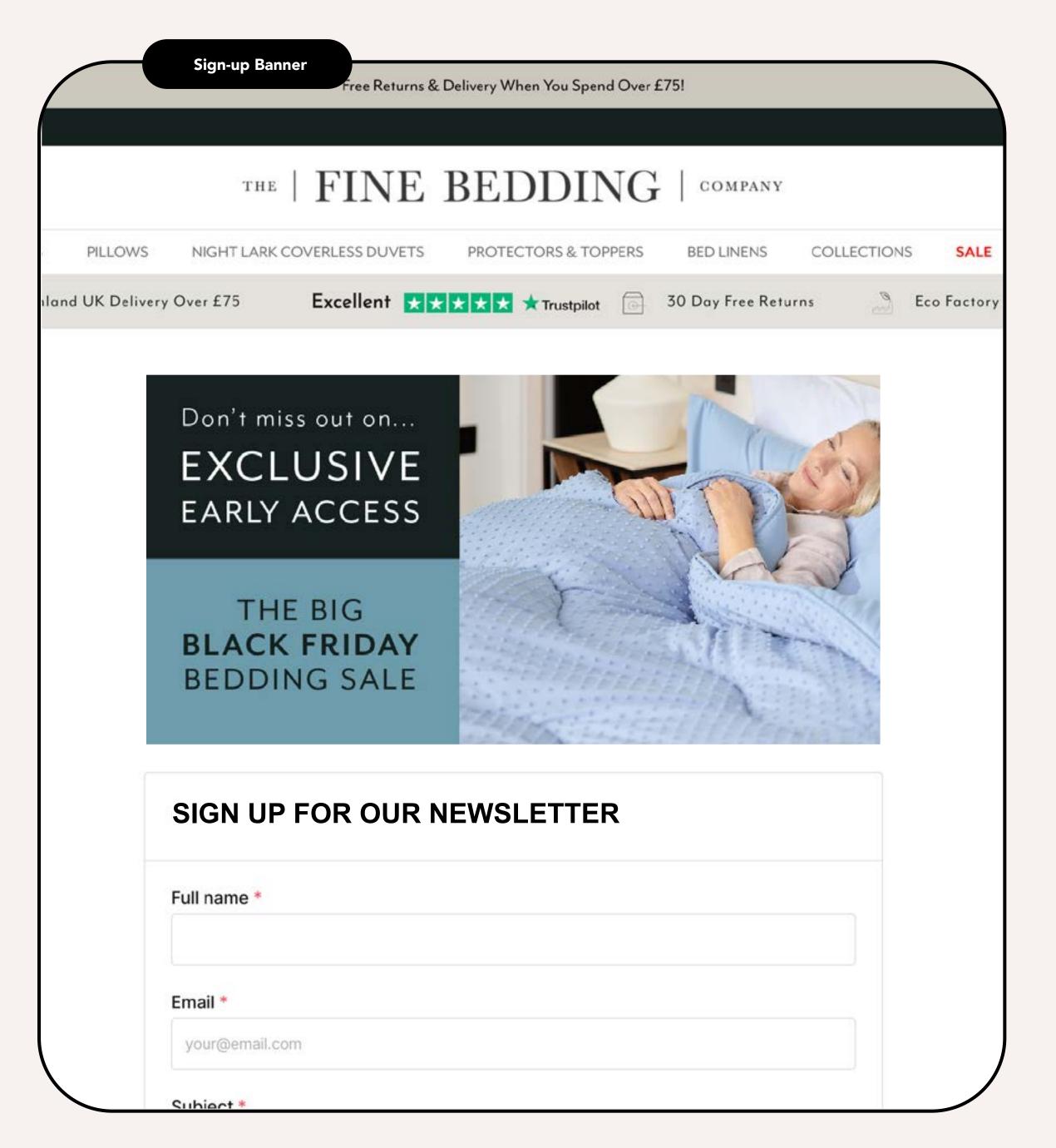
Through A/B testing the marketing found out that assets with 80% photography, and 20% bold coloured graphics, performed well with paid campaigns.

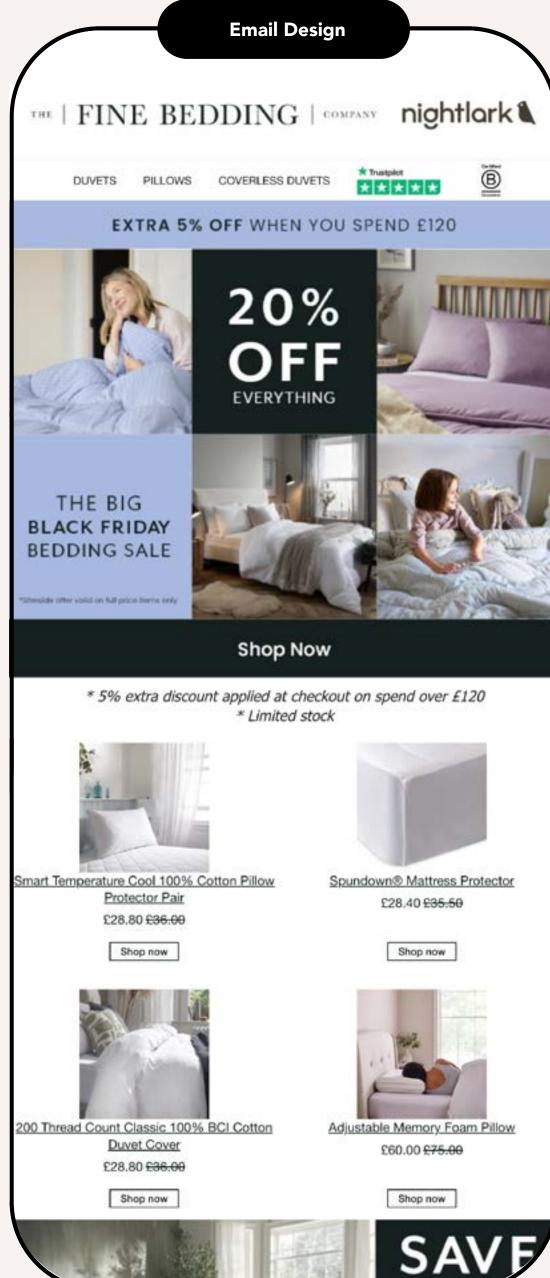
With this information, and guidance from the marketing manager, we developed the 1st campaign direction into its current aesthetic. Strong photography focus and a consistent contained grid system, which played a key element in video, animation, gifs and any other moving assets. This grid system also allowed room for other multiple imagery applications, without it looking too overwhelming. As seen with the FBC email marekting design.

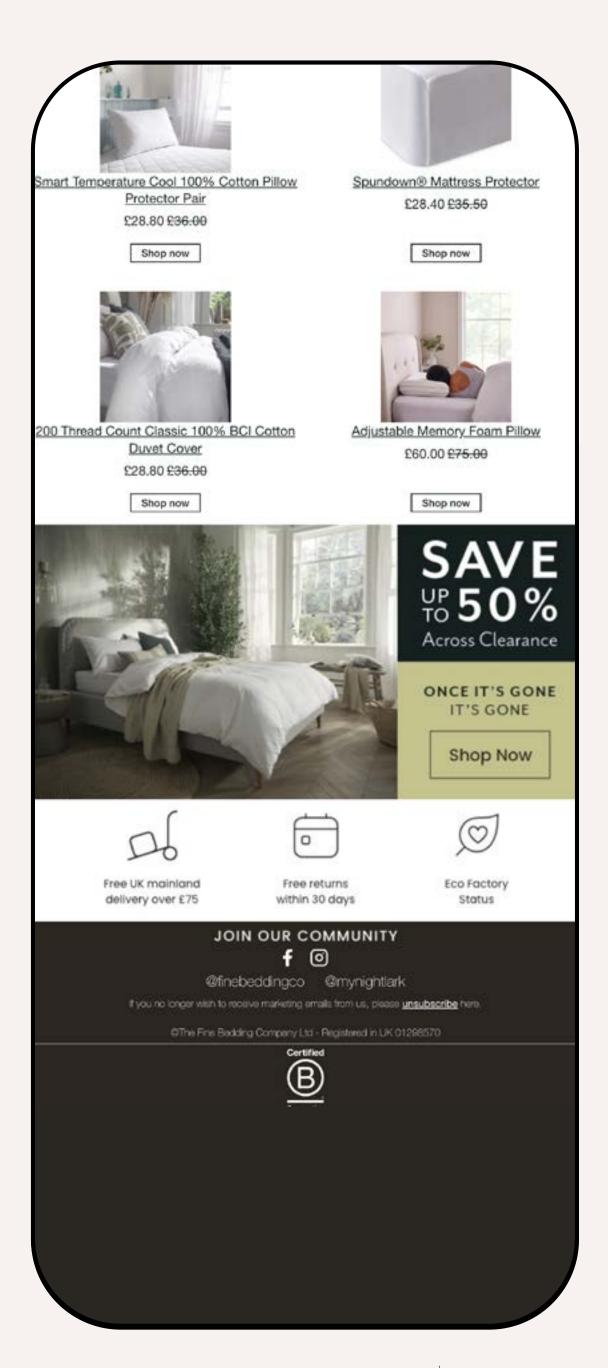


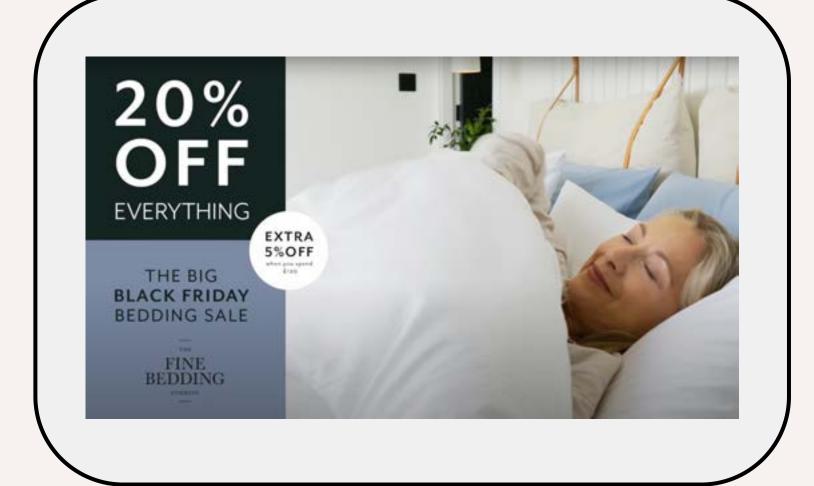


















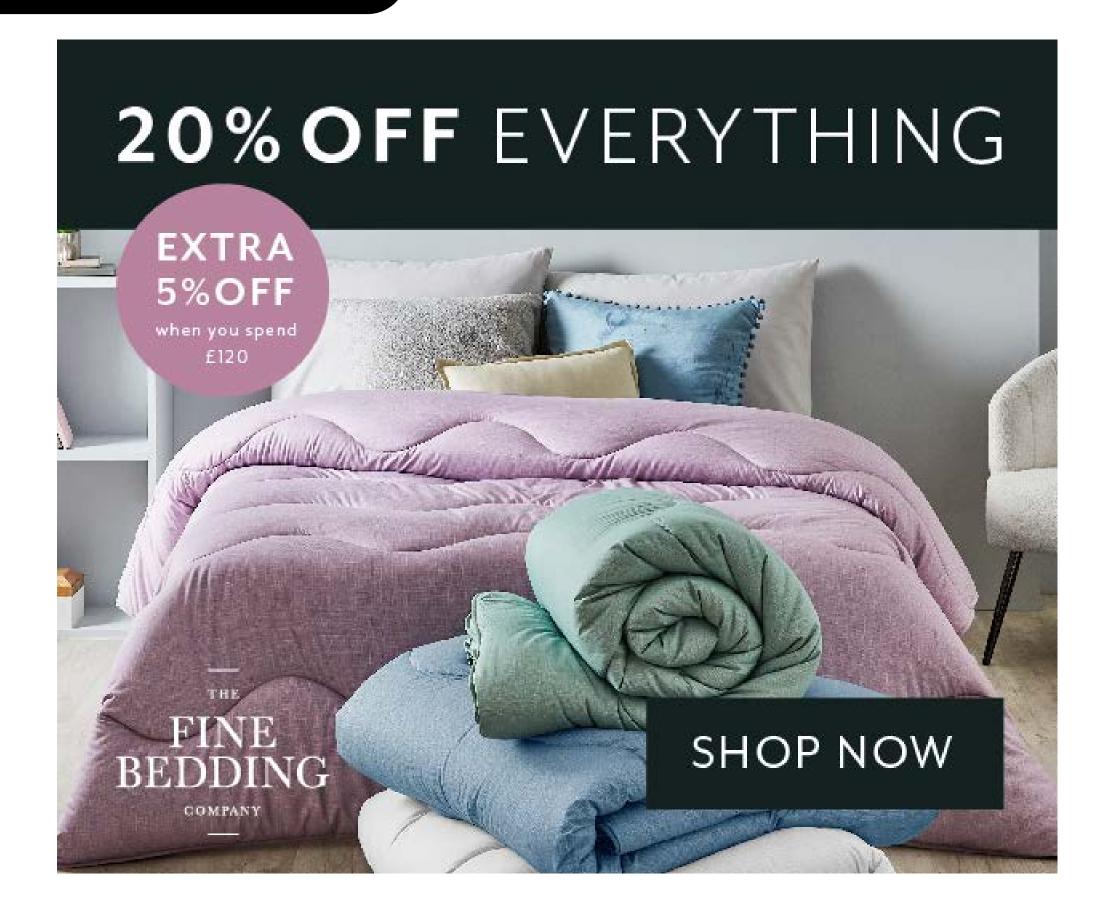


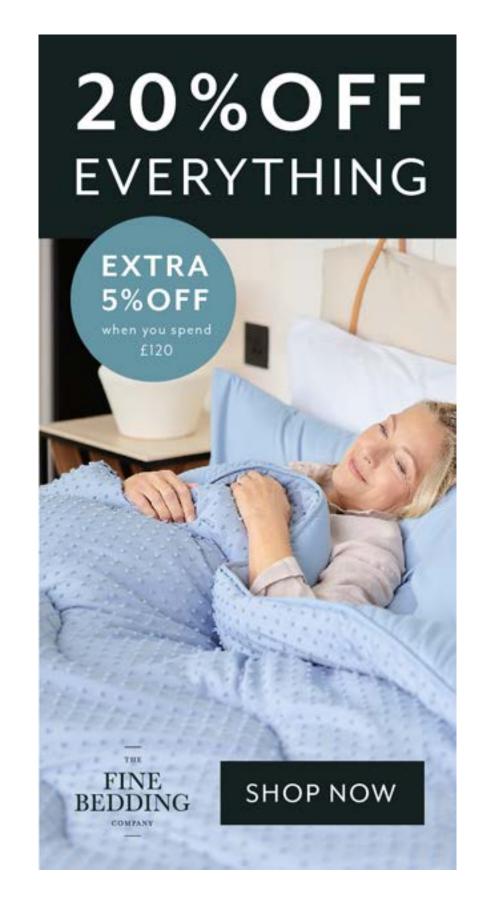


**Video Link** 

https://youtu.be/aO7PevHISRw









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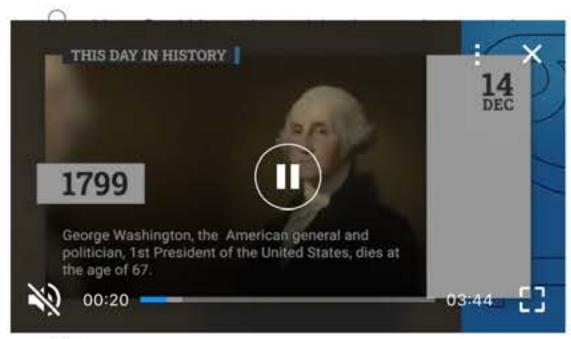




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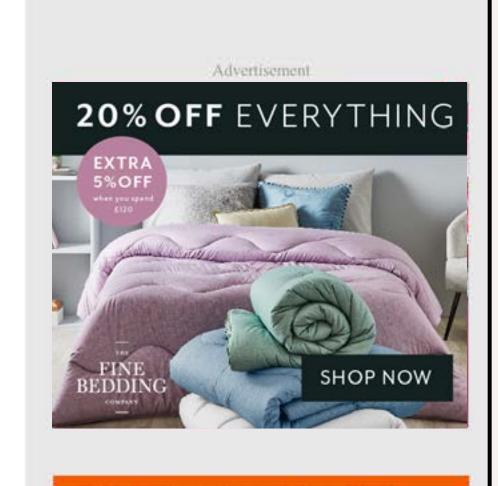
# **Punctuation Practice Test**

1. For each of the following, choose the correct sentence.



- A) Yes, sir, I will do it immediately.
- B) Yes sir, I will do it immediately.





### **TOP GRAMMAR BLOG POSTS**

- Capitalization of Academic Degrees
- Into vs. In to
- Writing Dates and Times









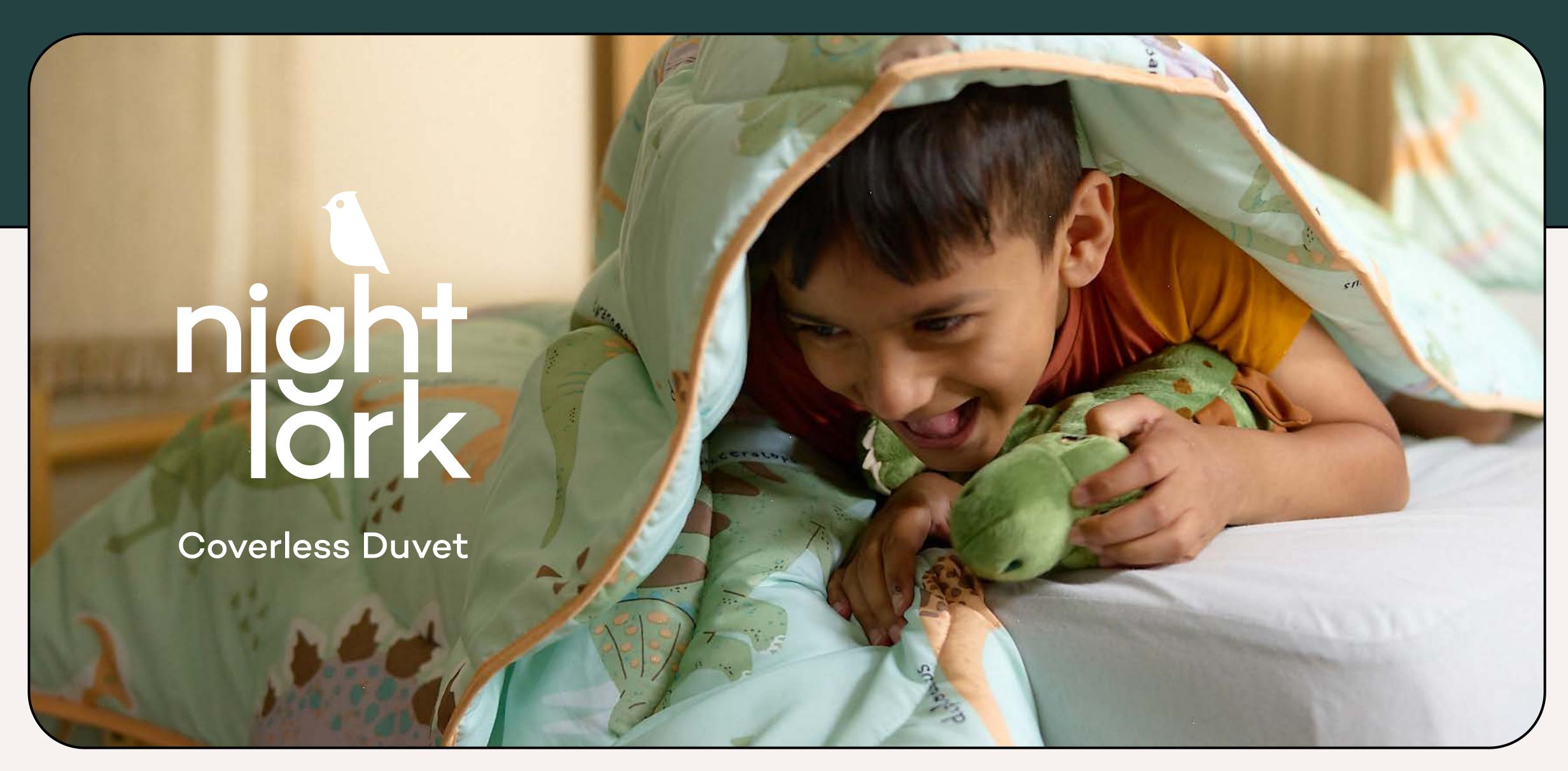




**Video Link** 

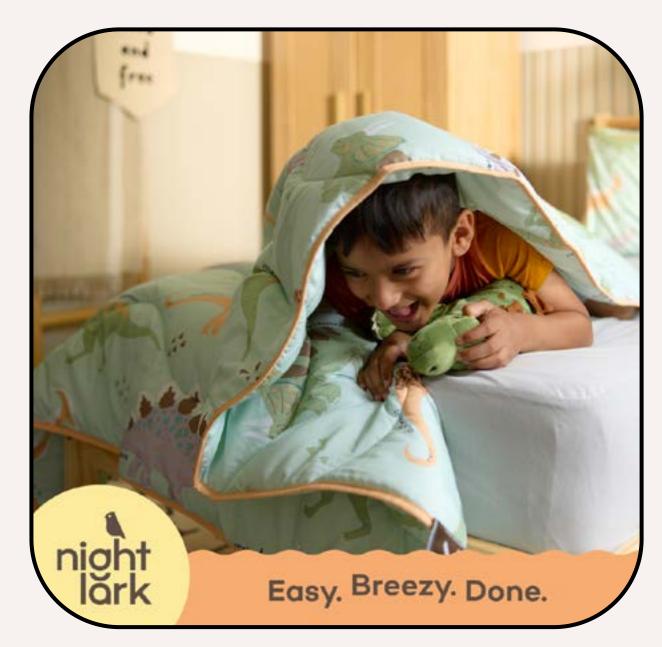
https://www.instagram.com/reel/C1RO\_-1odD6/?utm\_source=ig\_web\_copy\_link&igsh=MzRlODBiNWFlZA==

# Night Lark



# Social Media Assets Design











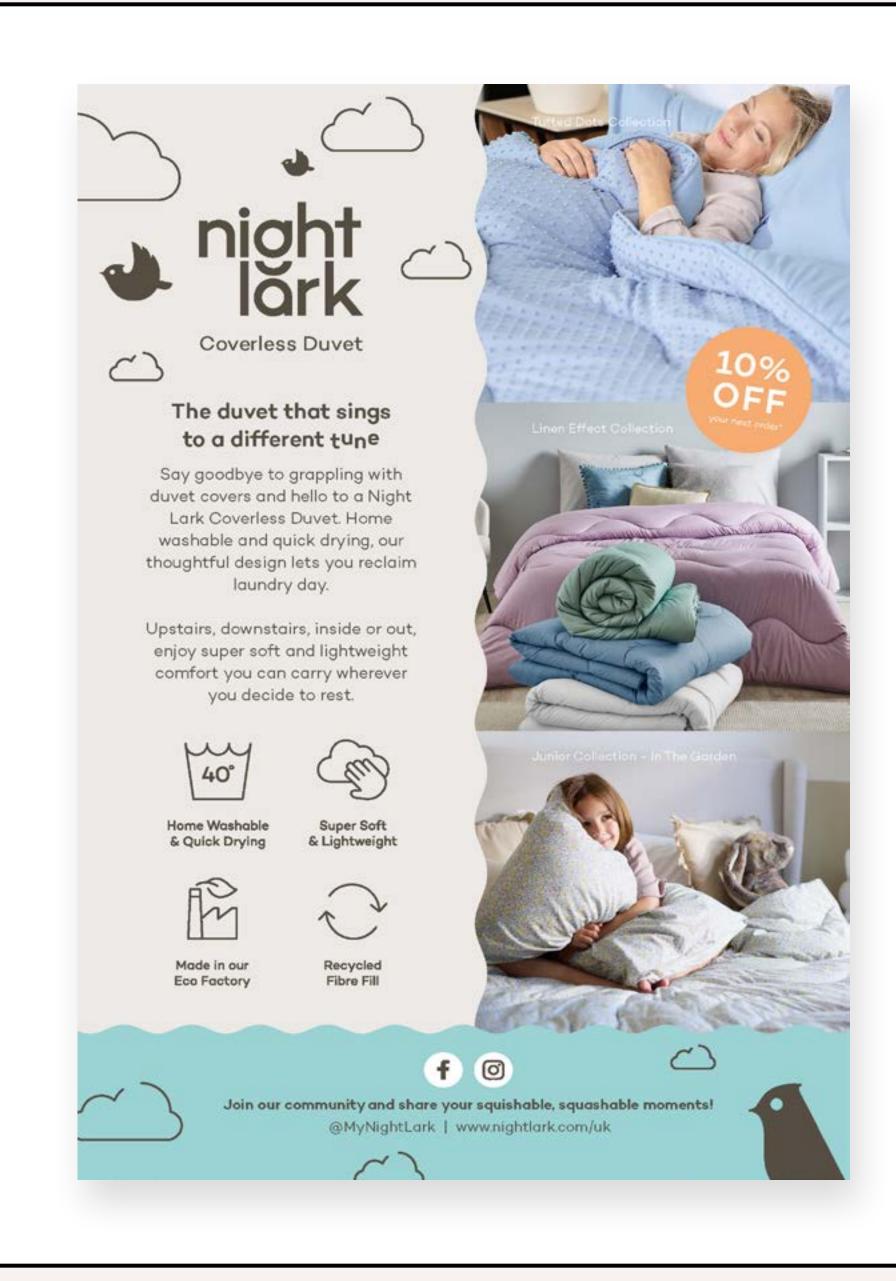
# Overview: Night Lark

'The duvet that sings to a different tune.'

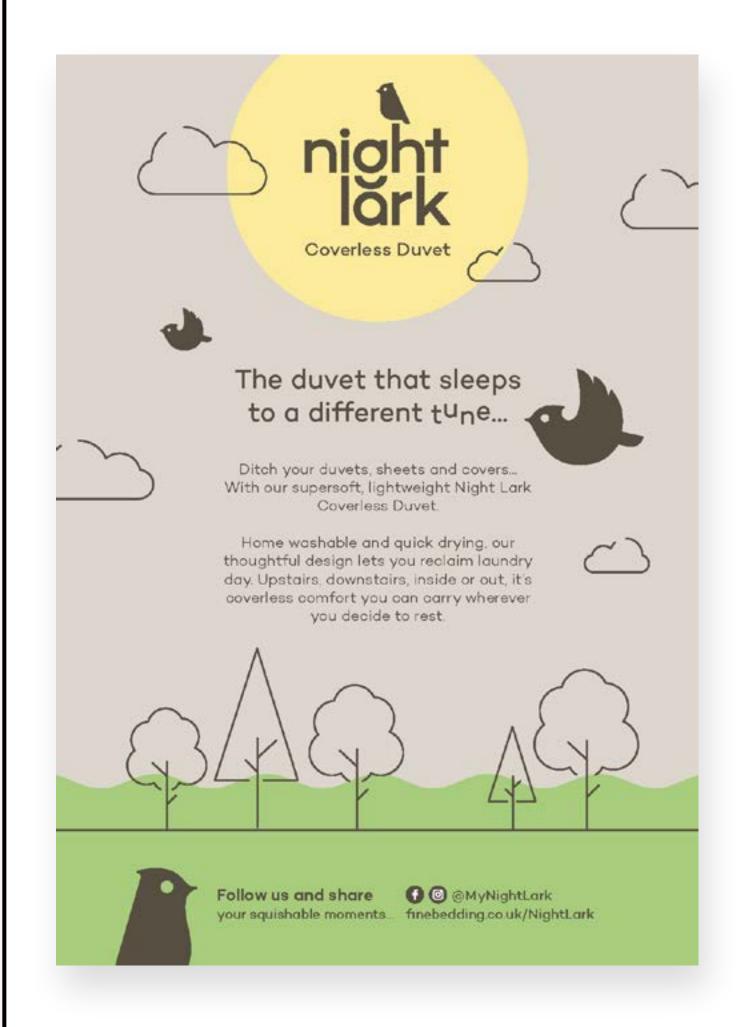
Night Lark is a transformation from the former sister brand 'Night Owl.' The new branding adapts a more vibrant, family-friendly, easy-going and playful tone. A reflection of the brand's core product. The easy to use, soft and versatile all-in-one duvet. Made with recycled bottles. Easy to use and easy on the planet.

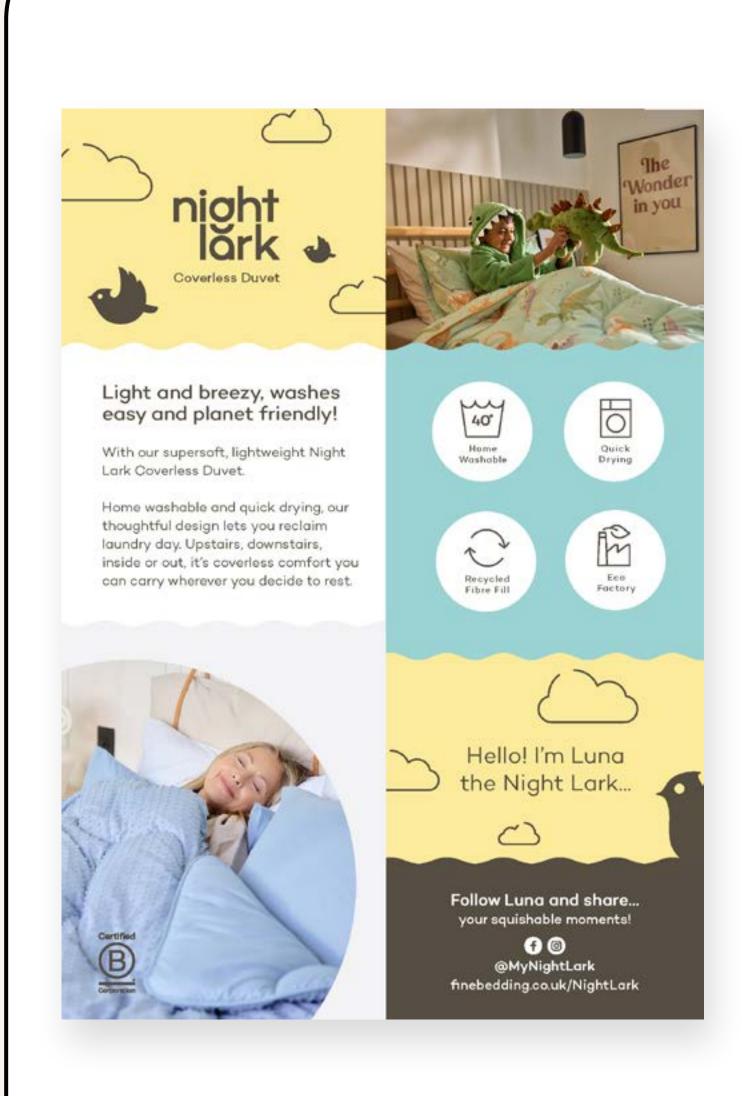
Colalborating with the team, I have managed and grown the brand assets. Consistently conveying the brand voice, aesthetic and character 'Luna the Night Lark,' to make meaningful and engaging communciation materials.

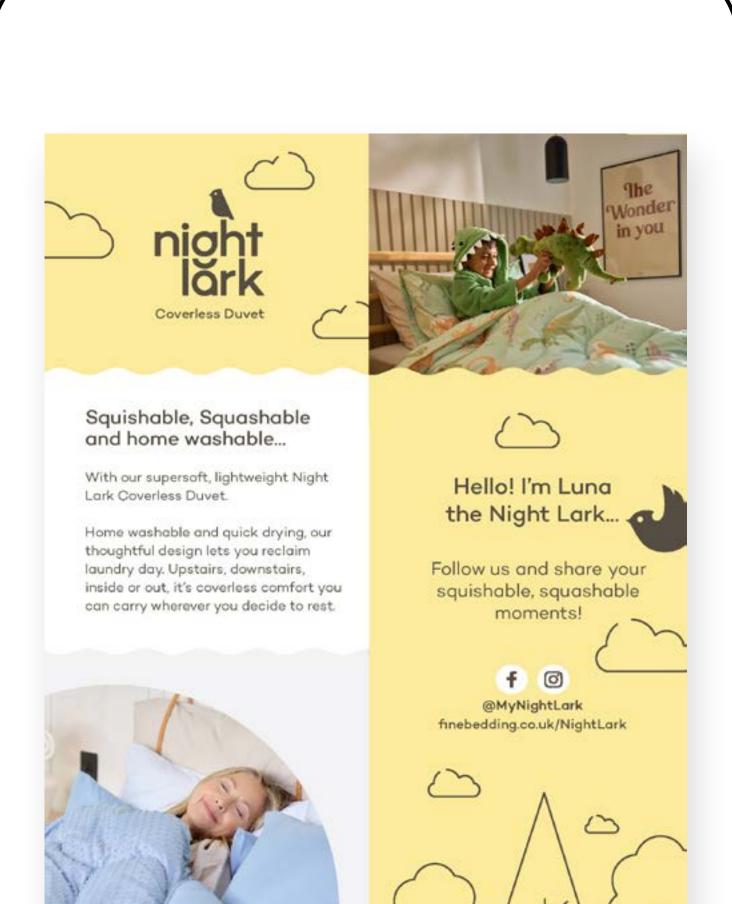




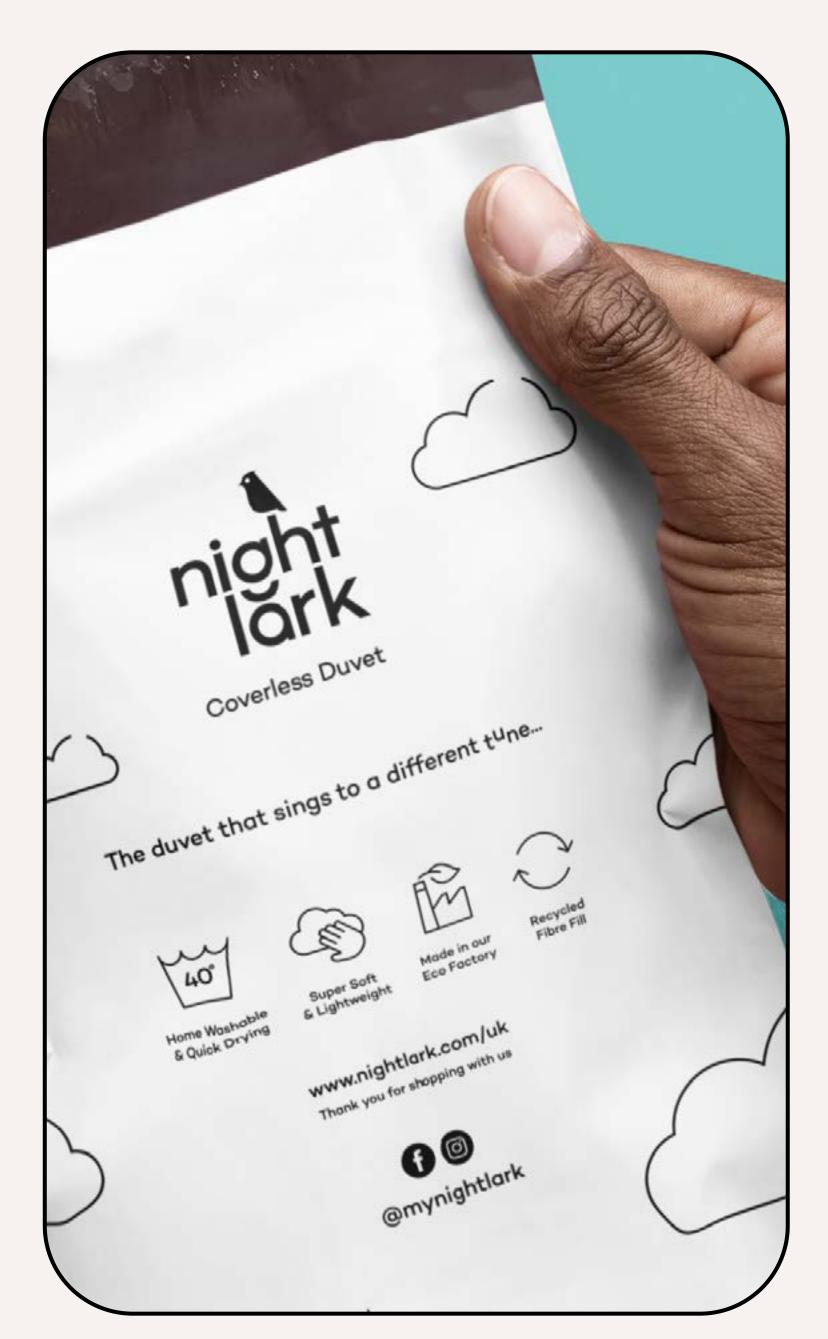
### **Alternative Design Options**





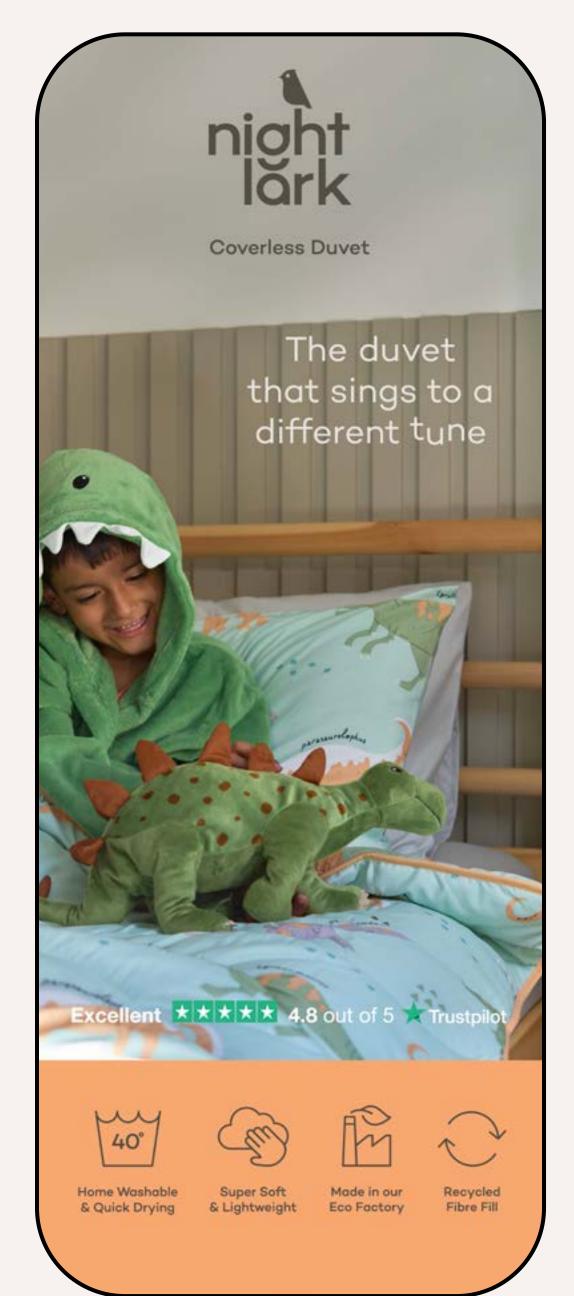


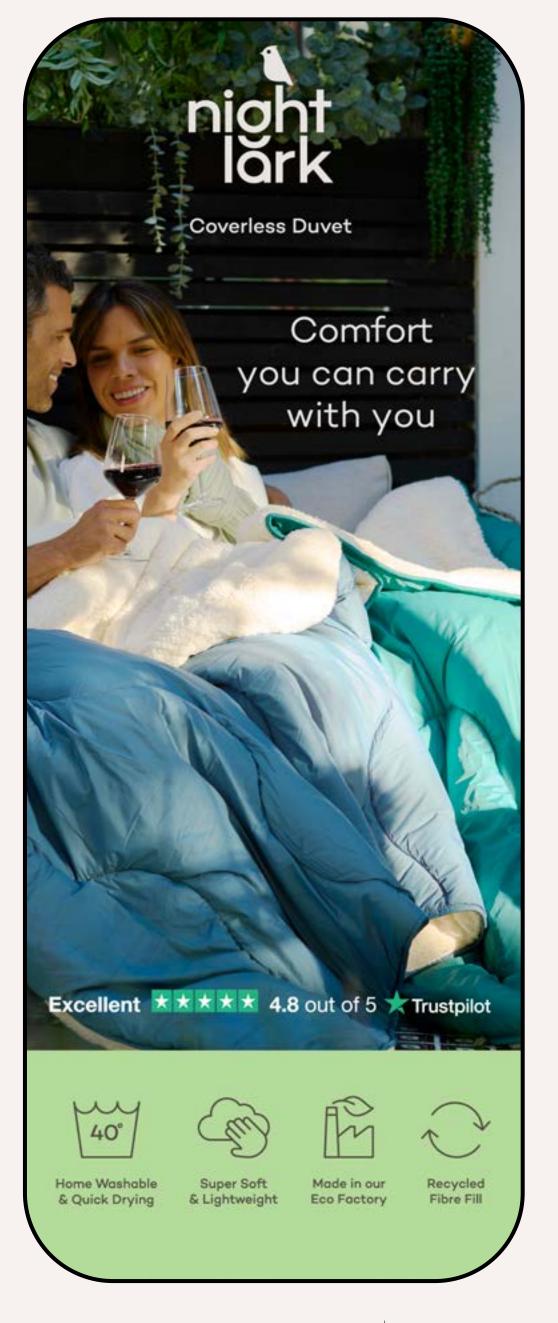








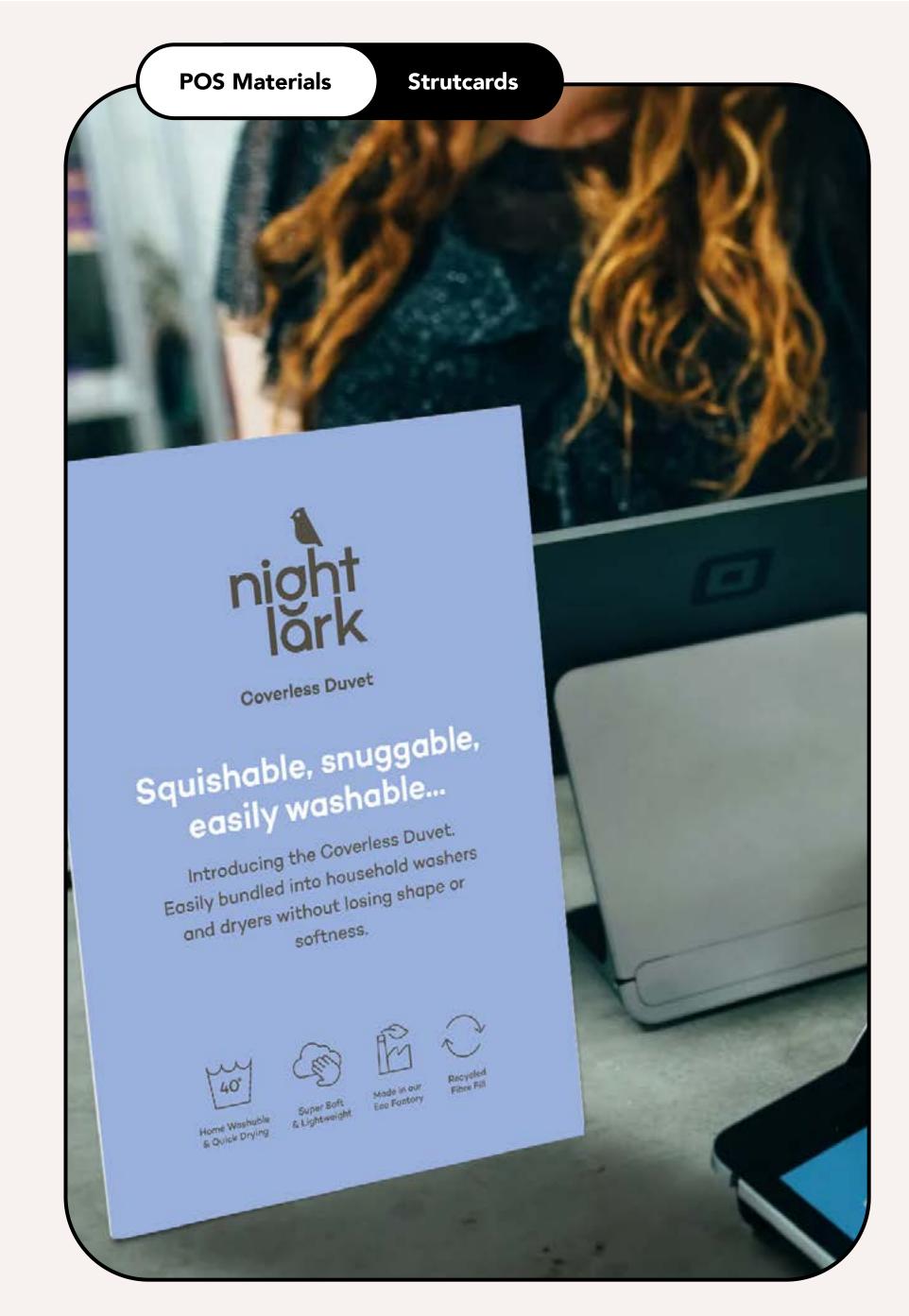




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POS Materials On Shelf Display Design





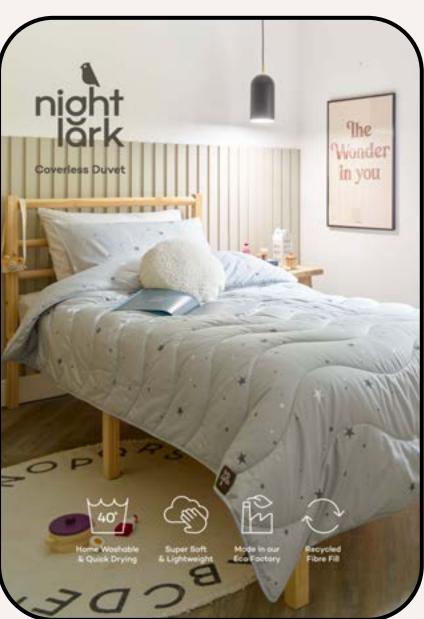














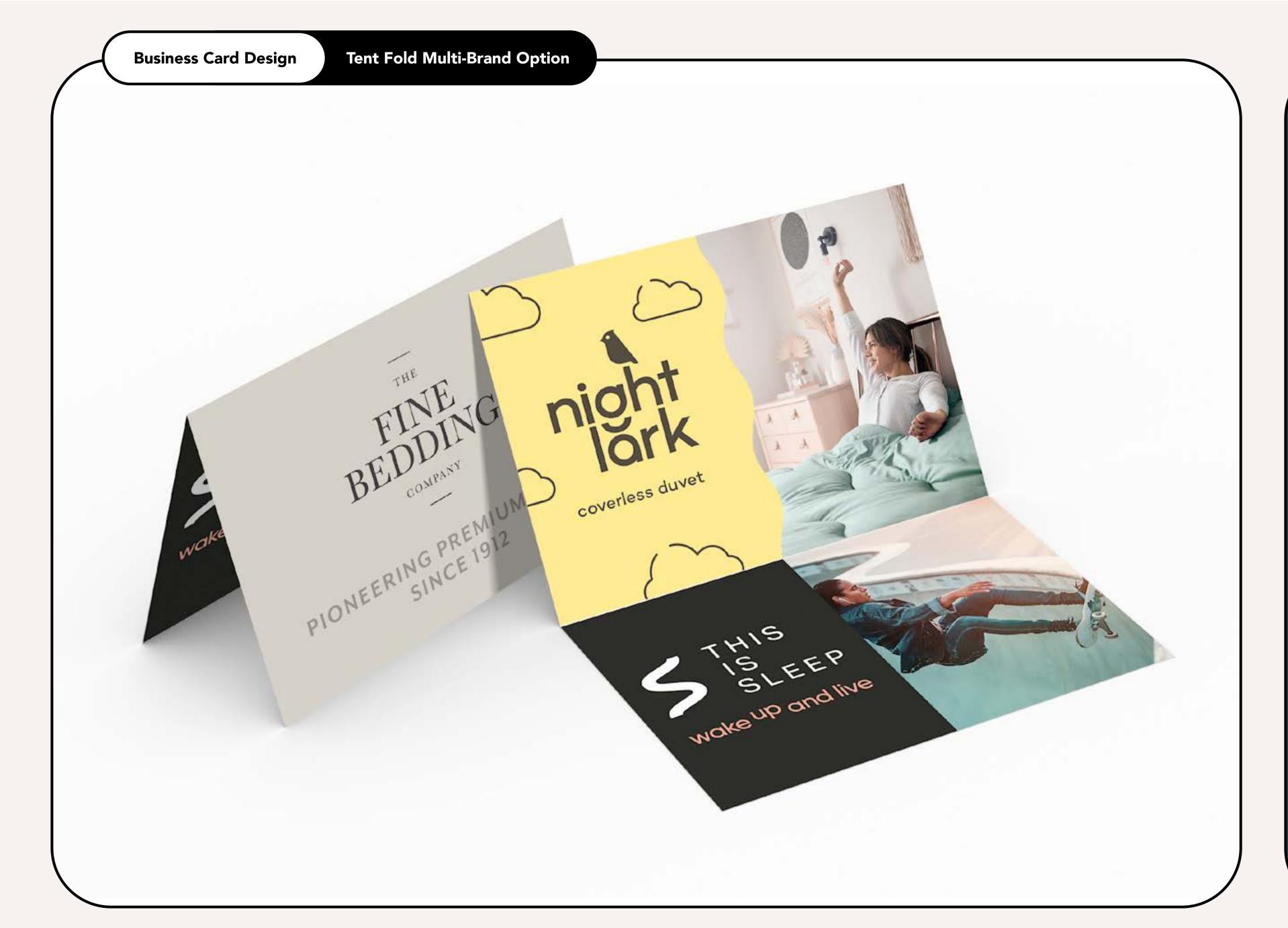












# Project Overview: Money Saving Business Cards

Networking is an essential component for many of the staff at FBC. But with so many brands to represent and introduce, what would be the best way to share all these great brands at once? Without having to bring out a flurry of cards?

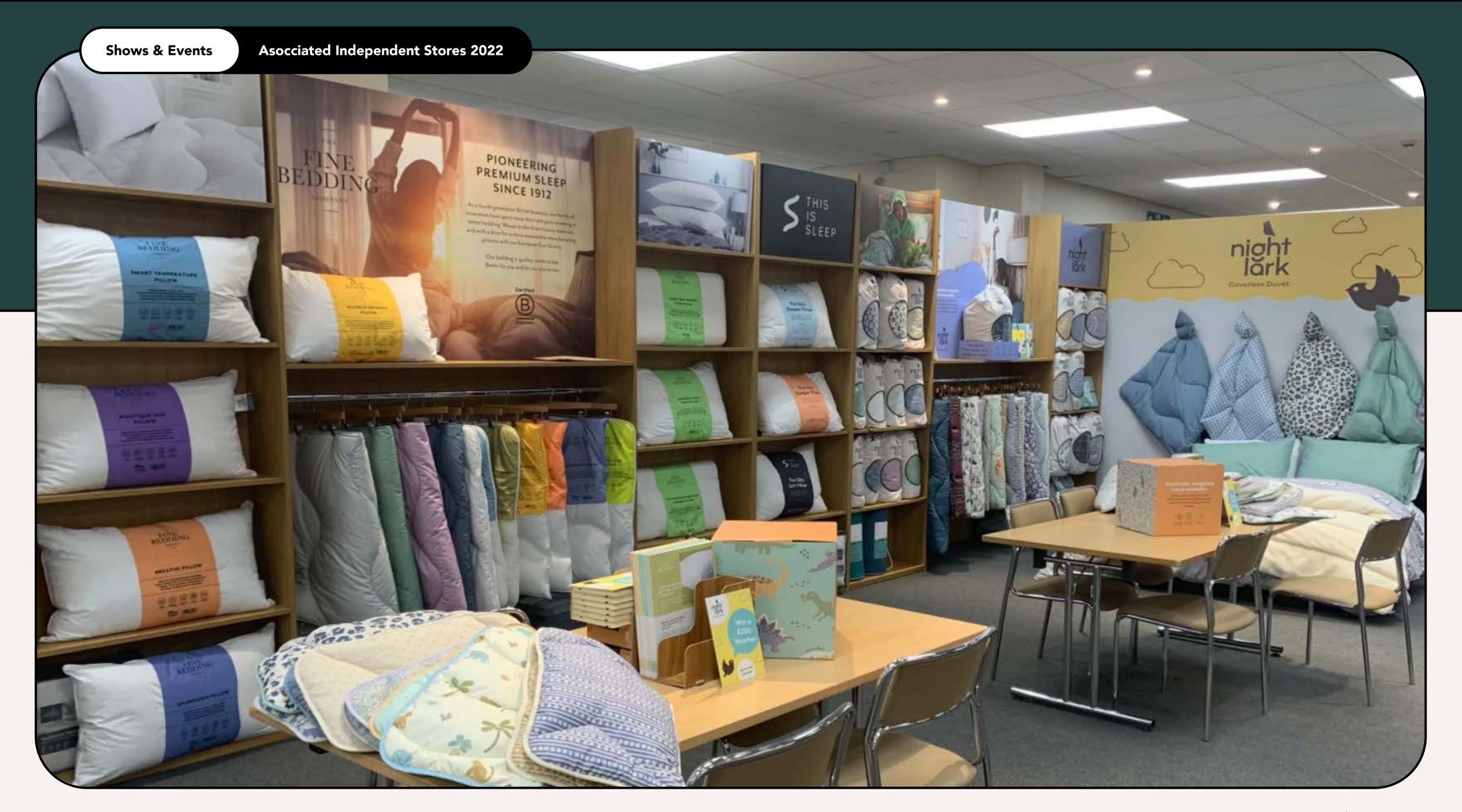
Much like the all-one-duvet I decided the best solution would be an all-inone business card.

Using the tent fold method, it allowed the company to professionally introduce 3 brands. The parent company, FBC, is placed at the front, so it's the leading brand on all cards. The back of the cards will have individual personal contact details available.

This solution was immediately implemented and printed for staff across the company.

I also provided design ideas for multiple brands on a single side; however, this seemed too busy and therefore less professional looking.

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# **V9** Business



### **Overview**

V9 Business is a rapidly growing payments solutions provider in the financial technology world. Providing competitive rates and powerful merchant services platforms, software and devices.

During my time at V9 Business, I successfully managed all the design projects within a timely manner in a fast paced environment. I succeeded by actively communicating with managers, team members, the CEO and directors, and using good judgement to prioritise and manage projects appropriately. In addition to V9 Business, I also managed the branding for its sister companies, Cardpay365 and VerofyPay.

Besides supporting internal staff and design projects, I also managed around 300+ external white label clients' marketing needs. I've attained a record of consistent and timely service by streamlining core marketing materials into easily adaptable design templates, using Indesign.

I also implemented interactive documents such as training presentations, documents and interactive contracts, integrated with Adobe sign. This assisted the on-boarding team with reducing sign-up friction and improving on-boarding with new clients.

### Outcome

The design work I delivered assisted the team members in delivering better training materials, product tutorials and more efficient on-boarding.

Clients and staff reported that the improved design efforts created a more professional look, and helped market their products better to potential buyers. Additionally the template style was easier to comprehend, and excellent for rapid edits for updating literature.









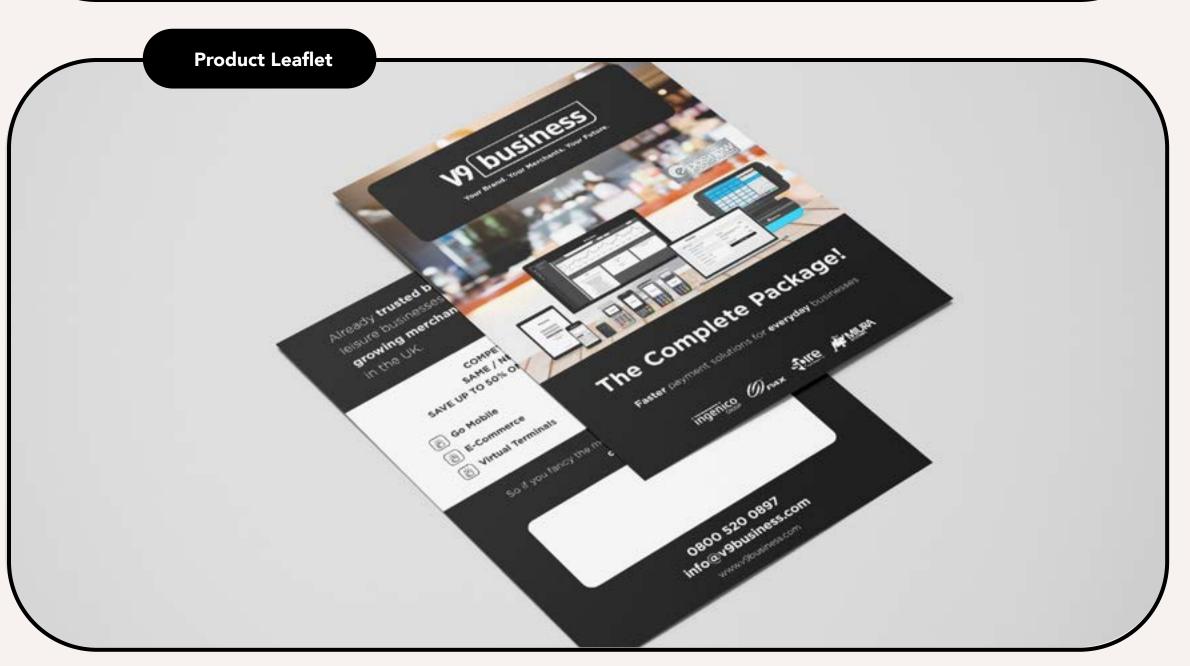




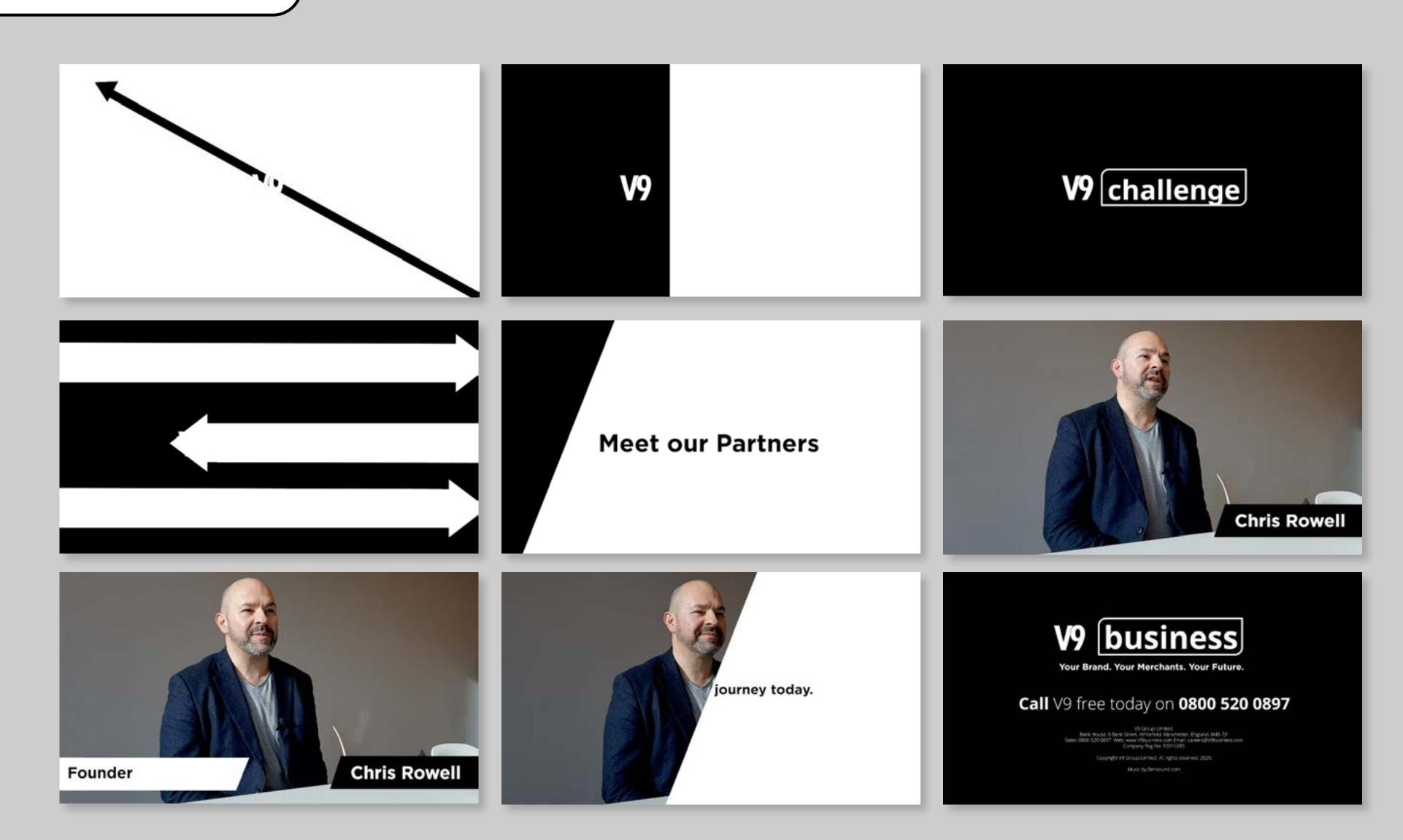








# Video Editing & Motion Graphics Design



**Video Link** 

https://youtu.be/v99uA-zorMY?si=Idx0iPmNnU-7gjwi

# Institute of Swimming



### Overview

When it comes to providing quality swimming education, flexible learning solutions - packaged together with passionate - the Institute of Swimming is, undoubtedly, in its own league. Since 1970, the institution has been a leader in providing the UK with Swim England Aquatics qualifications. And in 2018 the IOS were ready to make another wave with their new brand identity.

With their new brand identity finalised, the Institute of Swimming was ready to make a splash and roll-out their new branding across all visual communication

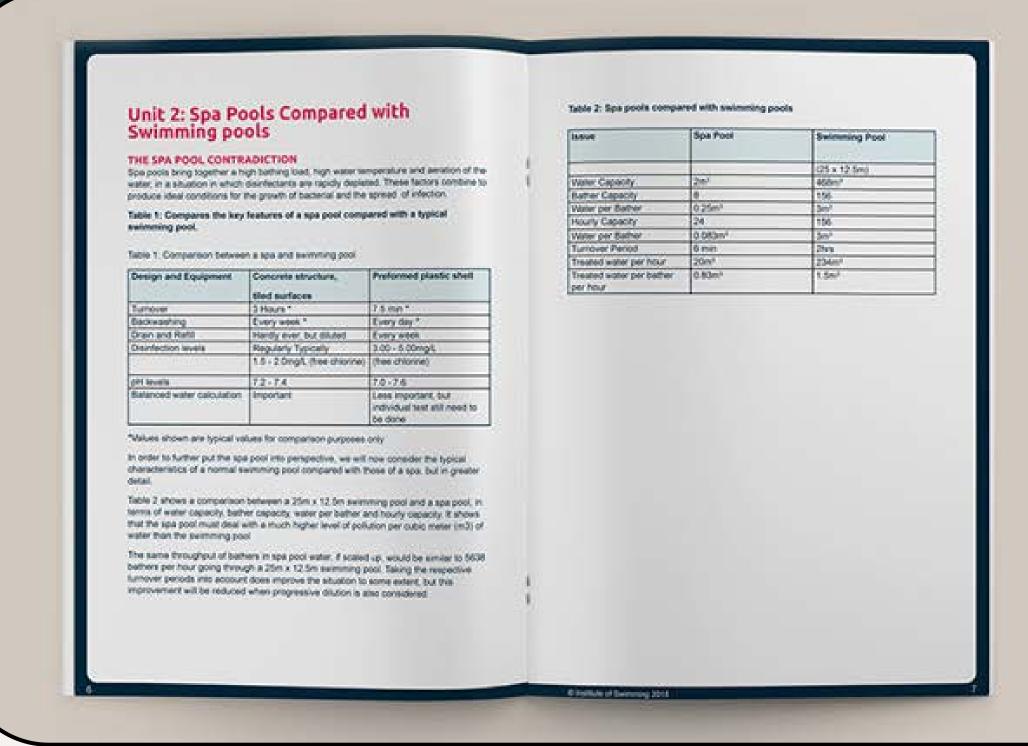
touch points. This, however, proved to be a grand challenge, which is why I was hired as a junior designer to support the Learning Solutions Team in meeting their project deadlines.

### **Outcome**

I successfully assisted the team in meeting their brand roll-out deadline. Accurately adapting the new brand identity appropriately, under senior supervision, across wide range of deliverables. These deliverables ranged from:

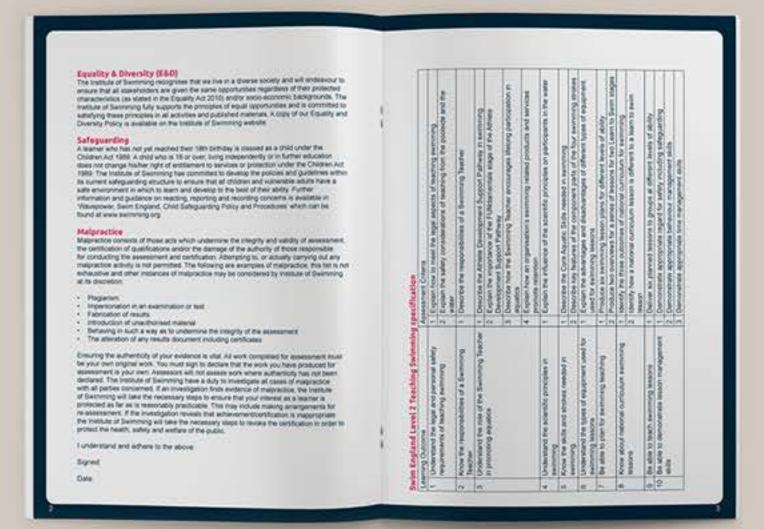
- Social media assets
- Video graphics and motion
- Building sequenced illustrations for our interactive learning platforms
- Powerpoint presentations
- Microsoft word templates
- Certificates & qualifications
- Designing and preparing education books and manuals for print and national distribution



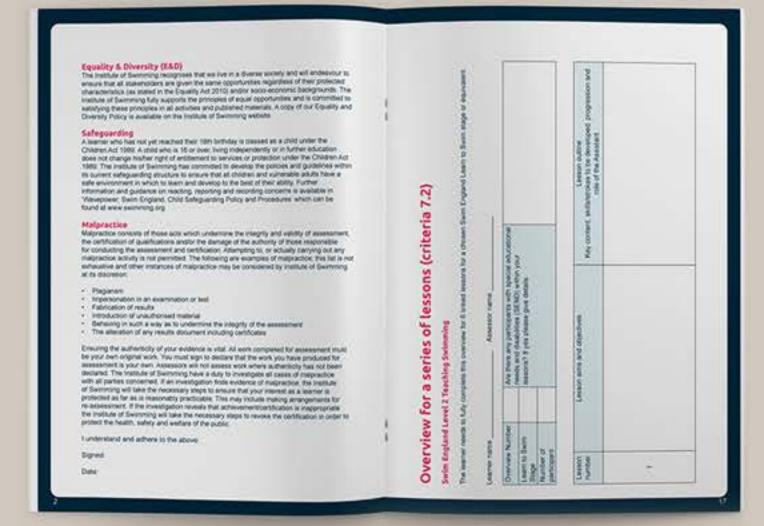




### Manuals & Booklets Design

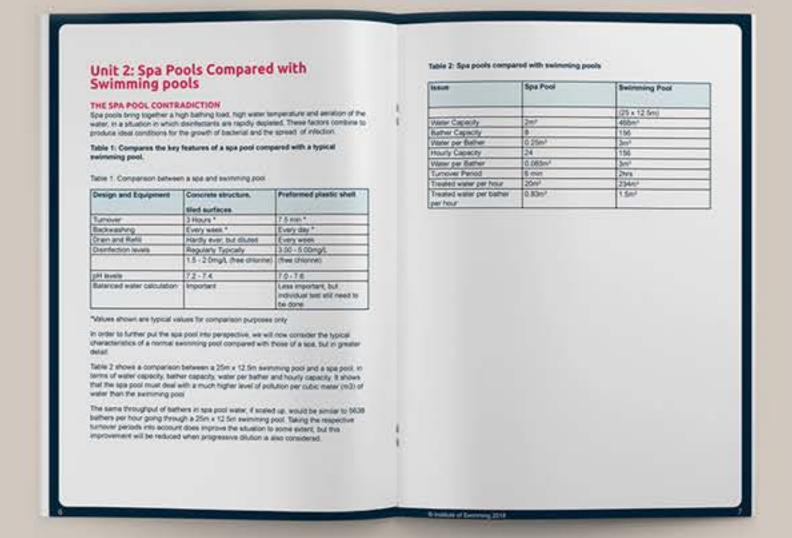
















# Powerpoint Presentation Templates Design



**Sequence Illustrations** Interactive Learning Design

# Sheafriq



### Overview

Sheafriq is a creative cultural collective - of African decent women. The group was born to fill a gap in our local environment. But, at it's core, it was born to become the answer to the question: "Why aren't black women celebrated as much?"

This group of crafty creatives became dedicated to showcasing, sharing and celebrating the creative work of local black women. I could write an even bigger list - a novel even - on why Sheafriq exists. But for now, I'm sharing how I've had the pleasure of visually embodying the amazing collective of African decent artists, musicians, writers, activists, mother's, sisters, rebels and dreamers.

### Solution

When you say Sheafriq, you will most likely hear "She's a Freak." The 1978 'Le Freak' song by Chic. Or She Afric. Closely trying to emanate 'She Africa'. These playful homophone's are a fundamental key to the identity of the group. Encompassing elements such as the origin, femininity, diverse duality, uniqueness and creativity that paints the western idea of a black woman. I would also say, in my simple opinion, that it's very vague. And yet, it still speaks volumes.

This notion has influenced the bold, and aesthetically broad, afro-centric visual direction. Of course, it was also shaped by the piece's of the group's diverse backgrounds. Contributing

unique stories, history, hopes and glimpses of themselves. Each piece adding to the transformation of the brand identity.

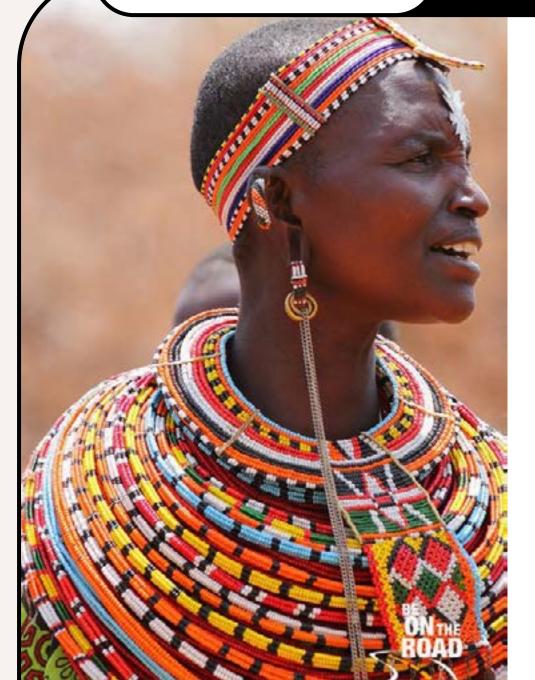
### Results

Visually defining the group built stronger relationship with the local audience. Engagement increased across social media and more opportunities to host events arrived. Funding acceptance increased by 30%. Plus the brand identity translated well into merchandise, creating revenue opportunities, and chances to further invest back to the group.



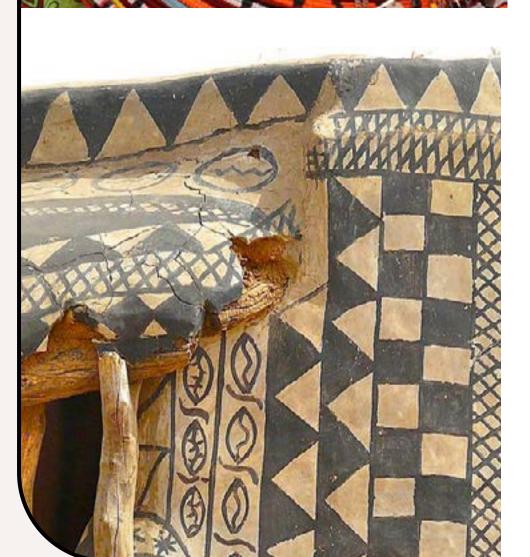
**Brand Identity Design** 

**Direction Mapping** 





















# **Project Overview: Creative Direction and** exploration

At the heart of shaping the Sheafriq brand involved a lot of conversation and personal input from many of the members.

It was important for the group that the brand emobodied a unique, strong and colourful identity that could also generally embrace the multi-faceted indentity of the group.

Subsequently, we explored various forms, shapes, colours, ideas and symbolism derived from everyone's background. And also drawing inspiration from the past, present and future of the black identity, and what it meant to the group.

The conversation and creative exploration led to me developing a logo and brand that had a unique mark, and visual identity, but also unique enough to become the defining visual voice of the group.

**BRAND LOGOS** 



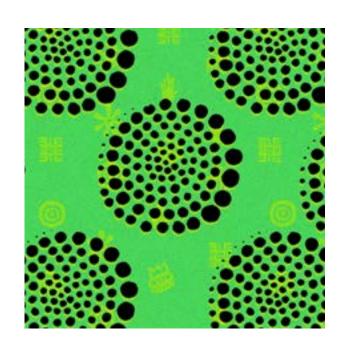


LOGO VARIATIONS





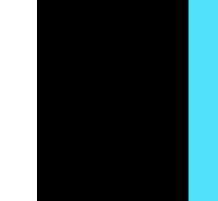
**BRAND PATTERNS** 











**BRAND COLOURS** 



**BRAND ICONS** 













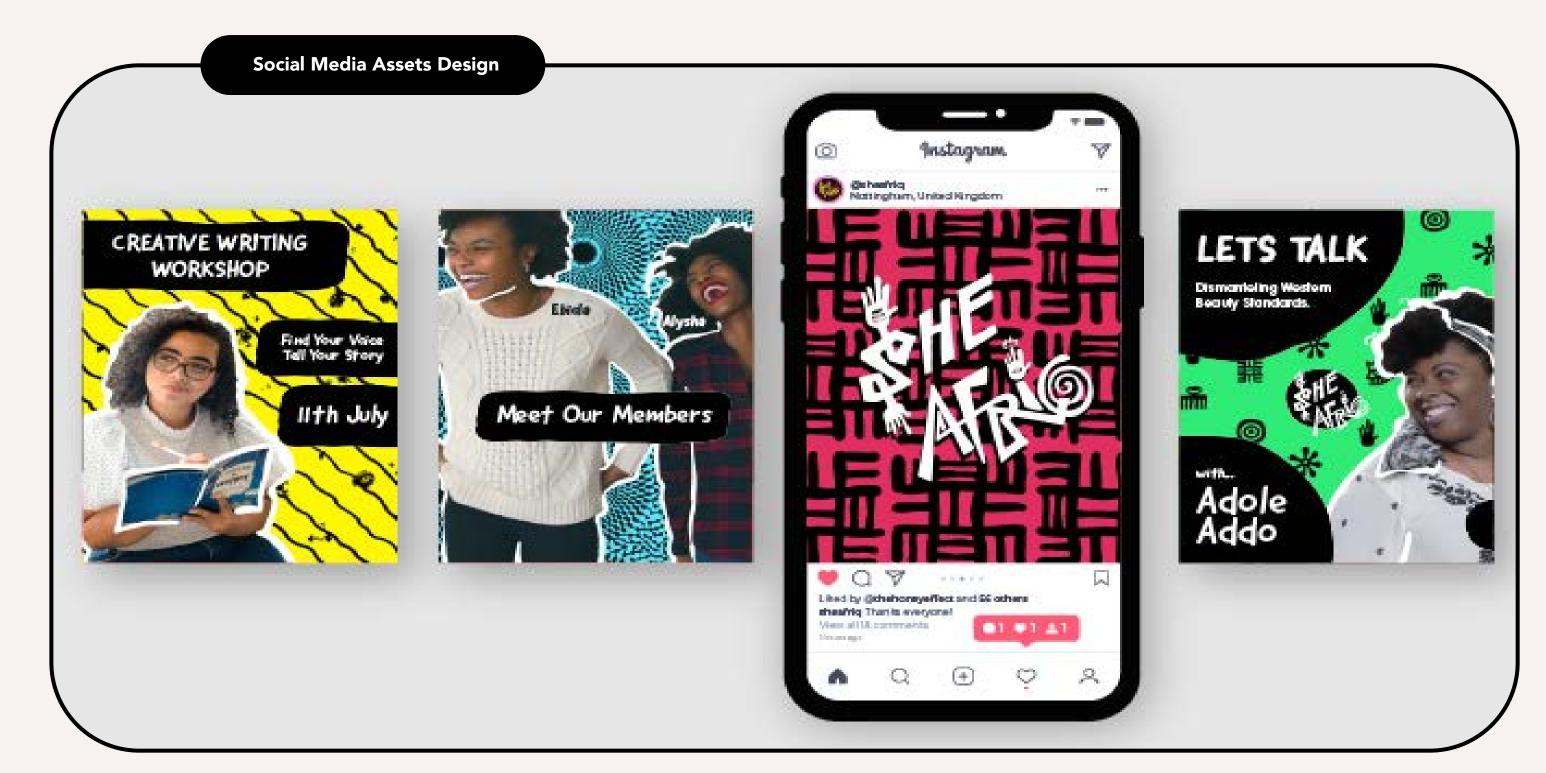


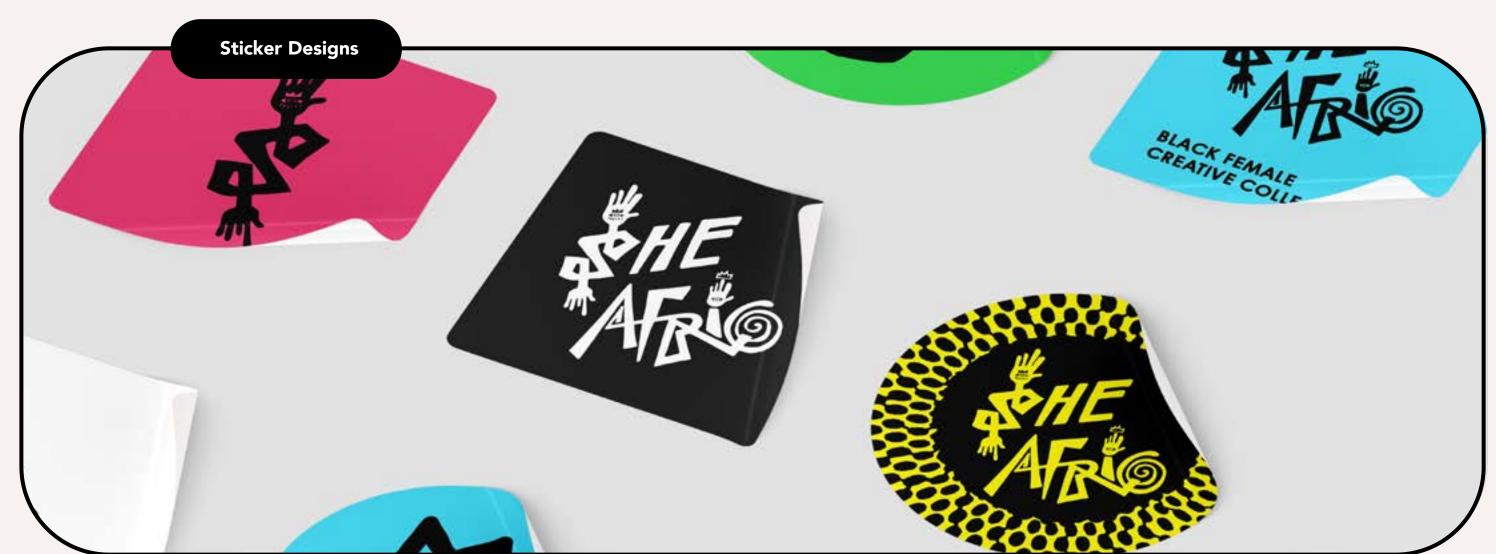
**FAVICON** 

**TYPEFACE** 

GOODDOG NEW **CENTURY GOTHIC PRO** CENTURY GOTHIC REGULAR





















View My

Motion & Animations











## White Boards



### Overview

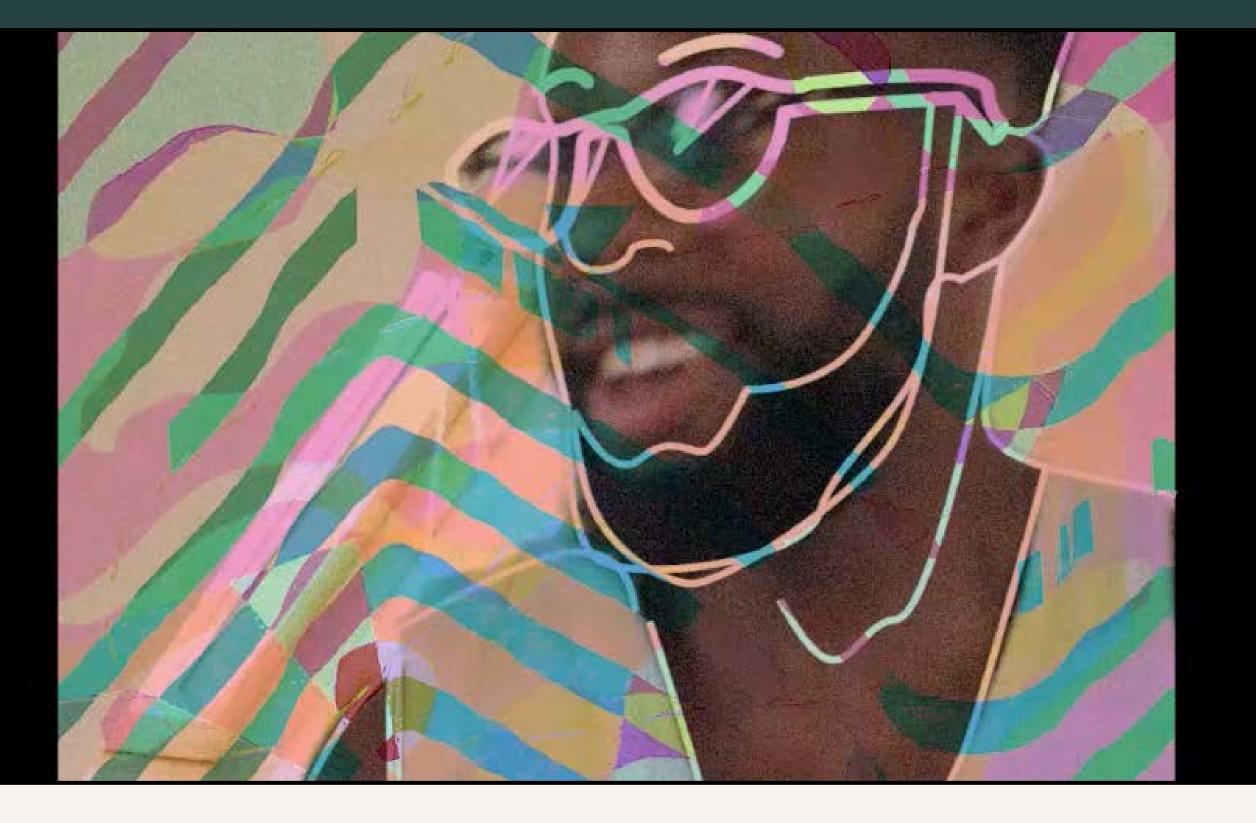
'White boards' is the catchy sensational single, by singer and songwriter, Nina Smith. Nina's creative team constructed a video teaser to promote her new single; however, Nina felt that the video needed some more exciting visual elements. After coming across my fun freehand patterns and illustrations, Nina requested my input to help add more visual engagement to her video.

### **Creative Development**

The video itself was done well, so I didn't want to undermine the work already completed, by overpowering it with too many visuals. Instead I sprinkled patterns, animation, motion graphics and text appropriate to the dynamics of the music. Making sure that the sound, lyrics and video was complimented, and highlighted, with snippets of colours, animations and patterns.

### Outcome

Nina Smith was extremely happy with the final results. The final video was shared on her site and social media platforms, and received the most engagement she's ever experienced, so far. Overall she reported it was a great success with record shares, likes, engagement and downloads.



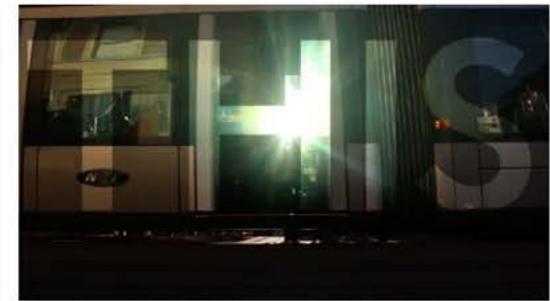


### **Video Thumbnails**

























Video Link

https://www.jasminissaka.com/white-boards-video-animation?pgid=k7dqd5l1-f0412941-f78b-4fa9-bc39-79f9fa162682

# Soul II Soul - Black Stories Campaign



Page 81

### Brief

The Universal Music Group is the leading music provider in the world, operating in 60 different countries.

The Black Stories Campaign focuses on celebrating and telling the stories of African decent British artists, who've made a historical impact within the landscape of the British music scene, and around the world.

My creative direction and project pitch was selected to represent the music group Soul II Soul. Working closely with the production team, I was tasked with animating their story script. Carefully managing my time to develop story boards, lead the creative direction and implement the Universal Group team's feedback.

With my uniquely vibrant patterns, textures, colours and illustration style, it was a pleasure bring the project to life and reality.

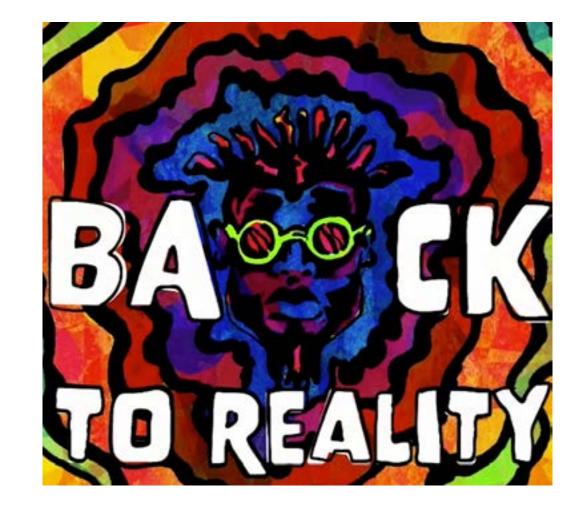






### **Animation Thumbnails**

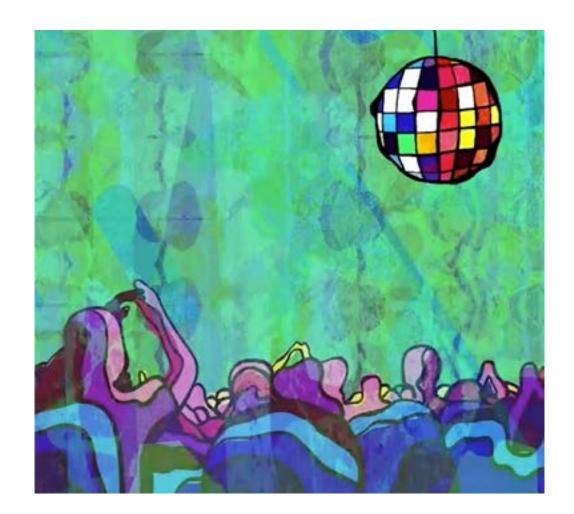
















Video Link

https://www.jasminissaka.com/soul2soul-animation

### Overview

Combine high energy stage presence, with infectious lyrics and an enthusiastic homage to 70s glam rock and what do you get? The Dandylions!

The Dandylions are a Nottingham based 70s inspired glam rock band. I'm currently working with them in creating a 2D frame by frame animation for their song 'Legendary Force.'



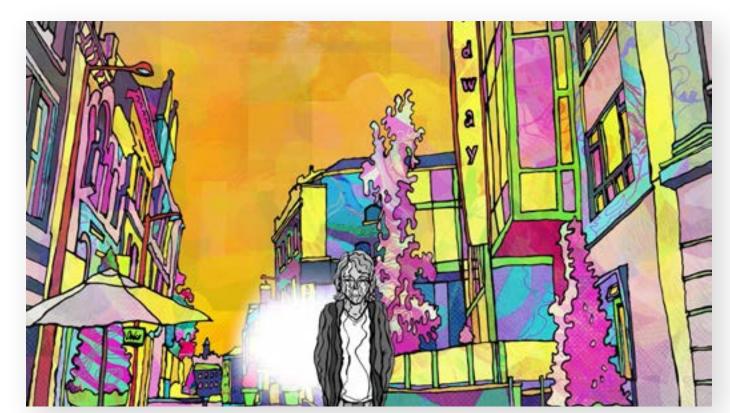














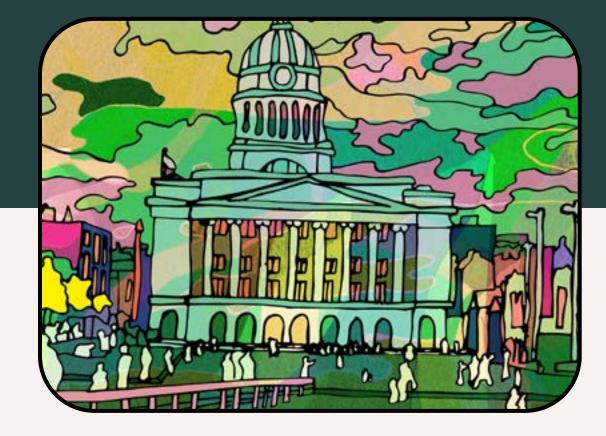
### View My

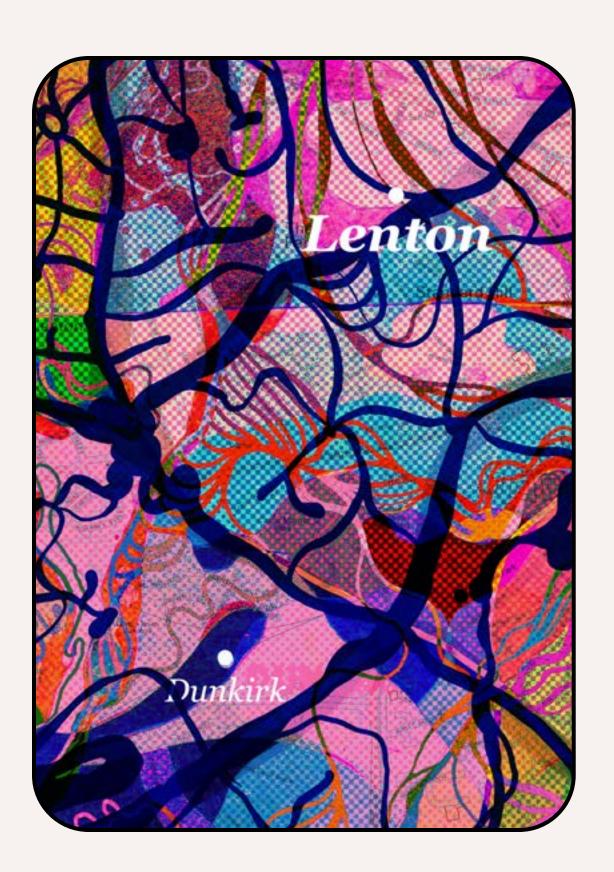
# Illustration work

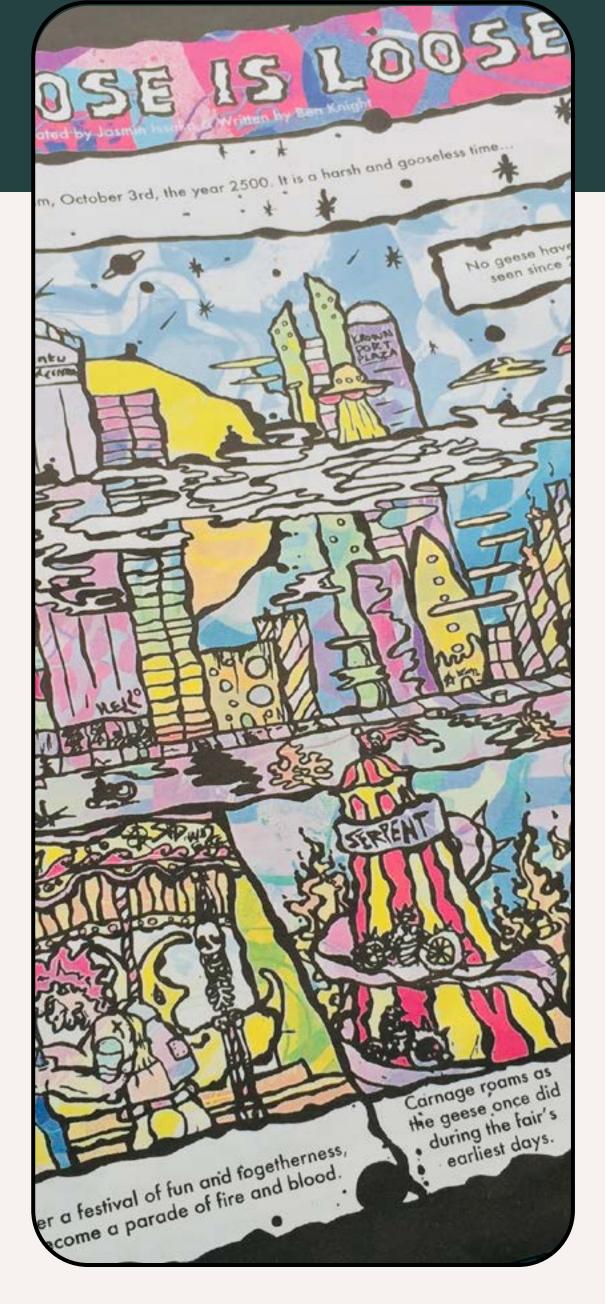


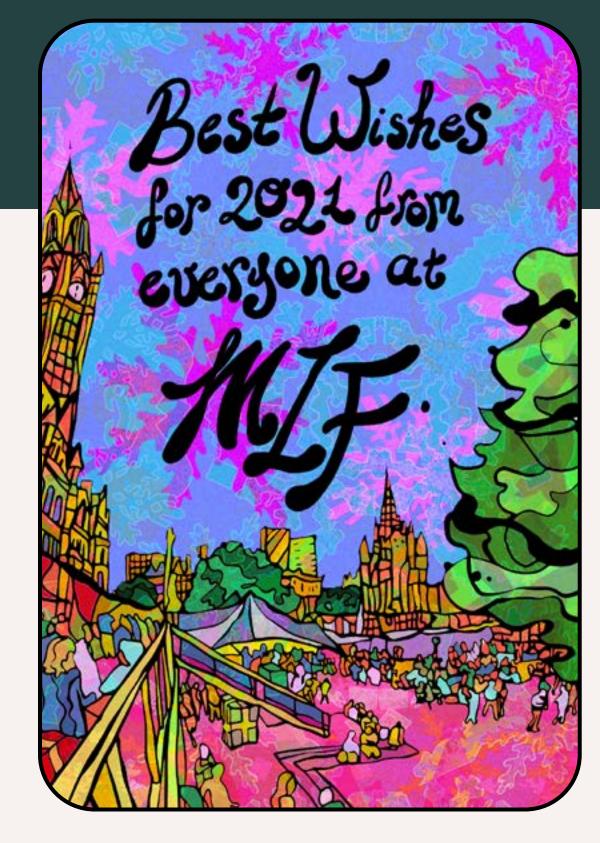
### Allow and make space for people to be heard on their terms.

Acknowledge the dominant culture that exists within your organisation and ensure individuals feel supported outside of this.





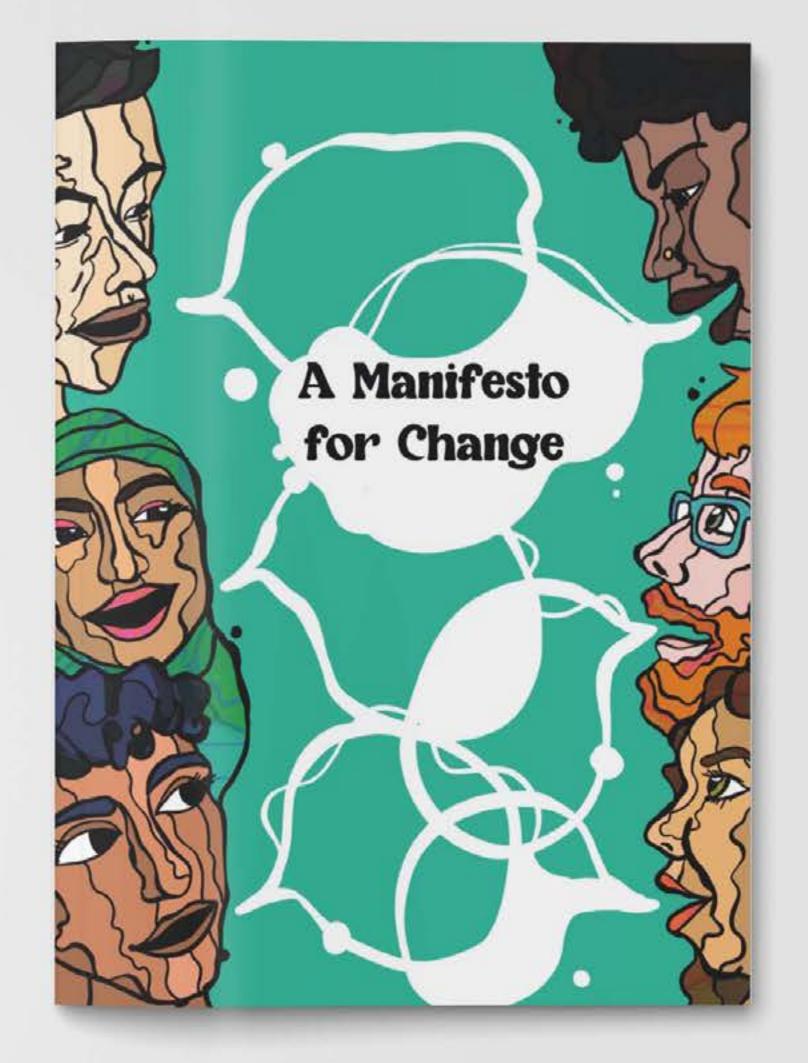






## Manifesto for Change





### **Overview**

The MIF Young People's Forum came together in July in response to the Black Lives Matter Movement to host 'A Conversation for Change,' attended by over 50 representative of Greater Manchester's cultural organisations.

Following the event they circulated a survey across Greater Manchester, to both arts organisations and other sectors, in order to best understand how to inform change within Manchester.

The YPF developed a 10 point manifesto which will be shared across Greater

Manchester in order to inspire positive change within the arts sector. I was commissioned to bring the Manifesto to life visually.

### **Creative Development**

The core visual concept involves a diverse cast of people conversing positively. Every character forms a speech bubble which gathers together in the centre, overlapping and forming a bigger shape. Every character essentially shapes and forms the bigger conversation. Each point within the manifesto received a specific illustration suited to its key themes.

### Outcome

The Manifesto received extremely positive attention from various organisations and sectors. Many adapting the manual as an example within their workplaces to improve equality and diversity policy. Additionally, it was also nominated for the Manchester Culture award in 2021.





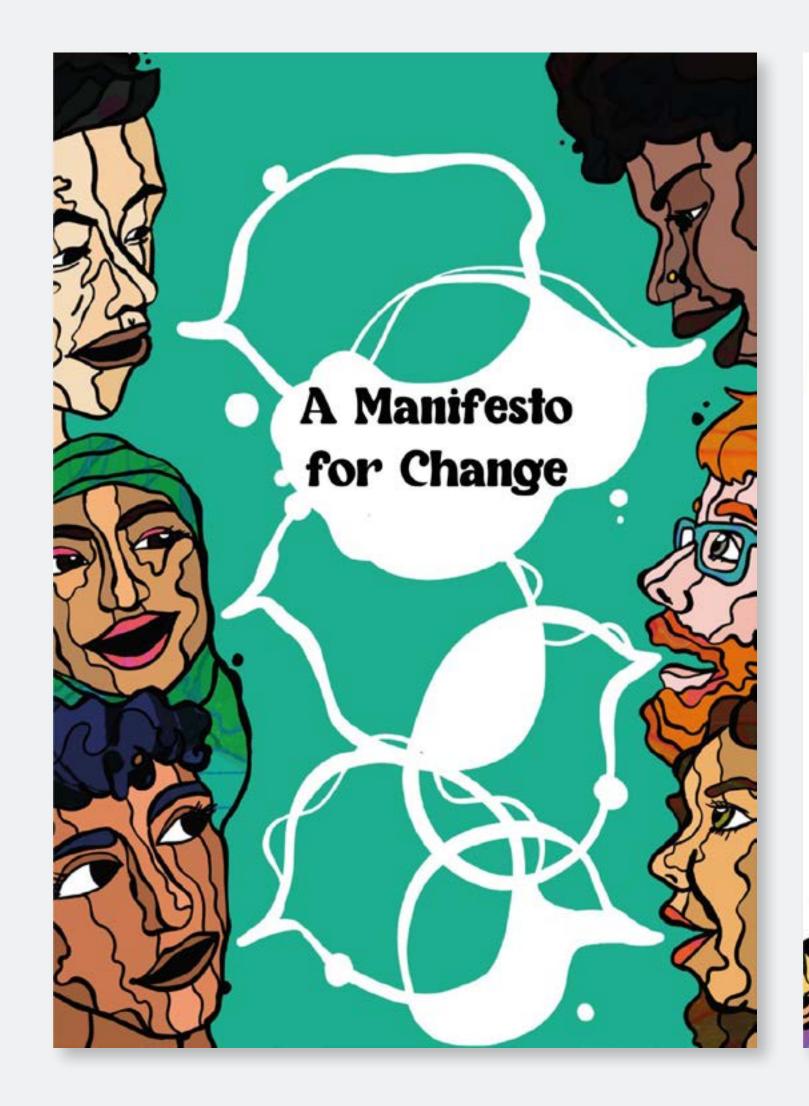


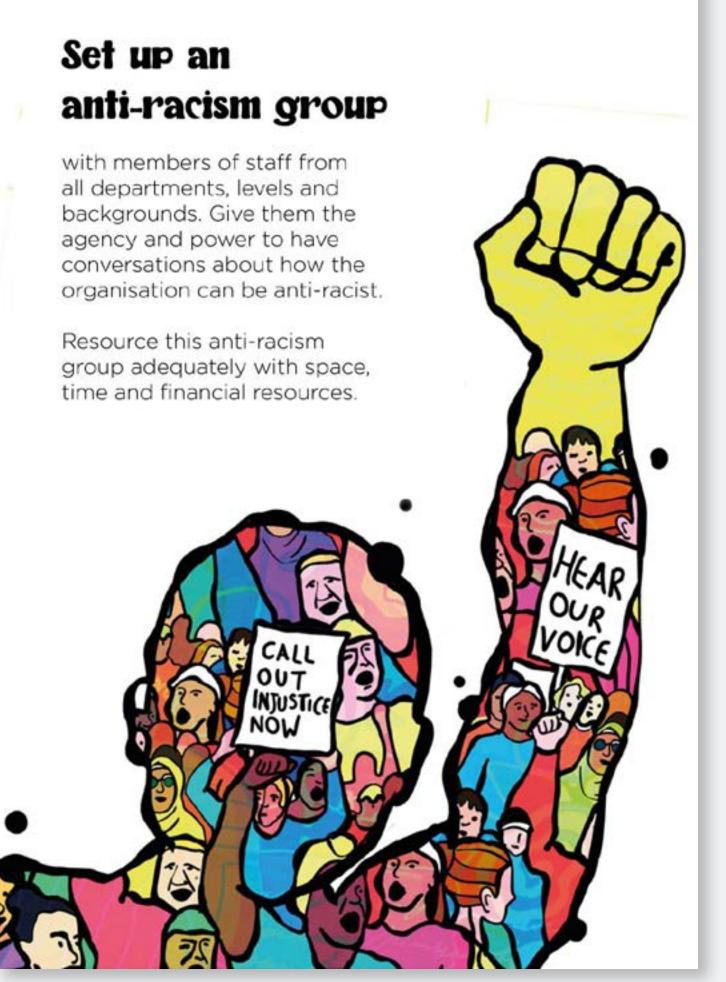
### **A Conversation** for Change...

is a call to action from MIF's Young People's Forum who were compelled to take direct action following the murder of George Floyd on 25 May 2020.

They designed, produced and facilitated an online gathering in July 2020 for 27 arts organisations across Greater Manchester to discuss and reflect on urgent issues which contribute to systemic racism in the arts sector and in wider society.

As a consequence, they created this manifesto for change to share across

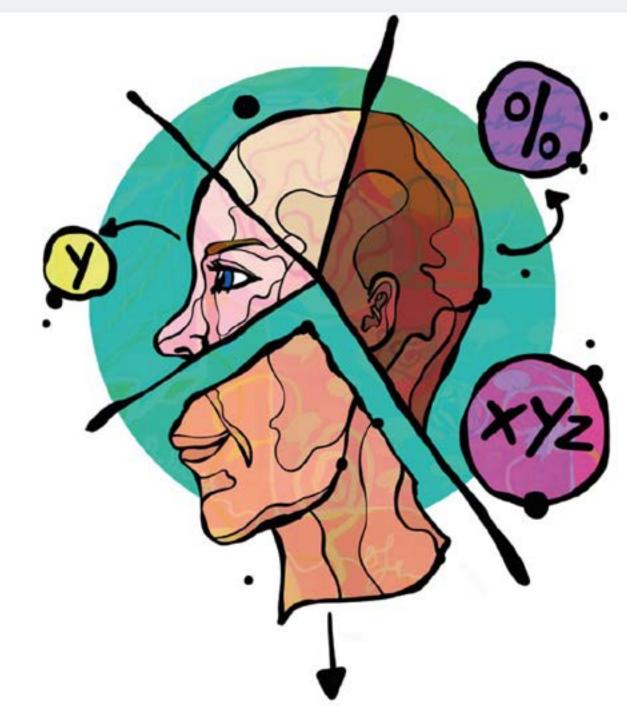






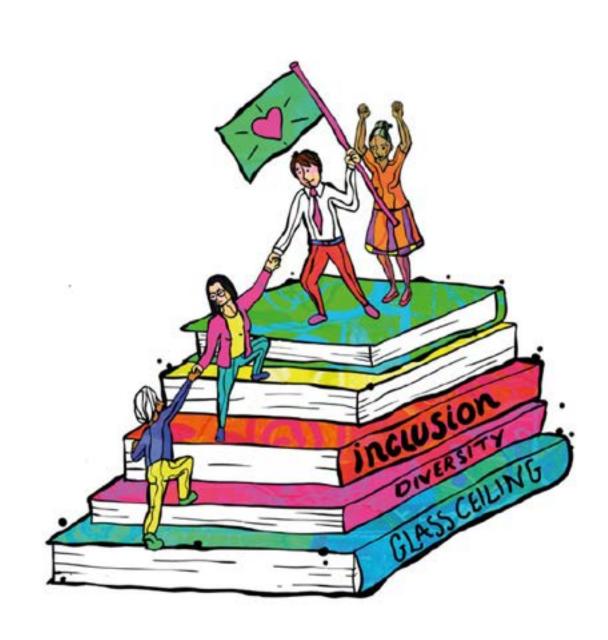
# Allow and make space for people to be heard on their terms.

Acknowledge the dominant culture that exists within your organisation and ensure individuals feel supported outside of this.



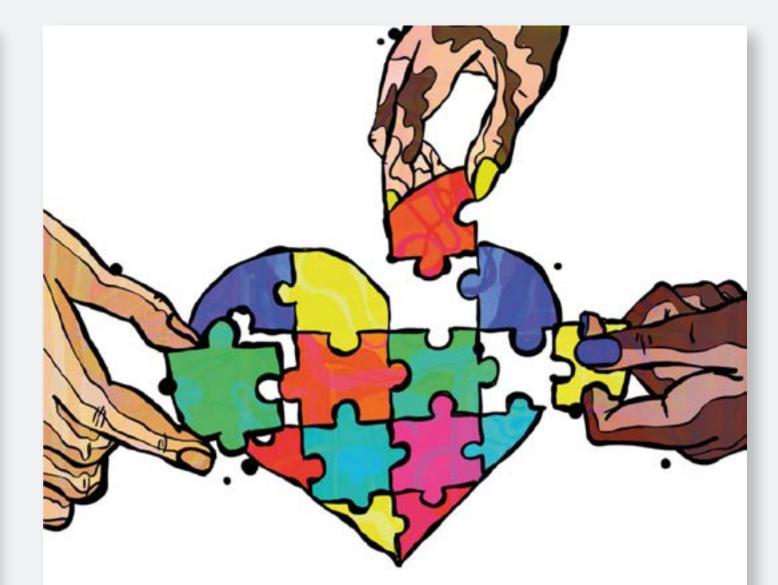
# Update and publicise your diversity data across all levels.

Be specific about the ethnicities of your team members and detail where they sit within the hierarchy of your organisation. Humanise your data (abandon the terms BAME, POC, etc).



# Place education at the heart of everything you do.

Understand why we all need to do better, and bring people with you on the journey.

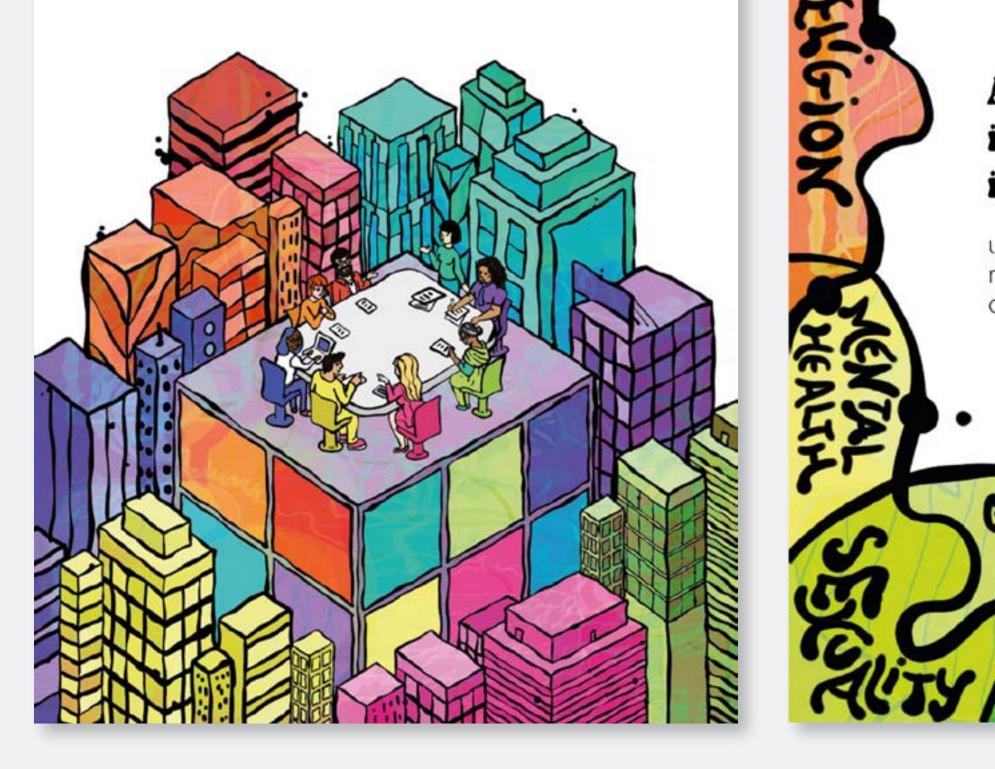


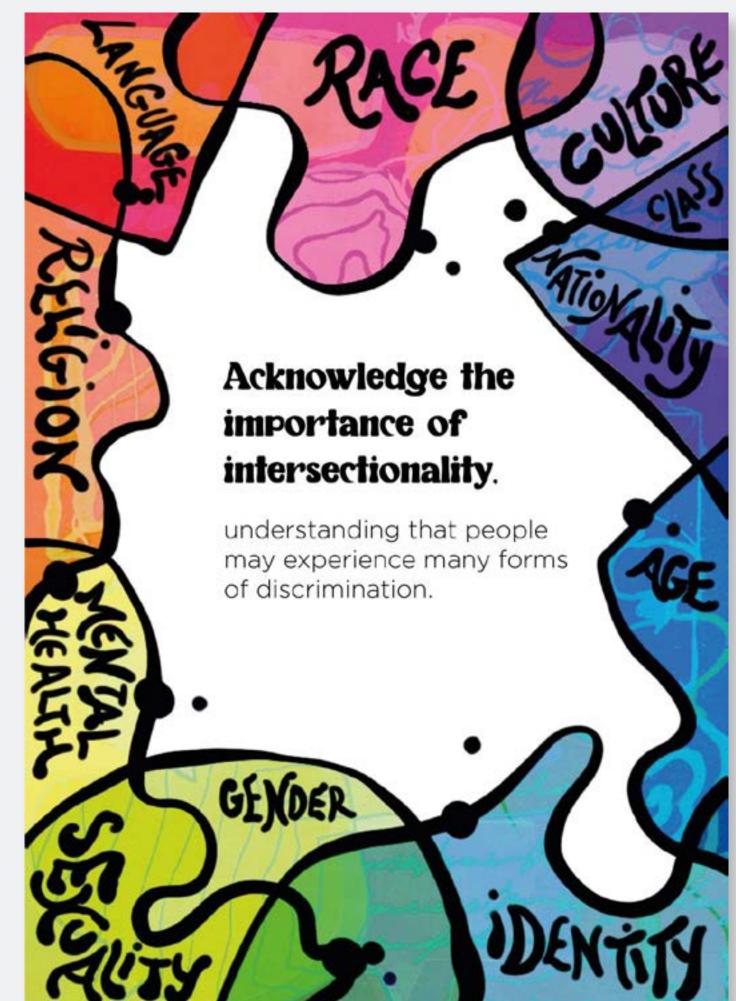
# Understand that there are organisations already making the world a better place...

for people from diverse backgrounds and pay them to help you achieve this.

# Aim to reflect the diversity of your town or city...

across your organisation and at board level. One person cannot be representative of an entire community.







### Overview

When it comes to music, Nottingham has a lot of talent and soul. And every year all of that beautiful musical spirit can be found in one place, at the Hockley Hustle Festival. What is the Hockley Hustle? It's only a yearly celebration of the best musical talent around Notts. All coming together to raise money for local charities like Emmanuel House, Imara and SFiCE foundation.

Alongside 3 other creatives, I had the pleasure of collaborating, creating and contributing to the album artwork for the 2022 Hockley Hustle Charity album. A compilation of Nottingham's finest musician's, all in one place, available for download at bandcamp.

### **Creative Development**

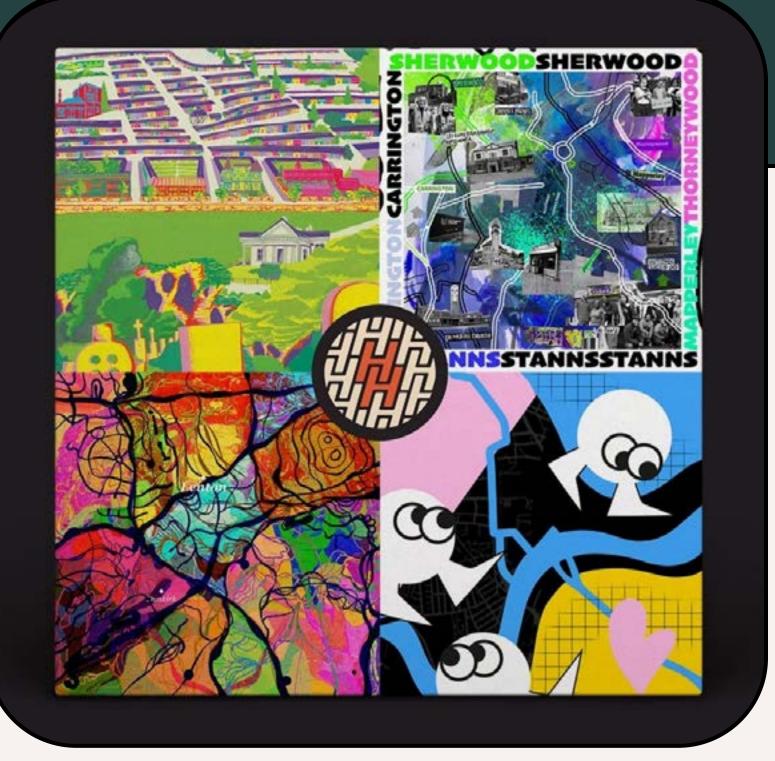
The album concept required each artist to recreate one of the local Nottingham areas in their own illustration style. I was assigned Lenton.

I decided to explore a figurative and abstract approach by re-imagining the map of Lenton. The area didn't have plenty of strong relatable local symbolic architecture. So I believed it would be difficult to visually define the area from a figurative subject, and therefore harder to relate with the audience. Since they wouldn't be able to align themselves with the artwork through familiar symbolism.

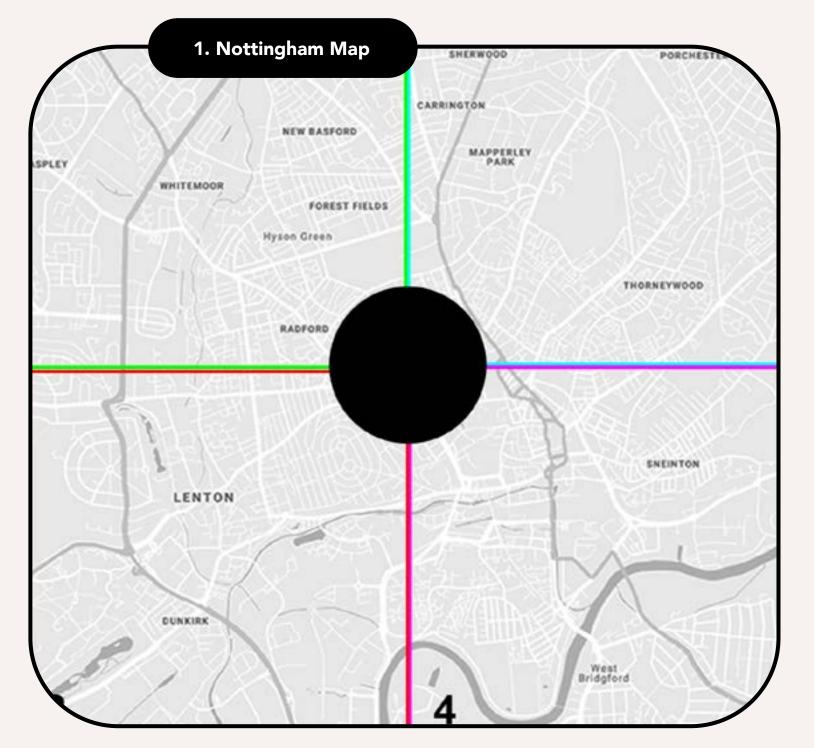
In my experience, the best alternative would be to redefine the subject, or content, in a positively unique way. Creating an alternative story, perspective or new way to engage with it. The area is usually very grey and flat, so I decided to create a bold, colourful and visually rich adaptation of the map.

### **Outcomes**

Altogether the festival raised £10,0000 for charity, and around a £1000 came from the online profits from the downloads of the album.



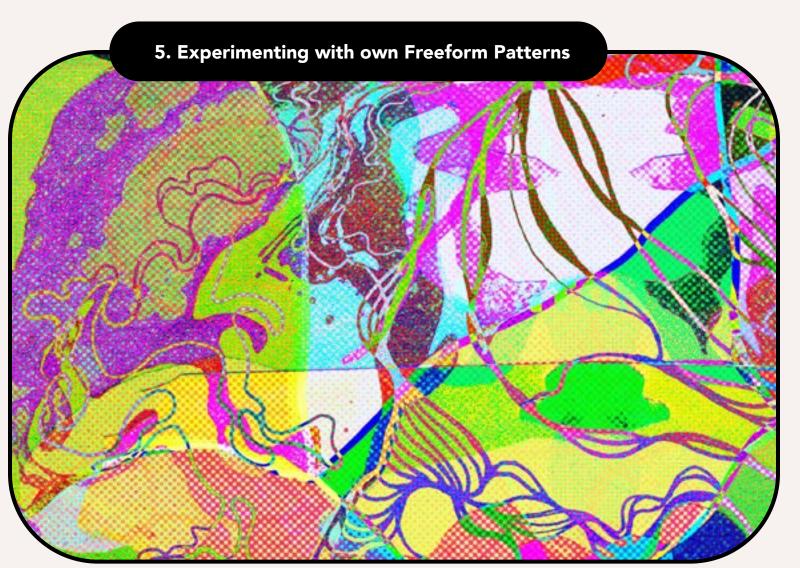


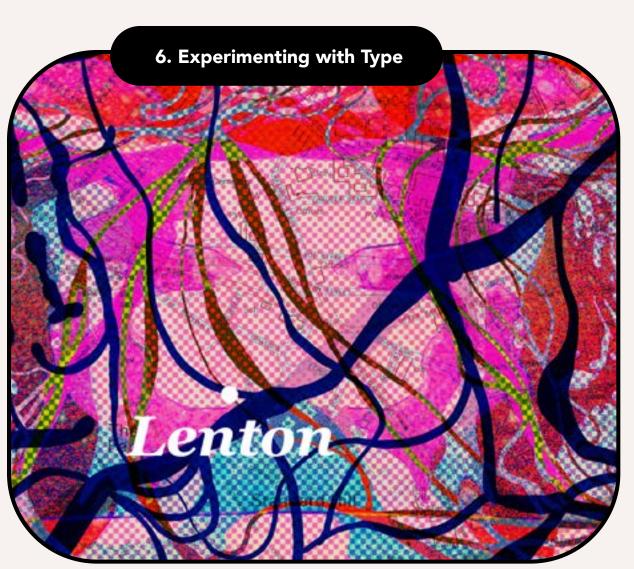


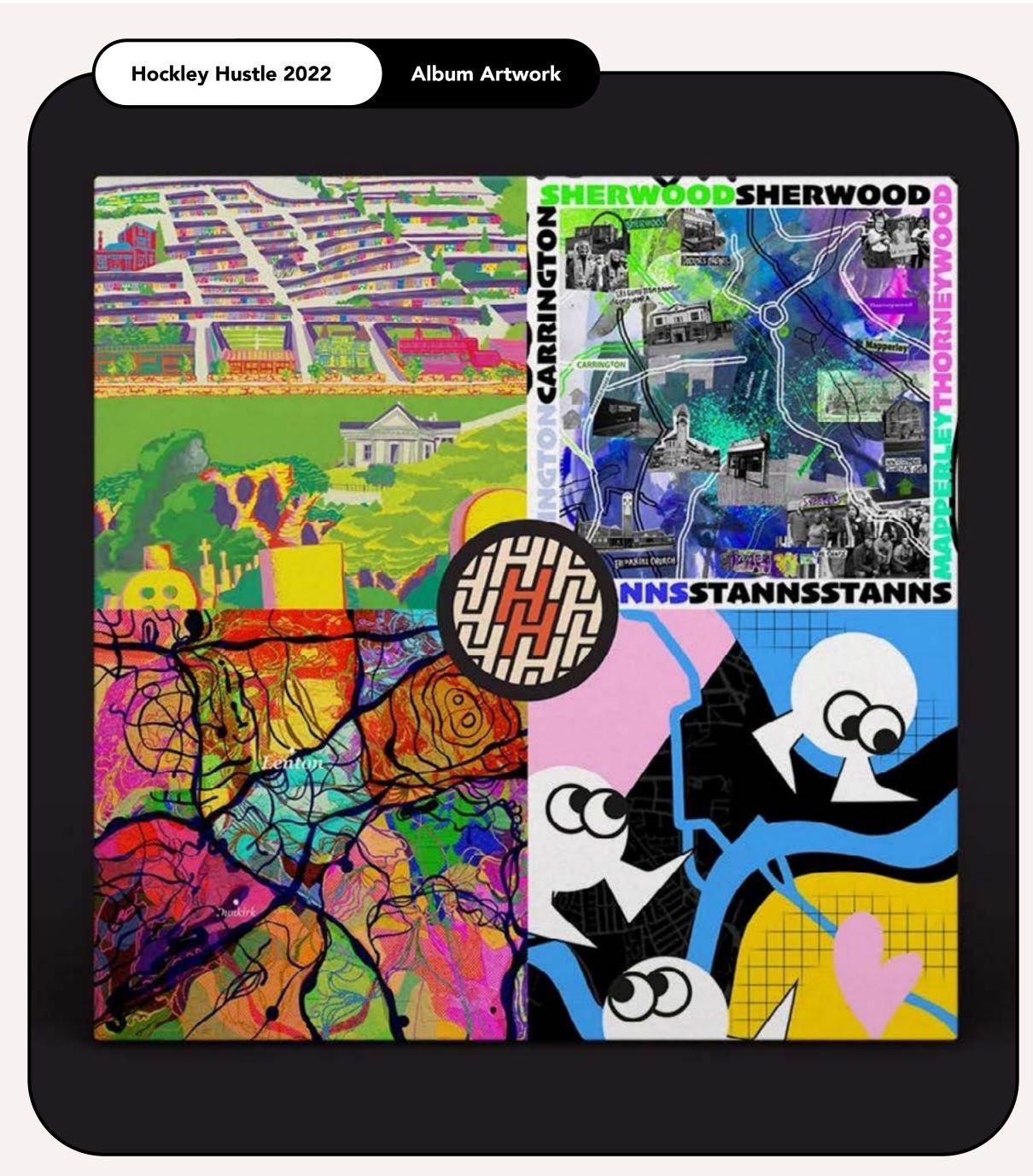


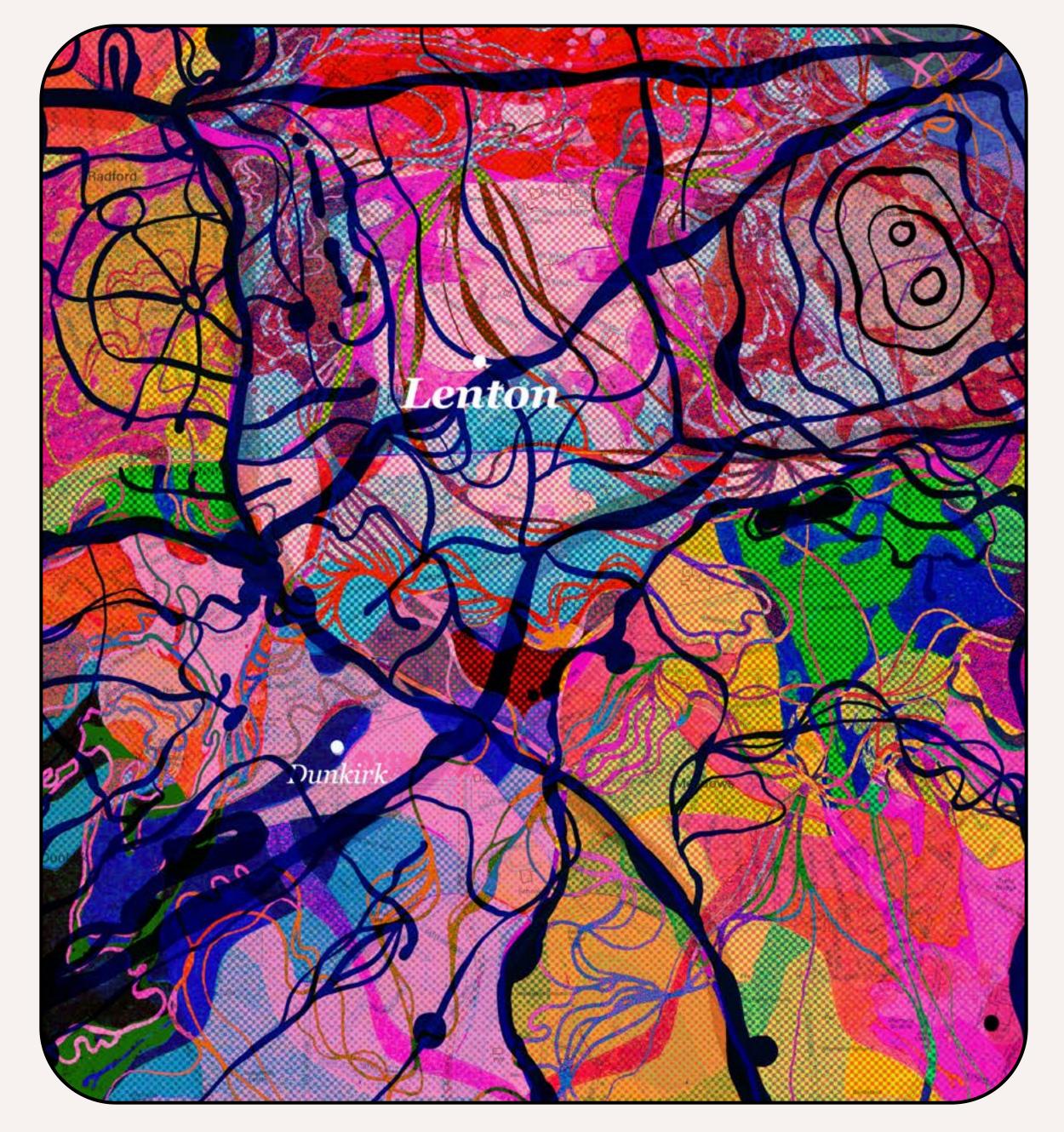


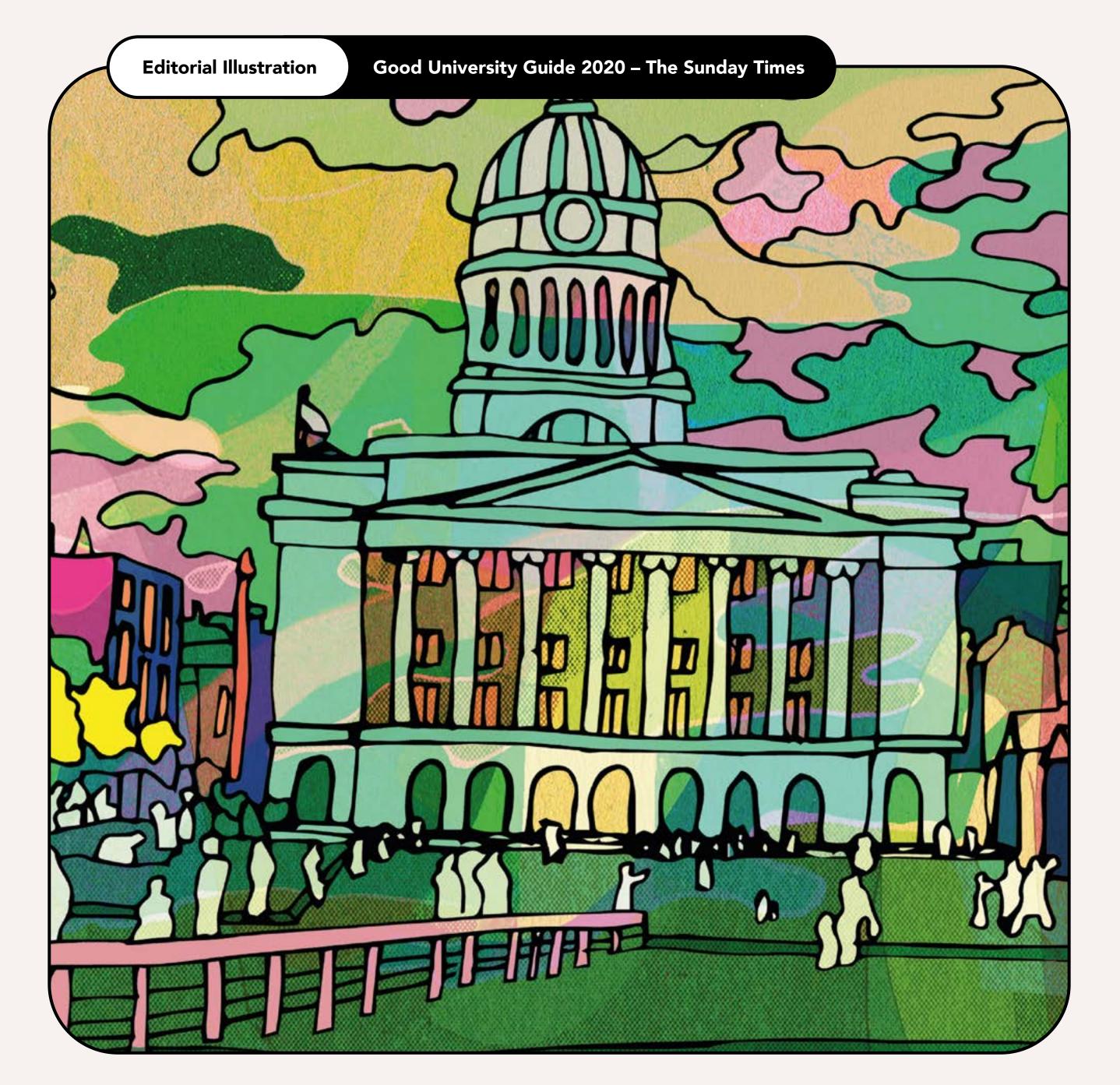












### **GOOD UNIVERSITY GUIDE 21**

### NOTTINGHAM TRENT UNIVERSITY

Tal 0115 941 8418

Sunday Times ranking 40 (37) 50 Shakespeare Street Nottingham NG1 4FO

applications@ntu.ac.uk www.ntu.acusk Open days November 3 and 30

UK/EU fees £9,250 International from E13,900 Finance website www.ntu.ac.uk/fees Graduate salaries £20,000

### PERFORMANCE

Teaching quality 83.0%, 22~ Y Student experience 81.7%, 17 V Research quality 6.5%, 80 A Lloas entry points 135, 55≈ ▼ Graduate prospects 81.7%, 30= 41 Firsts and 21s 74.4%, 72= A Completion rate 87.6%, 55 A Student-staff ratio 14.5:1, 36= A Services/facilities spend £2,434, 53 ▼ World ranking 701= (801=)

### VITAL STATISTICS

40,595/9,725; 4.2:1

**HE OPEN** 

Walton Hall

NIVERSITY

Sunday Times ranking (n/a)

general-enquiries@open.ac.uk

UK/EU fees £2,016 (NI/Scotland/

Finance website http://www.open.ac.

celebrating its 50th anniversary at a

empowered more than 2m students

lives through learning" over the past

more than a third since higher fees

were introduced. Professor Tim

time of great strain. While it has

Wales) - £6,024 (England/EU)

uk/courses/fees-and-funding

Undergraduates 175 (83,126)

Postgraduates 300 (7.527)

International fees £8.024

Milton Keynes MK7 6AA

Tel 0300 303 7444

www.open.ac.uk

VITAL STATISTICS

Social Inclusion ranking 76 State schools (non-grammar) 88.9% Grammar schools 3.9% Independent schools 7.2% Ethnic minorities 23.6% First generation 45.7% Mature 8.3% Undergraduates 23,489 (1,031) Postgrachiaties 3,260 (3.71)

Overall offer rate 87.6% Unconditional offers 39.9%

Nottingham Trent University (NTLI) became the largest recruiter of undergraduates in the UK in 2018. when enrolments grow by 10% and left the university within touching distance. of being the first to welcome 10,000 new students in a single year. With applications up another IPs by March 2010, it may well have reached this milestone by now.

NTU believes that being The Times and Sunday Times Modern University of the Year for 2017-18 contributed to its increased popularity. Alongside this recognition, the university has also caught the eye for the wrong reasons. having embraced controversial "conditional unconditional" offers. The system continued in the latest admissions cycle but, at the time of writing, no announcement had been made about 2020. However, NTU stressed the offers were made only to those with predicted grades above the standard course entry tariffs.

A rise of 10 places took NTU into the top 40 in our league table last year for the first time, with only two modern. universities ahead of it. A small decline in student satisfaction has caused the progress to stall in our new edition. although NTU remains in the top 20 in the sections of the National Student. Survey dealing with the broader student experience, and is only just outside it for teaching quality.

NTU is best known for fashion and creative arts and has one of the UK's biggest law schools. Apprenticeships are also a strategic priority

The university frequently reaches the top 20 in the BUCS (British Universities & Colleges Sport) leagues: its latest ranking is 13th overall.

Blackman, the new vice-chancellor,

when he takes office next month. His predecessor resigned after failing to win the OU governing council's backing for budget outs.

Blackman held the post in an acting capacity before becoming vicechancellor of Middlesex University in

the OU - a model for distance learning

worldwide - is about, stating: "The OU

is one of the UK's best inventions. It

ranks with the NHS and the national

opportunity to learn and study to anyone, whatever their circumstances."

parks as a visionary idea, bringing the

Cost-cutting measures including a

cull of the least popular courses and

the departure of 400 staff should

balance the books by the end of the

academic year. With about 175,000 students, it is still twice as big as any

institution in our table, but has suffered

Our rankings have never included the OU because the absence of campus-based undergraduates wou

comparisons are possible, the OU is in

the top 20 for student satisfaction with

submission to the 2014 Research

world-leading or internationally

in a nationwide slump in part-timers.

place it at a disadvantage. Where

across 157 countries to "transform their their wider experience, and 72% of its

excellent.

half century, numbers have dropped by Excellence Framework was rated

faces a projected deficit of £30m

### Nottingham

Fabulously friendly Nottingham offers a thrilling nightlife, a rich history and a community that knows how to cater for more than 60,000 students who arrive at its two large universities each year. The city has had purple-flag status since 2010, an accreditation awarded to towns that are entertaining, diverse. inthreatening and enjoyable

For gig addicts, Rook City's 10,000-capacity arena and an array of more intimate venues make up Nottingham's beating heart of live music. The Download Festival at Donington Park is a pilgrimage for punks and metalheads the world over and the annual Goose Fair once sold live birds but now has fairground attractions and food stalls.

Nottingham has produced sporting legends from Brian Clough to Carl Froch; Torvill and Dean to Rebecca Adlington. There are two football clubs: Nottingham Forest and Notta County, the oldest in the world and recently relegated from the Football League for the first time. Oricket Tests are played at Trent Bridge.

Nottingham Castle, the sheriff's base in many a Robin Hood film, is closed for a £29m refurbishment and

expected to reopen next year. Nottingham offers opportunities for graduates in the life sciences, digital media, engineering, finance, business consulting, and retail and leisure.

Cost of living i.ics its (in grographical location, Notingfarms roots are pretty much in the middle, averaging EXXX a week. Elemetrics in the Marbella of Nottingham with its own marine, god club and houtiques. Lenton has plenty of pulse, bars and restaurants, as well as the Sevoy Cinerus, where tickets coat £5 and the Warsaw Diner is the place to go for hangover breekfance, serving American and Polish vensions until 2001.

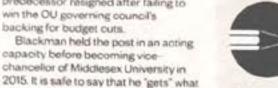
Nightlife Nottingham has bedring the most obscure places. On the streets of Hockley Lost Property is a hidden cooktail and gir har The Sofermaker earned its name because the only way in is to pass through the store oupboard of a high-street boiler shop. There's no hiding the two biggest. nightclubs, Rock City and Ocean

Outture The legacy of iconic writers such as Lord Byron and DH Lawrence lives on at the Nottingham Writers' studio. The Theatre Royal and Nottingham Playhouse are just two of many live performance venues. Nottingham's pride and joy, Ye Olde Trip to Jerusalem, is thought to have been where Richard the Lionheart and his men gathered before crusading to Jerusalem in 1189 AD:

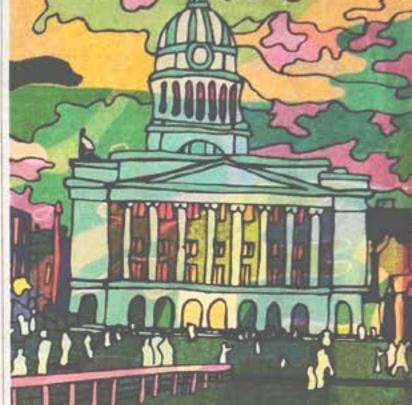
Transport Notting um's buses all have free wi-fi and run to each of the city's four campuses. An alf-day ticket opets £4.20, or you can activate your student card as a pass and pay weekly (£15) or monthly (£49) for unlimited bus travel. Trains travel to London and Birmingham and East Midlands airport is just 13 miles away.



Nottingham Market Square Nottingham

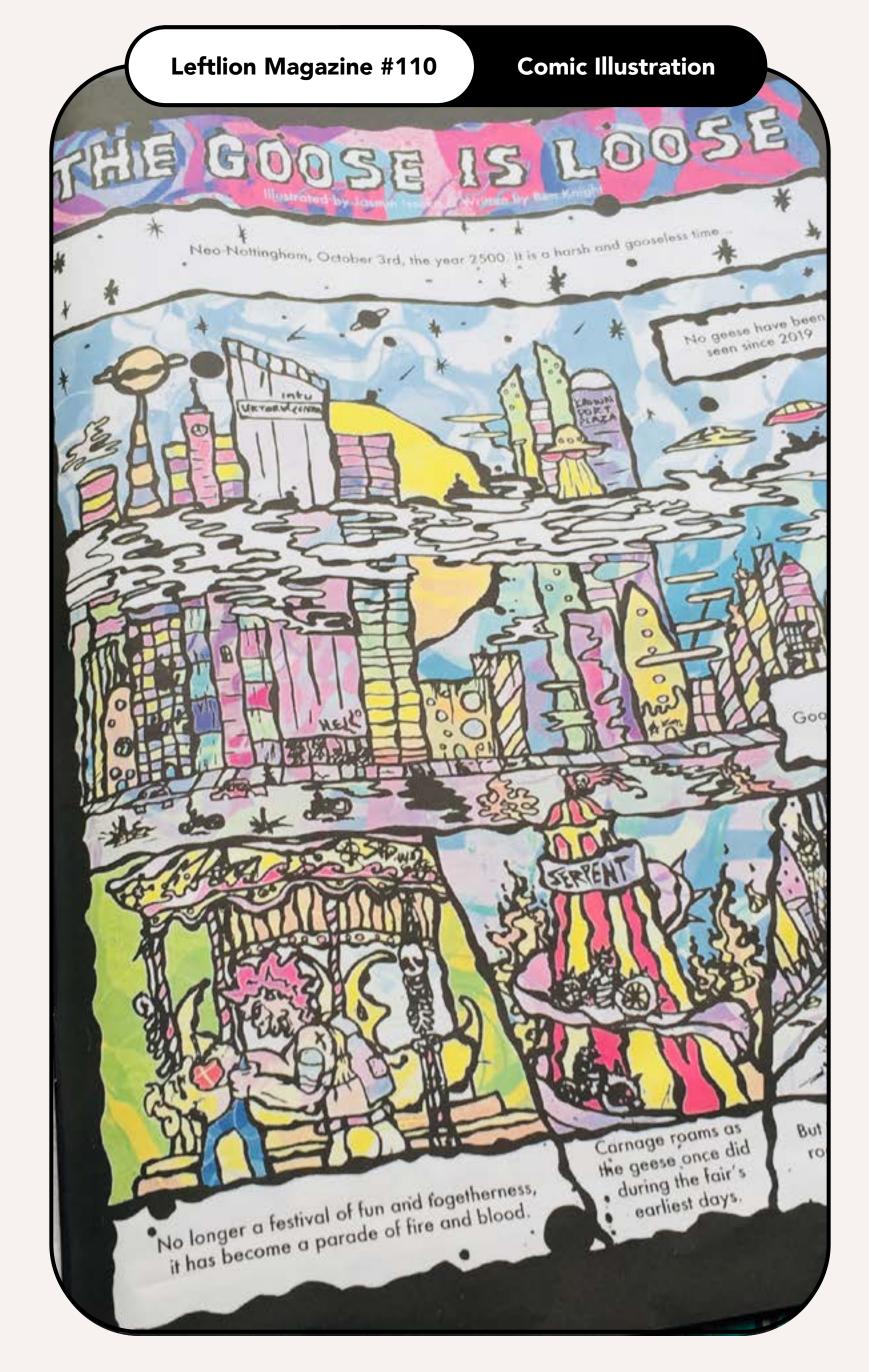


Trent University



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## Thank You

# For viewing my Portfolio!

### **Contact Me**

**Mobile:** +44 (0) 7471195573

Email: hello@jasminissaka.com

Address: Withington, Manchester, M20, UK

**Email Me**